

FINANCIAL TIMES

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Gordon Getty's billion-dollar surprise, Page 12

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NEWS SUMMARY

GENERAL
Moscow pledges support to Angola
 The Soviet Union has warned South Africa that its military intervention in southern Angola will support for guerrillas in the country are unacceptable, and that they will give Angola full support.

The threat of intensified fighting in Angola was made in a November meeting between South African and Soviet officials, Pretoria Foreign Minister P. W. Botha confirmed yesterday. "South Africa will not be intimidated by such threats," he said.

South Africa and the Soviet Union severed diplomatic relations in the mid-1970s. Page 14

BUSINESS
Dollar is pushed to higher peaks
 THE DOLLAR was pushed to new highs on foreign exchanges yesterday as expectations that U.S. interest rates would remain firm, and because of renewed fighting in Lebanon. Page 14

It rose to DM 2.7845 (from DM 2.750), a record FF 8.4975 (FF 8.4375), SwFr 2.226 (SwFr 2.2125), a record L 1.687 (L 1.672), and Y 253.1 (Y 232.25). Its Bank of England trade weighting rose from 130 to 131.1. Page 31. South Africa's rand fell a cent to a record low of 80.65 U.S. cents. In New York, the dollar closed at DM 2.781, SwFr 2.226, FF 8.492, and Y 253.1. Page 3

COODA prices fell heavily in London on the realisation that rises of more than 500 a tonne in two months were out of proportion. Yesterday the May quotation fell \$7 to \$1.94 (82.74). Page 30

Thatcher threat on EEC cash
 UK Premier Margaret Thatcher gave a clear warning last night that Britain would withhold EEC budget payments unless nearly £500m (£700m) in promised rebates was paid by March. Speaking in a television interview, she said Britain was prepared to wait for £40m, due at the end of December and blocked by the European Parliament.

Tunisia calmer
 Tunis was in a state of nervous calm as troops toured streets in jeeps and armoured cars after Tuesday's declaration of emergency because of widespread riots over a steep increase in bread prices. Page 3

Schlüter boost
 Danish Premier Poul Schlüter's Conservative Party stands to increase its 26 seats in the 179-seat parliament to 31, but mostly at the expense of its coalition partners, according to a newspaper poll. Thaler skipper Kent Kirk, who challenged Britain's right to keep Danish trawlers outside UK coastal waters a year ago, is a Conservative candidate. Page 2

Murder trial opens
 Trial opened in Albufeira, Portugal, of a Palestinian who refused to give his name and who is accused of murdering a Palestinian Liberation Organisation moderate.

Glomp in key talks
 Polish prime minister Cardinal Józef Glomp is expected to question the pending trial of seven Solidarity leaders and four other dissidents in a meeting today with head of state General Wojciech Jaruzelski. Page 2

Minority rights
 Hungary has restored rights to its 210,000 German minority, allowing German-language public signs and wedding ceremonies. Page 2

German refugee
 A uniformed East German police sergeant fled across the fortified frontier into West Germany.

Persecution charge
 Uganda's Anglican church magazine New Unity says the country's largest tribe, the Baganda, to which 3m of Uganda's 13m people belong, is being persecuted by murder, confiscation and destruction of property.

Chinese health costs
 China's Health Minister Cui Yueli said the national health system was losing \$60m yuan (\$40m) a day and needed to revise the way it charges.

Falerno arrests
 Police in Falerno have arrested eight Mafia suspects, including a lawyer, believed to have been involved in 17 murders and 15 bombings.

GORDON GETTY PLAYS KEY ROLE IN \$8.7BN TAKEOVER

Getty Oil accepts bid from family trust and Pennzoil

BY WILLIAM HALL IN NEW YORK

Getty Oil, one of the top six U.S. oil companies, in terms of domestic oil reserves, has received a \$8.7bn takeover bid from Pennzoil, a much smaller U.S. oil company, and Gordon Getty, the son of the company's legendary founder, who controls the biggest stake in the company, as trustee for the Sarah C. Getty Trust.

The deal, which will take the form of a merger between Getty Oil and a newly formed entity owned by Pennzoil and the trustee, will result in the Sarah C. Getty Trust increasing its stake from 42 per cent to just over 57 per cent. The balance will be owned by Pennzoil.

The surprise bid, which has been agreed by Getty Oil's two biggest shareholders, and the company itself, follows a bitter behind-the-scenes struggle for power at Getty Oil. The struggle has pitted Gordon Getty against Getty management and other members of his family.

Getty Oil's directors finally agreed to the deal after a board meeting which started in New York on Monday night and continued throughout Tuesday.

After heavy trading on the New York Stock Exchange, Getty Oil shares closed 56 1/4 up at \$104 1/4.

Early yesterday morning Getty Oil announced an agreement. Under the deal Getty Oil shareholders, other than Pennzoil and the trustee, will receive \$110 per share cash, and the right to a deferred cash consideration. This will become available after the sale of ERC Corporation, Getty Oil's reinsurance subsidiary, which was acquired in 1980 for \$570m.

Getty expects to get more than \$1bn for ERC and this will be distributed to shareholders pro rata. Under the formula each shareholder will receive at least \$5 per share within five years.

It is understood that the J. Paul Getty Museum, which holds a strategic 11.2 per cent stake in Getty Oil, will dispose of its shares.

Pennzoil, which has a good reputation as a discoverer of oil and gas in the Gulf of Mexico, will contribute about \$2.6bn in cash. It was unclear last night how much money the Sarah C. Getty Trust would inject into the deal.

The agreement in principle also provides that Getty Oil will grant Pennzoil an option to purchase 8m treasury shares for \$110 per share. After completion of the merger, the Sarah C. Getty Trust will own four sevenths of the outstanding common stock of Getty Oil, and Pennzoil the remainder.

Pennzoil and Gordon Getty, in his role as trustee, have agreed that after the merger they "will endeavour to..."

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A billion-dollar surprise, Page 12; Lex, Page 14

Peugeot sues union over disruption at Poissy

BY PAUL BETTS IN PARIS

PEUGEOT, the troubled private French motor group, took legal action against the pro-Socialist CFDT labour union yesterday as further violent clashes continued to paralyse car production at the group's large Talbot plant at Poissy, outside Paris.

The car group is seeking FF 3m (\$350,000) in compensation from CFDT for blocking production on Tuesday when the Talbot plant was due to resume work after a five-week stoppage.

Production was again disrupted when militant CFDT members and immigrant workers provoked new clashes with other workers and rival pro-communist CGT union members in which 39 people were injured.

The mood at Poissy was even more tense and confused than on Tuesday, and CGT and CFDT local union leaders called for a halt in the confrontations between workers at the plant employing 17,000 people, of whom about 35 per cent are immigrants. These immigrants come mainly from North Africa.

The efforts of the union leaders to calm the situation at the plant coincide with a Peugeot board meeting and central works committee meeting today. The company has said it would have "to draw the consequences" of the recent events at Poissy and has proposed to change the legal status of its French Talbot subsidiary.

Labour leaders fear that the continuing violent clashes risk seriously undermining the image of the unions. However, their image has already been severely bruised after the open split between the CFDT and the larger CGT confederation.

Mme Nora Tardieu, the CGT at Poissy, yesterday claimed that violence and strike action "would only play into the hands of the fascists and the racists."

From the beginning, the CGT union has adopted a relatively moderate tone to the Poissy dispute and appears to have taken its cue from the left-wing government and the Communist Party's general approach that redundancies are inevitable at the factory if Talbot is to survive as a marque and a going concern.

The CGT appears to have been consulted by M Jack Ralite, the Communist Employment Minister, before the Government agreed to let Peugeot make 1,900 workers redundant at Poissy in return for a commitment by the company to invest FF 1.2bn in the plant and guarantee the survival of the Talbot name.

But the CGT has subsequently had to harden its position in the face of the flat opposition to any redundancies by the CFDT.

The militancy and opposition to the Talbot redundancy plan has taken both the Government and the CGT by surprise. But the CFDT, which has traditionally been closer to government economic policies than the CGT, has seen its strength and membership decline seriously in recent months.

The union has thus attempted to regain some of the ground lost to the CGT and to Force Ouvrière (FO), the reformist and increasingly popular union movement, by adopting a harder line on labour and industrial issues.

Moreover, the CFDT does not ap...

Continued on Page 14

Nigeria retains economic team and pursues talks with IMF

BY QUENTIN PEEL, AFRICA EDITOR, IN LONDON

NIGERIA'S NEW military Government is to press ahead with international negotiations aimed at resolving its economic problems, senior officials said in Lagos yesterday.

Key officials in the former Shagari administration are expected to keep their positions under the new Government and play a leading role in talks with the International Monetary Fund (IMF) and other agencies.

Nigeria is eager to continue talks with the IMF on an extended credit of more than \$2bn and with suppliers and export credit agencies on refinancing its arrears on trade payments.

Alhaji Abubakar Alhaji, Permanent Secretary for Finance under President Shagari, and Alhaji Abdulkadir Ahmed, Governor of the Central Bank, are among those expected to keep their jobs. Both have played a central role in recent international financial negotiations.

An important statement on economic policy is likely to be made today by Maj-Gen Mohammed Buhari, the new head of state. But officials insisted yesterday that the basis of Nigeria's austerity programme, and its efforts to co-ordinate international support for economic recovery, would remain intact.

The military is very anxious to ensure that things are absolutely normal," one administrator said. "The soldiers are already being withdrawn from checkpoints in the streets."

The next round of talks with the IMF was scheduled for Washington for the week beginning January 15, to be followed by further talks with the British Government in London on how to repay the estimated \$3bn to \$5bn banking in trade payments owing to suppliers.

IMF talks have been delayed because the former civilian administration was unwilling to devalue the naira. Yesterday, the military Government took further steps to reassure the international community about its intentions, calling in senior diplomats in Lagos for a briefing, and issuing a renewed pledge that Nigeria would remain "a total member of Opec."

Meanwhile, Royal Dutch/Shell confirmed in London that oil shipments were continuing normally despite the New Year's Eve military coup.

Kodak launches video system

By Elaine Williams in London and Terry Dodsworth in New York

EASTMAN Kodak, the world's largest photographic company, announced yesterday its first significant move into the rapidly growing video market.

In simultaneous announcements in London and New York the company said it would sell combined video camera/recorder/playback machines with blank video tapes for the two main video cassette recorder standards, VHS and Beta. Kodak has also announced similar products for the professional video market.

The camera/recorder system was developed for Kodak by Matsushita, the Japanese electronics company, whose affiliate Japan Victor Company (JVC), devised the leading VHS video system. The new camera, however, uses an 8mm video tape format agreed by most VCR makers as a means to end the battle between the three incompatible systems now on the market which all use the larger half-inch tape.

The basic list price for the 2000 series video camera recorder will be \$1,599 in North America, where shipments are to start in the summer. Tapes, which will have a running time of 90 minutes, can be played on television without being moved from the camera itself, but using a "cradle" link-up device which will cost a further \$199. An optional timer/tuner, priced at \$300, allows automatic recording of up to 90 minutes of on-air programming.

It is not yet clear if, or when, manufacturers will switch from the current tape. Kodak said its series 2000 system should give "television image at least equal in quality" to half-inch tapes. In addition, the 8mm video format will compete directly with conventional photographic 8mm and Super 8 film which is marketed by Kodak.

Blank tapes will be made by the leading Japanese tape manufacturers, TDK.

The decision to adopt video comes at a time of increasing competition and declining sales in Kodak's traditional markets, although Kodak denies that its decision was prompted solely by this. Kodak has suffered a fall in profits margins in the past 10 years from 15.7 per cent in 1972 to 10.7 per cent in 1982.

Earnings fell 42 per cent in the first nine months to \$447.9m due to aggressive companies such as Fuji, now the second largest photographic company.

Focus on video recorders, Page 15
Market report, Page 21

Reagan open to meeting with Assad

BY NORA BOUSTANY IN BEIRUT AND OUR FOREIGN AFFAIRS

PRESIDENT Ronald Reagan said yesterday that he would be prepared to meet President Hafez al-Assad of Syria if it would help to reach peace in the Middle East.

The US leader, after meeting Lieutenant Robert Goodman, the American airman released by Syria on Tuesday, said in a reply to a reporter's question whether he would be prepared to meet President Assad: "Of course."

Mr Reagan said: "We have opened communications with him and we hope it will lead to that."

A visit by Mr Reagan to Syria must, however, be regarded as tentative in the extreme at this stage. The White House last night said no plans were being made for such a meeting. Mr Larry Speakes, the White House spokesman, did disclose that Mr Donald Rumstein, the Middle East special envoy, would be going to Damascus and the White House "assumed" he would meet President Assad.

Mr Reagan's intimation of a possible Syrian summit meeting came as Israeli fighters, for the second consecutive day, bombed and strafed targets in Syrian-controlled central Lebanon, killing at least 100 people and wounding many more.

The bombings also coincided with intensive Israeli Cabinet discussions on new Israeli military plans for south Lebanon. Those could conceivably include a withdrawal from the area Israel controls south of the Awali River, near Sidon.

The Lebanese Government of President Amin Gemayel, meanwhile, was considering a new security plan, which aims initially at extending Lebanese army control over areas not falling within Israeli or Syrian control.

The plan might lead, if not to the withdrawal of the 1,800-strong US marine contingent, then, at least, to its redeployment to a more defensive position. It might be jeopardised, however, by the Israeli bombings and any unilateral withdrawal south of the Awali by Israel.

In London, Mrs Margaret Thatcher, the British Prime Minister, again refused to countenance an immediate withdrawal of Britain's 100-man contingent. Mrs Thatcher said the United Nations would have to be given a bigger role in Lebanon before the multinational force could be pulled out of Beirut.

"We cannot just come out of the Beirut area and leave a vacuum there," she said. She added that Britain, France, Italy and the U.S. had to act together.

It was announced, however, that

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ICI set to announce Gulf methanol plan

BY CARLA RAPOPORT IN LONDON

BRITAIN'S Imperial Chemical Industries (ICI) is expected shortly to announce plans to build a world-scale methanol plant in the Gulf.

ICI is believed to be planning to build the new methanol plant, at a cost of around £150m (\$212m), as part of a joint venture with the government of one of the Gulf countries, most likely the United Arab Emirates. The new plant is expected to be located in Sharjah, to have a capacity of around 400,000 tonnes a year, and to start operating in three or four years' time.

Although ICI has yet to confirm its plans officially, it is understood that the move is aimed at diminishing its dependence on natural gas from the North Sea. An executive at ICI's agricultural division said yesterday that the company was "looking at the possibility of using natural gas in overseas countries where it is much cheaper than in the UK for conversion to methanol."

In 1982, ICI announced plans to build a methanol plant at Billingham, North-east England, at a cost of around £160m. The plans have since been "deferred," according to ICI yesterday.

ICI is the UK's only producer of methanol and a leading producer in Europe. Methanol is used in making formaldehyde, which in turn is used to make a variety of products used primarily in building construction, including paint, plastics and fibres.

ICI purchases natural gas from British Gas under terms that are negotiated in secret. In 1982, the company launched an unprecedented suit against the British Government over ethane prices, claiming that its competitors in the oil industry received unfair advantages.

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EUROPEAN NEWS

Mitterrand determined to fight inflation

By Paul Betts in Paris

PRESIDENT Francois Mitterrand reiterated his commitment to economic deregulation and to freeing industrial prices in France at a cabinet meeting yesterday.

At the same time, however, he renewed the administration's priority of fighting inflation, aiming to hold the rise in the consumer price index to what is generally regarded as a highly optimistic 5 per cent rate in 1984.

Although the left-wing government is committed to gradual price deregulation in France, it has asked enterprises to sign pledges to the government to contain price increases this year within the bounds of the government's 5 per cent inflation target for 1984.

The government said yesterday 65 contracts on future price rises had been signed between French enterprises and the administration in the industrial sector, price rises this year will range between four and five per cent to be introduced in two stages.

Wage rises

Moreover, the government is also seeking to contain overall wage rises to the 5 per cent target for this year.

The Government said yesterday that public sector wage rises, due to be negotiated soon, would be calculated not only on the basis of net salaries but also including other benefits like merit and seniority rises.

On this basis, public sector wage rises are more likely to be of the order of around 2 per cent.

Mr Pierre Mauroy, the Prime Minister, also called for moderation in public transport price rises and for more stable special charges for French enterprises.

For its part, the Finance Ministry announced yesterday increases in petroleum product prices as of next week Wednesday in France. This will bring the price of a litre of top grade petrol in the Paris region to FF9.5 per litre level.

The Government also made an upward revision in the U.S. dollar-franc rate to FF8.15 for the purpose of calculating petroleum prices in domestic oil price fixing formula.

Top Dublin jobs to be opened up

By Brendan Keenan in Dublin

SENIOR IRISH civil servants are digesting proposals which would effectively "Europeanise" top jobs and offer top posts to candidates from outside the public service.

Unions representing top civil servants were told yesterday by Mr John Boland, the minister for the public service, that the Government would ask the public service advisory committee to assess the performance of civil servants with a view to picking candidates for rapid promotion.

Where necessary jobs would be advertised outside the service and permanent secretaries would serve in the same job for a maximum of seven years and have to retire at 60 instead of the present 65.

Mr Boland's plan is part of his attempts to streamline the honours but cumbersome Irish Civil Service. There have been consistent complaints that the bureaucracy is unable to cope with industrial and technological change and that its assessment and monitoring of public projects has been poor.

Bank to freeze payments

By Our Dublin Correspondent

A DUBLIN merchant bank has agreed to freeze payments from one of its accounts while investigations continue into alleged connections between the funds and the failed Italian bank, Banco Ambrosiano.

A Peruvian subsidiary of the reconstituted Nuovo Banco Ambrosiano, Banco Ambrosiano Andino, SA, obtained an injunction against the Dublin bank, Ansbacher and Co, on Tuesday, requiring it to identify an account holder who had transferred between IR£20m (£16m) and IR£30m to the Dublin bank in June 1981.

The money is understood to have been used in the form of investment funds which were managed by Ansbacher, an independent Irish bank which has no connection with other banks bearing the name "Ansbacher".

The money was paid in by the Panamanian branch of Banque Nationale de Paris, and it was said in court that it was one of a series of transactions made by the Panamanian bank and which related to "an international fraud of immense proportions." Banco Ambrosiano collapsed in 1982 with \$1.4bn unaccounted for.

Jaruzelski and Glempt to hold talks today on detainees

BY CHRISTOPHER BOBINSKI IN WARSAW AND DAVID BUCHAN IN LONDON

THE PENDING trial of seven Solidarity leaders and four prominent political dissidents from the KOR group was expected to be raised by Cardinal Jozef Glemp, Poland's Primate, at a meeting today with Gen Wojciech Jaruzelski, the country's military leader.

The meeting will be the culmination of behind-the-scenes talks between church and state which have run since the Pope's visit in the summer.

In a gesture of goodwill before the present meeting, the Vatican passed the word to Western governments that it now opposes Western economic sanctions against Poland.

The threat of an imminent trial of the political prisoners has figured prominently in the

Reagan administration's view of the timing for lifting the remaining sanctions on Poland. White House officials fear it would damage Mr Reagan's election candidacy if total removal of sanctions were to be followed by damaging publicity from political trials in Poland.

Despite Mr Lech Walesa's appeal for an end to sanctions, the U.S. has dragged its feet,

agreeing only to a rescheduling of Poland's 1981 official debt and to reopening in principle, U.S. waters to Polish trawlers.

The Administration still remains firm against accepting Poland's two-year-old application for International Monetary Fund membership. Poland's desire to enter the IMF remains "the one piece of real leverage we have over Warsaw," one U.S.

official said recently. Issues in church-state relations which may be raised in today's meeting range from the freeing of political prisoners and the recognition of the church's legal status by the state, to the liberalisation of forthcoming elections to local government councils and the Western church aid scheme for private farmers.

Bulgarian reshuffle aims to keep economy on course

BY DAVID BUCHAN, EAST EUROPE CORRESPONDENT

THE thrust of this week's widespread Communist party and government reshuffle in Bulgaria is to keep the economy, one of the most successful in Eastern Europe, on its reformist path with the promotion of younger technocrats. At the same time it strengthens the political hold of the country's veteran leader, President Todor Zhivkov.

The main beneficiary is the 47-year-old Mr Chudomir Alexandrov, a former party boss in

the capital city of Sofia and a secretary of the central committee, who now gains full Politburo status and the job of first deputy premier. By Soviet bloc standards he is young to reach this height, but Mr Zhivkov, who is now 72, has regularly tended to infuse fresh blood into his ruling apparatus.

The other man to become a full Politburo member is Mr Jordan Yotov, editor of the party newspaper Rabotnichesko

Delo. Of probably more consequence is the inclusion of Mr Stanish Bonev, a Deputy Premier responsible for economic affairs, and Mr Dimitri Stoyanov, the Minister of Interior, in the quartet who have been made leading candidates for membership within the party establishment has seemed assured for many years.

Nonetheless, Bulgaria, very close politically and culturally to Moscow, has always faithfully tracked developments in the Soviet Union. The elevation of Mr Stoyanov, rumoured

to have attracted the eye of Mr Yuri Andropov during a spell at the KGB academy in Moscow, follows the trend of the recent changes in the Soviet leadership.

The dismissal of Mr Vesselin Mikiforov as national bank chairman, without a replacement, is far being named, would appear to be connected more with the progress of economic reform than financial problems

Germany awards nuclear design contract

BY JOHN DAVIES IN FRANKFURT

WEST GERMANY has taken a further step in controversial plans for setting up a nuclear fuel reprocessing plant.

If the plans survive the obstacles and scepticism in their path, West Germany will build a plant at a cost estimated at well over DM 4bn (£1,450m) to handle up to 350 tonnes of spent nuclear fuel a year. At present, spent fuel from West German nuclear power stations is handled by France and Britain.

In the latest step, a contract worth nearly DM 100m has been awarded to Uhde and Lurgi to plan the main processing works and to prepare a firm offer to design and build the entire complex.

The contract is for the Hoechst chemical concern, and Lurgi, owned by the Metallgesellschaft metals

group, have co-operated in nuclear engineering for more than 20 years.

The contract has been awarded by DWK, the company formed by electricity supply organisations to deal with the problem of handling nuclear waste.

DWK said yesterday that it also expected a firm construction offer to come from Kraftwerk Union (KWU), the power station construction subsidiary of Siemens, the electrical and computer concern. KWU said that the possibility of making an offer was "under discussion."

DWK has proposed building a nuclear reprocessing plant at two sites - Dragan in Lower Saxony, close to the East German border, and Wackersdorf in Bavaria. A choice of site would not be made before summer at the earliest, the company said yesterday.

The project has come under fire from West Germany's strong and vocal anti-nuclear lobby. Other critics have queried whether it would be more economical to continue sending spent nuclear fuel abroad or to store it without reprocessing.

However, Herr Heinz Riesenhuber, the Research Minister in Bonn, recently said that West Germany needed its own reprocessing plant to ensure it kept pace with technology in this field.

Meanwhile, DWK has completed work on a temporary storage site for nuclear waste in the underground salt layers at Gorleben in Lower Saxony - the site of some violent clashes between police and anti-nuclear demonstrators.

The first consignment of nuclear waste is expected to be stored there in spring or early summer, the company said.

Costly investigations are continuing at Gorleben to try to establish if the site is suitable for permanent storage of nuclear waste.

West Germany's 15 nuclear plants account for about 21 per cent of electricity in the country's public grid.

Some of the heat has gone out of the nuclear debate in West Germany because expectations of future electricity needs have been scaled down. State governments in Hessen and Baden-Württemberg have put off plans for new nuclear power projects, avoiding conflict with anti-nuclear protestors.

Hungary restores minority's rights

BY LESLIE COLTIN IN BERLIN

HUNGARY has become the first East European country to restore fully the rights of its ethnic German minority in a move hailed by the West German Government.

A report by the 210,000-member German minority in Hungary noted that in nearly 100 communities signs in German have been placed in the streets and on public buildings.

Hungarians of German descent have now been permitted to give their children German names and may marry in a German language civil ceremony.

Herr Hans Dietrich Genscher, West Germany's Foreign Minister, recently praised Hungary for granting its Germans rights guaranteed by the Hungarian Government, including the right to use their own language which he called "vital" for their identity.

The situation of the ethnic Germans in Hungary contrasts

vividly with that in other East European countries and the Soviet Union.

In 1943, those Germans remaining in the region were either uprooted—like the Volga Germans in Siberia— or were largely expelled, such as the Germans in Poland and Czechoslovakia, who have lived there for centuries.

Dr Alois Martes, Minister of State in the West German Foreign Ministry caused an outcry in Poland last month when he said there were at least 20,000 ethnic Germans known to want to leave Poland, out of a remaining 1.2m German minority.

The remark was attacked as "revisionism" by the Polish Government spokesman who noted that many of those Bonn called German nationals were actually "100 per cent Poles."

Last year, 18,200 ethnic Germans were allowed to leave Poland for West Germany

Papandreou starts talks with Cypriot opposition leaders

BY ANDRIANA IERODIACONOOU IN ATHENS

DR ANDREAS Papandreou, the Greek Prime Minister, began a series of meetings in Athens yesterday with the leaders of the three major Cypriot opposition parties to discuss future policy for Cyprus.

The first Cypriot politician to see Dr Papandreou, was Mr Ezeekias Papaioannu, general secretary of the pro-Moscow Communist Party, AKEL, which represents about one third of Cypriot voters.

The Prime Minister was also scheduled to meet Mr Glafkos Clerides, leader of the right-wing National Rally Party, which roughly matches AKEL in electoral strength, and Dr Vassos Lyssarides, head of the small socialist party, EDEK.

The idea of talks between the Greek Government and Cypriot political leaders to co-ordinate the policy first arose last November, when the political affairs of Cyprus were thrown into a fresh crisis by the declaration of an independent Turkish Cypriot state in the occupied north of the island.

This week's meetings come on the eve of a critical visit to the U.S. by Cypriot President Ma Szyros Kyprianou, for talks with the U.S. Secretary of State, Mr George Shultz, and Mr Javier Perez de Cuellar, the United Nations Secretary-General.

Western diplomats in Nicosia said the visit is part of a U.S.-backed effort for a UN peace settlement for Cyprus, following the Turkish Cypriot independence move.

Yesterday, Athens announced its support for the Cypriot Government in rejecting Turkish Cypriot proposals for the return of the occupied town of Famagusta, the reopening of the international airport in Nicosia, and a small parallel republic in the number of Turkish occupation troops in the north of the island.

Mr Maurice Phelps, board member for industrial relations, said after a day of talks at Acas, the conciliation service, that the UK shipbuilding industry "would go down the drain" unless new working practices were agreed.

"We do not have very much time left. If we get these changes we will get new orders. If we don't it will be a slow and painful death."

The strike was called at the beginning of last month, when union leaders rejected the offer of a 27 week rise in return for the sweeping changes in working practices contained in a survival plan

Last night the prospect of unions calling off the strike still looked doubtful.

After the Acas talks, BS tabled a slightly modified programme for acceptance of the survival plan.

Mr Phelps said that in return for a slightly longer phasing period for the changes in working practices the unions would have to lift the strike threat.

Union officials have said they are not opposed to improving productivity by breaking down entrenched demarcations, but they must not be introduced too fast or without negotiation.

Mr Phelps said: "In order to survive we must improve our productivity to northern European standards which in many cases means

British Shipbuilders calls on workers not to strike

BY DAVID GOODHART, LABOUR STAFF

STATE-OWNED British Shipbuilders (BS) will today make a final appeal to its workers against supporting a national strike due to begin tomorrow.

Mr Maurice Phelps, board member for industrial relations, said after a day of talks at Acas, the conciliation service, that the UK shipbuilding industry "would go down the drain" unless new working practices were agreed.

"We do not have very much time left. If we get these changes we will get new orders. If we don't it will be a slow and painful death."

The strike was called at the beginning of last month, when union leaders rejected the offer of a 27 week rise in return for the sweeping changes in working practices contained in a survival plan

50 per cent better productivity. We are not talking about introducing Korean practices."

He added that the threat of strike action had already had a damaging effect on potential customers.

Although Mr Jim Murray, the union chief negotiator and other senior officials would probably be prepared to accept the latest package, as the best on offer, there is still deep resentment among many workers about the proposed changes.

There is equal hostility to low pay in the industry and continuing redundancies.

Whatever the negotiators decide there will be a full meeting of the Confederation of Shipbuilding and Engineering Unions executives today.

UK asks Commission to rethink rebate cut

BY JOHN WYLES IN BRUSSELS

THE BRITISH Government yesterday formally requested the European Commission to try to undo what Mr Nicholas Ridley called when he was Financial Secretary to the Treasury "the blabberst trick I have ever experienced." His unusually splenetic outburst was delivered in July when he found himself on the losing end of an EEC Council of Ministers decision to cut £42m (\$61m) from the rebate which the UK insists it is entitled on its 1982 payments to the European Community budget.

Since then Sir Geoffrey Howe, the British Foreign Secretary, has repeatedly told his Community colleagues with rather more tact that the Community was reneging on an obligation to the UK and that the money must be restored by the end of 1983.

The new year has arrived, however, and the petty cash in the British Treasury is still £42m short. Sir Geoffrey's problem is that his Prime Minister and most of his Conservative Party want him to make a fuss, but if he raises too much dust now the UK's campaign for a long-term solution to its budget problem might be undermined.

On the other hand, many members of the British Cabinet fear that if the UK does nothing, then the continental European may be even

more cavalier in honouring his commitments to Britain.

He may even allow the European Parliament to sit indefinitely on the £477m rebate on Britain's 1983 payments which must be in London by the end of March.

So Sir Geoffrey has decided to "play it long" over the £42m while Downing Street focuses press reports that if the much bigger rebate is delayed beyond the end of the current financial year, Britain could well withhold some or all of its monthly payments to the EEC budget.

The Commission has, therefore, been asked to present the Council with a proposal for paying the missing £42m which was meant to compensate Britain for the fact that its payments in 1982 were larger than envisaged when a £474m rebate was fixed.

In July, the extra compensation was fixed by majority vote and very arbitrarily at £135.6m instead of the £177.2m registered by British calculations.

Privately, diplomats from other member-states concede that their ministers behaved somewhat vaguely in July. They plead that memories were then fresh of the pasting Mrs Margaret Thatcher, the UK Premier, had handed out at the Stuttgart summit.

Computer error blamed in toy group's failure

Financial Times Reporter

INCORRECT information provided by a computer was partly blamed yesterday for the collapse of the Games Centre Stores, the London-based group which claimed to stock the largest range of games and puzzles in the world.

Mr Graeme Levin, founder of the group, which had an annual turnover of £4m, said a computer had given incorrect information about stocks.

Cash flow problems were caused when the wrong games were ordered.

"We became overstocked with a lot of games we could not sell and sales dropped," he said.

The final blow came with the Christmas car bomb outside Harrods. Three of the group's stores in the West End of London were closed off for most of the peak trading period in the Saturday before Christmas.

Mr Levin said Games Centre Stores had gone into voluntary liquidation. It was too early to say whether a new investor could be found to buy or back the company.

London Brick seeks test of Hanson bid

BY RAY MAUGHAN

LONDON BRICK, the sole supplier of flatton (common purpose) bricks in the UK wants to undergo its third examination before the Monopolies and Mergers Commission.

The OFT usually announces its findings before a takeover bid reaches its first closing.

Mr Jeremy Rowe, London Brick chairman said: "This bid raises fundamental questions, both of competition and the continued independence of the flatton brick monopoly. We believe that we can demonstrate to the commission that the Hanson Trust offer would not be in the public interest."

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BP completes Forties sales

BY MAURICE SAMUELSON

BRITISH PETROLEUM yesterday announced completion of sales of 9.75 per cent of its North Sea Forties field to 19 new participants.

With two other recent sales of Forties interests to Trafalgar House and OK Exploration, they realised a total of £388m for BP, worth almost £210m in profit after tax.

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Tele-Jector project to wind down

BY CHARLES BATCHELOR

TELE-JECTOR, the company which set out to put big-screen television sets showing sport and entertainment programmes into pubs and clubs throughout the country is to be put into mothballs.

London and Liverpool Trust, which owns Tele-Jector, announced yesterday that it will close down its sales and development operations with the loss of 140 jobs. In future it will only maintain and supply new video cassettes for TV screens and video juke boxes which have already been installed.

Tele-Jector, which earlier this year made an unsuccessful £2m bid for exclusive screening rights for Football League matches, has 2,000 machines installed, well short of the 5,000 it had hoped to market.

The company leased or rented the screens and juke boxes for between £20 and £50 a week and regularly supplied new video tapes which included advertising slots. Advertising income was passed on to the lesser depending on the size of the audience and was meant to more than cover the cost of the rental. The video was also intended to attract more people into public places to watch big sporting events.

Apart from the failure to get the football contract, Tele-Jector was criticised for trying to persuade customers to sign long lease agreements. It has since cut the length of contracts from five to three years.

A number of large brewers and the National Union of Licensed Victuallers, representing 25,000 landlords, warned publicans against signing up long-term contracts.

Mr Asley Whittall, who became non-executive chairman of London and Liverpool seven weeks ago, said: "We are withdrawing from a high level of costs which resulted from our large sales force. Our failure to get national advertising increased our cost burden."

London and Liverpool expects to save £250,000 a month on Tele-Jector but stressed that it will continue to service existing screens for the four years that many contracts have to run. It also expects lessors to keep installed machines for the contract period, despite the prospect that some may want to pull out.

The company now plans to concentrate on its longer-established businesses of distributing photocopiers, computers and other business machines.

Dairies fight challenge from imported milk

BY RICHARD MOONEY

BRITISH DISTRIBUTORS of fresh milk are preparing to fight off the threat to their market from imported ultra heat treated (UHT) long-life milk.

Import controls were lifted for the first time this week when a 21,000-litre consignment of French long-life milk shipped to Newhaven, Sussex, was passed as fit for human consumption.

The dairy trade in the UK has fought long and hard to keep continental European milk out of the country, claiming that if only 18 per cent of consumers were tempted by its lower price, the viability of the traditional British daily doorstep delivery service would be destroyed.

They have now modified their position, saying that they believe UK

consumers will find the taste of UHT milk unacceptable. In the meantime, the Milk Marketing Board, which had a monopoly of liquid milk supply, has altered its advertising campaign to emphasise the value of doorstep deliveries and the freshness of the British product.

Last year a similar quantity of UHT milk shipped to Newhaven by ULN, the Normandy dairy co-operative which markets under the Ele & Vire brand name, was assessed in the UK as unfit for human consumption because the water content was too high.

Both consignments had been tested at the French Agriculture Ministry's central laboratory to ensure that they conformed with import regulations drawn up by the British Ministry of Agriculture.

Currency fluctuations disrupt tourism traffic

BY ARTHUR SANDLES

The number of Britons going to EEC countries in October fell by 10 per cent. The implications of these substantial swings are clear enough. Any considerable exchange rate fluctuations could again alter the flow of tourist traffic, with serious consequences for both UK hoteliers and tour operators taking the British overseas.

The increase in North American traffic to the UK has been the most impressive. In October the latest month for which the Department of Trade and Industry has figures, the rise was 50 per cent over 1982.

While figures for visits abroad by the British have remained fairly static, the general trends disguise a sharp rise in package tours, notably to Spain.

The department from the international passenger survey show 1,058m people visited the UK in October 1983, 11 per cent up on October 1982. About 1,97m Britons went abroad, 2 per cent down on the same month a year earlier.

The travel account was in deficit by £90m, an improvement on October 1982, when there was a £102m deficit.

Overseas spending in the UK was up 30 per cent to £258m but UK spending abroad was up only 18 per cent.

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OVERSEAS NEWS

Tunisia is calm under state of emergency

TUNIS—Soldiers and security police carrying machine guns and grenade launchers patrolled the streets of Tunis yesterday after the Government declared a state of emergency following a week of widespread violence.

Brunei ruler's family takes main portfolios

BRUNEI'S hereditary ruler, Sultan Sir Muda Hassanah Bolkiah, together with his father and two of his younger brothers, have taken all the main Cabinet portfolios in the new Government which has been established following the assumption of full independence from Britain over the weekend.

Guerrilla attack leaves 31 dead in Afghan city

ISLAMABAD — Thirty-one soldiers, including some Soviet troops, were killed when Moslem guerrillas attacked the army garrison in Kandahar, Afghanistan's second largest city, last month, Western diplomats said yesterday.

Australia set for best year 'since early '70s'

By Michael Thompson-Niel in Sydney

THE AUSTRALIAN economy is heading for its best year since the early 1970s, according to an annual survey of the country's top forecasters published by The Age newspaper.

In part, the survey's optimism reflects the depths to which the Australian economy sank in the past two years. Nevertheless, it signals further good tidings for the Labor Government of Mr Robert Hawke, the Prime Minister, even though many economists believe wage demands will pick up strongly in response to greatly improved profits.

The 29 forecasters in the survey include representatives of all main banks, and share-brokers, plus leading corporate and academic forecasters.

On average, they predict a rise in total gross domestic product of 4.6 per cent, including a rise in non-farm GDP of 4 per cent—the highest for a calendar year since the early 1970s.

They expect inflation, as measured by the consumer price index, to fall from an expected 8.5 per cent in 1983 to about 6 per cent in 1984, though the introduction of the Government's Medicare health insurance scheme may be responsible for all the decrease.

Most forecasters expect the bank's prime lending rate to remain at about 12-13 per cent, while the consensus is that the Australian dollar will trade at around 93.5 U.S. cents.

Mr Andrew Peacock, leader of the opposition Liberal Party, said yesterday the Government should declare itself fully in support of uranium mining and export.

His remarks followed a Morgan Gallup poll in The Bulletin magazine, showing that 66 per cent of Australians favoured the export of uranium.

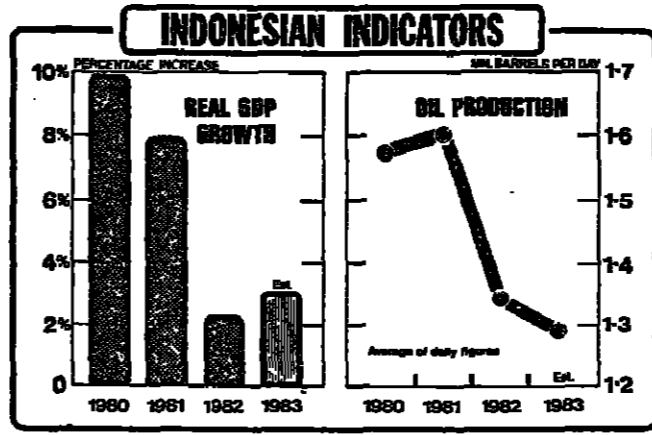
Kieran Cooke in Jakarta sees an economic turnaround in advance of next week's budget Indonesian austerity moves produce results

A SLIGHT note of optimism has crept in to Indonesia's economic forecasts as the country readies itself for the 1984-85 budget to be introduced to Parliament by President Suharto next week.

Earlier this year, the economic future looked bleak. Indonesia, a member of the Organisation of Petroleum Exporting Countries, was forced in March to cut the price of its oil by \$5 a barrel. Combined with the oil glut caused by the world recession, which has meant lower production, the price cut was a major blow to a country which has depended on oil for well over 60 per cent of its foreign exchange earnings.

Indonesia's reserves dwindled and there were predictions earlier this year of a current account deficit in 1983-84 of about \$800. The Government was forced to accept, in late March, the Indonesian rupiah was devalued by 27.5 per cent to 970 rupiahs to the U.S. dollar, giving a much-needed boost to non-oil exports, which it was hoped, would make up some of the shortfall in the current account of the balance of payments.

Two months later the Government announced it was cancel-



ling, postponing or rephrasing nearly 50 development projects, with an estimated foreign exchange saving of \$10bn. It also took a number of steps to liberalise the banking system: to try to attract back foreign exchange which left the country in the months preceding devaluation. Interest rates on time deposits were raised to between 15 and 18 per cent to attract other funds.

closer to \$4bn, and latest figures from the Bank of Indonesia say that in the last few months the country's foreign exchange reserves have almost doubled and now stand at \$4.7bn. Foreign exchange has also returned to the country.

The World Bank, from which Indonesia is the third largest borrower after India and Brazil, says the country's austerity moves have shown its concern not to become trapped in the borrowing spiral of other countries, and the U.S. embassy in Jakarta reports in its yearly economic judgment that overall the measures have shown concrete results. While growth is unlikely to be above 3 per cent in 1983, the U.S. report says, there are signs for more sustained growth this year.

The coming budget, the first of the new five year plan is unlikely, however, to reflect these improved circumstances. In recent weeks, President Suharto and his Ministers have been emphasising that continuing austerity is the only prescription for the next year.

a 10 per cent value added tax. At present non-oil taxes account for only 6 per cent of gross domestic product.

In the coming financial year the Government has set as a target real growth of 5 per cent, modest compared with the oil boom years in the 1970s when 10 per cent growth rates were not uncommon.

To compensate for the drop in oil earnings it is estimated that an annual rise of at least 13 per cent in non-oil exports is needed. In some sectors, such as natural gas, this figure is likely to be surpassed.

In the first half of 1983 the value of gas and non-oil exports increased by 14 per cent and demand for timber, rubber and palm oil continues to be strong.

But much depends on the revival of the industrialised economies. Indonesia's industry has also suffered from neglect and lack of capital investment during what one Minister called the "drug years of the oil bonanza."

Pretoria studies terms of Angola truce plan

BY BERNARD SIMON IN JOHANNESBURG

ANGOLA'S conditions for acceptance of the South African offer to pull its forces back into Northern Namibia next month are unlikely to be rejected outright by the Pretoria Government, observers believe.

The South African response to Angola's qualified acceptance of the offer is likely to be given during the present United Nations Security Council debate on the situation in Southern Angola.

South African troops have been carrying out extensive operations in Southern Angola for the past month to forestall an infiltration into Namibia by guerrillas of the South West African People's Organisation (Swapo).

Angola's President Jose Dos Santos said in a letter to Br Pires de Guebar, UN Secretary-General, earlier this week that his Government will agree to a "truce" in Southern Angola, provided South Africa sets in motion the seven-month process leading to UN-supervised elections in Namibia and

internationally recognised independence for the territory. President Dos Santos stipulated that South Africa would have to implement the independence plan by mid-March "without extraneous conditions."

South Africa, with the support of the U.S., has up to now insisted that elections cannot be held in Namibia until a timetable is worked out for the withdrawal of an estimated 30,000 Cubans in Angola.

However, when Mr P. Botha, South Africa's Foreign Minister, made the offer in mid-December to withdraw South African troops from southern Angola, he said that the offer was conditional only on an assurance from Swapo that neither its forces, Swapo guerrillas nor the Cubans would "exploit the resulting situation."

The offer made no mention of Cuban withdrawal. A Foreign Affairs Department official in Pretoria said the presence of the Cubans is not an issue in the South African pullback.

Rand slips to all-time low against dollar

By Our Johannesburg Correspondent

THE SOUTH AFRICAN rand slipped to an all-time low against the U.S. dollar yesterday, in the wake of the lower gold price and stronger dollar.

The rand closed at a mid-rate of around 80.65 U.S. cents, a full cent below its previous record low, reached on November 1 last year.

The Reserve Bank intervened in the morning to hold the rand above 81 cents, but appeared to abandon its efforts later, as the gold price slipped towards \$370 an ounce.

Gold accounts for about half of South Africa's export earnings, and the bullion price is a key determinant of the value of the rand. Despite the Reserve Bank's access to substantial short-term credits, the level of South Africa's foreign currency reserves—equal to less than a fortnight's imports at the end of November—is insufficient for the bank to sustain a prolonged intervention.

Bangladesh opposition call for strike goes unheeded

BY SAYED KAMALUDDIN IN DHAKA

THE MAINSTREAM political opposition in Bangladesh, comprising the 15-party Alliance and a seven-party Combine, received a jolt yesterday when its call for a general strike went largely unheeded.

The strike call was a part of its efforts to force the military regime of President Hussain Ershad to hold early parliamentary elections.

The failure of yesterday's strike has demonstrated that the leaders of the major parties are against any head-on confrontation with the regime. It has also revealed the opposition's basic weaknesses and observers believe, should provide them with an opportunity to argue against hardline adventurists within their ranks.

Gen Ershad had earlier announced that Presidential and Parliamentary elections would be held on May 24, and November 25 this year respectively. Prior to these elections, Gen Ershad also declared that a series of local elections would be held between the end of December 1983 and March 24

this year. These are now taking place.

The opposition had launched a movement demanding that the parliamentary elections should precede all other elections. When the movement reached its peak on November 28 last year, the military regime cracked down on all political activities following widespread violence in the capital.

Opposition politicians said that unless the Government lifts its ban on political activities, they could not participate in any formal dialogue with the regime. But yesterday Gen Ershad invited the political leaders to join him in discussions on important national issues on January 7.

Issues due to be discussed included "the process for transition to democracy, presidential and parliamentary elections and the demands of the political parties."

The two opposition groupings rejected the dialogue offer, but representatives of the Government are maintaining close contact with them.

Advertisement for Reed & Smith Holdings, listing various paper mills and waste management companies, and promoting the new name St. Regis Paper Company (UK) Ltd. Includes an image of a pen and paper.

AMERICAN NEWS

Reagan may propose tax increases to combat budget deficit

By Stewart Fleming in Washington

PRESIDENT Ronald Reagan would have to propose substantial tax increases in the years 1986 to 1989 to produce a decline in the U.S. federal budget deficit, according to preliminary figures Republican senators have received from the Administration.

According to outline spending proposals released before final decisions on tax, the administration's fiscal 1985 budget will call for spending cuts of some \$8.5bn, significantly less than the \$11bn called for in the administration's fiscal 1984 budget plan.

Based on the administration's economic forecast of real growth at about the 4 to 4½ per cent mark this year and next, the federal budget deficit remains in about the \$190bn to

UK reacts coolly to Argentine call for talks

By Anthony Robinson

THE BRITISH Foreign Office yesterday reacted coolly to the new Argentine call for peace talks on the Falklands question. Senior officials promised to study it carefully, although first impressions were that the Argentine position concentrated too heavily on the question of sovereignty and too little on the wishes of the islanders.

"It appears that the statement is based on the premise that the Falkland Islands must be the transfer of sovereignty to Argentina, regardless of the wishes of the islanders. British ministers have made clear that they stand by their commitment to the islanders and are not entering into negotiations about sovereignty," a Foreign Office spokesman said.

The latest Argentine initiative does not appear to have altered the British Government's view that at this stage the best way of improving relations between the two countries lies in limited practical steps such as normalisation of trade, economic and financial relations, allowing Argentine families to visit Falkland war graves under Red Cross auspices and repatriation of Argentine war dead.

Argentina is asking for a stop to construction of a military capable airport on the islands and the removal of the so-called exclusion zone around the islands, while offering guarantees that the interests of Falkland islanders would be guaranteed.

Hugh O'Shaughnessy adds: The cool British response is likely to be unpopular in Washington, where the Reagan Administration has been making efforts to repair the Anglo-Argentine relations. The British are trying to convince both sides that they had a common interest in re-establishing their financial and trade relations.

Debt turns Peru recovery into game of chance

By William Chislett in Lima

IT MAY NOT be quite so necessary a suitcase to the bank. The Government has issued a new banknote worth 50,000 soles, five times higher than the previous highest banknote of 10,000 soles. But even the new note is worth only \$22.

The sole dropped 130 per cent against the dollar last year, in line with Peru's rate of inflation. Peruvians emerged from banks after cashing their pay cheques laden with notes and complaining of their bulkiness and worthlessness.

Peru is facing a dire economic crisis caused by high international interest rates on its \$12.8bn external debt, low world prices for its oil, copper and silver exports and natural disasters which have caused damage costing \$1bn. Agriculture was devastated last year by floods and drought and a sudden change in the temperature of the Pacific waters wrought havoc on Peru's anchovy fisheries.

The country's 1983 gross domestic product in 1982 prices declined by 11 per cent in real terms, the sharpest drop in Latin America, and the Government's failure to meet the targets of its \$700m extended fund facility programme with the International Monetary Fund (IMF) has led to a delay in \$460m of credits.

Peru and the IMF now appear to be back on course after tense discussions which ended shortly before Christmas. The progress made towards working out a new revised agreement could unlock \$100m of an outstanding \$200m commercial bank loan later this month.

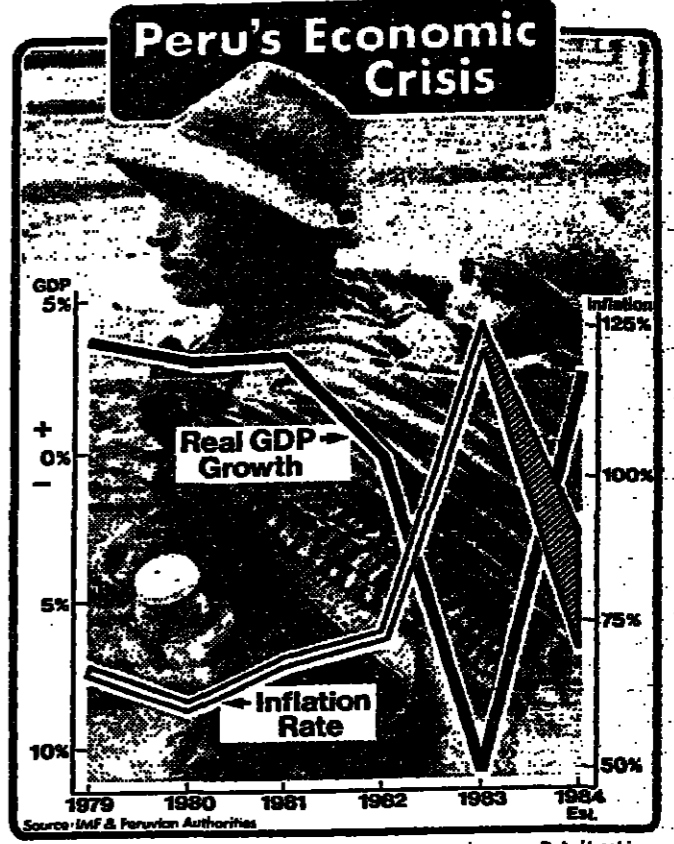
Sr Carlos Rodriguez Pastor, the Finance Minister, will visit Washington this month with a draft letter of intent and if all goes well, the new agreement will be in place by March. This will pave the way for the re-financing and rolling over of about \$3bn of short and long term debt, and for the disbursement of \$250m in new money from commercial banks.

Peru's net international reserves dropped to below \$600m at the end of 1983 from \$904m at the end of 1982, sufficient for only two-and-a-half months' imports. It has agreed in principle to reduce its public sector deficit, the key problem, from a record 10.3 per cent of GDP in 1983 to 4 per cent this year, to try to reduce the inflation to 70 per cent, considered an optimistic target.

Peru wildly overshot its 4 per cent target set for 1982 and 1983 because of excessive spending by the country's profligate and influential military, which ruled the country for 13 years until 1980.

The Government is confident that this time it can meet the deficit target, although it is very worried about the impact of the austerity programme on the country's nascent democracy. Real wages—the legal minimum salary for those lucky enough to be fully employed is 72,000 soles (282) —has fallen another sharp decline after falling 25 per cent last year.

About 900,000 jobs have been lost since 1980, pushing the



Military expenditure is becoming a prickly issue. The President is reluctant to get tough with the military as his Government was overthrown by the armed forces in 1968. The military justifies its expenditure, running at about 6 per cent of GDP, on the grounds firstly that it is fighting a guerrilla war and secondly that it cannot afford to let down its guard against Ecuador and Chile with whom there have been border disputes.

The IMF and the World Bank have both tackled the Government over the military expenditure and the IMF has recommended that Peru cut it to about 4 per cent of GDP.

A modest recovery in the world economy would have a significant impact on the country, pushing up the price of its exports, but its oil reserves are gradually being depleted. Proven reserves dropped 83m barrels last year to 707m barrels.

By 1988 the country could be a net importer of oil, unless new reserves are developed, which given Peru's economic straightjacket, looks unlikely.

Boost to Mexico reserves exceeds IMF target

By William Chislett in Mexico City

MEXICO has greatly exceeded the International Monetary Fund's requirements in increasing its net international reserve by \$2bn. Net reserves rose by about \$5bn in the first 10 months of 1983, largely due to a current account surplus in the same period of over \$3bn.

Total gross reserves rose from \$1.8bn at the end of 1982 to about \$4.3bn at the end of October 1983. The Bank of Mexico does not disclose total net reserve figures.

The figures were released yesterday by the Finance Ministry when it divulged contents of its Letter of Intent to the IMF, setting out the broad terms of the Government's economic strategy for 1984, the second year of its three-year IMF programme.

The reserves figure takes into account the repayments of a \$1.8bn loan from Western central banks, arranged through the Bank for International Settlements and arrears on private sector interest payments of about \$860m. Mexico also registered a

Boost to Mexico reserves exceeds IMF target

By William Chislett in Mexico City

trade surplus of \$12bn in the first 11 months of 1983, mainly because of a dramatic drop in imports.

In the Letter of Intent, the Government commits itself to continue to reduce subsidies by increasing public sector prices, to lower import controls, and bring down its public sector deficit from 8.5 per cent of gross domestic product in 1983 to 5.5 per cent this year.

Commercial bank commitments to Brazil's \$6.5bn loan are rising slowly in spite of major efforts by the Brazilian Government and senior officials from major banks to boost participation. APDJ reports from London officials that the Bank of Mexico has agreed to participate in the loan.

Banking sources in New York said yesterday that by Tuesday afternoon total commitments to the loan totalled "about \$6.3bn."

The initially small increase, from about just over \$6.2bn before the Christmas holidays started, suggests that Brazil is having difficulty in coercing several banks, particularly ones in the Middle East and Spain, to participate in the facility.

'Yanqui imperialist' shadow over Cuban anniversary

By Reginald Dale in Havana

CUBA HAS this week been celebrating the 25th anniversary of Sr Fidel Castro's revolution in a manner so subdued as to have surprised many long-term observers of the local scene.

In Havana some main streets are hung with flags and rather peremptorily adorned with other commemorative symbols—the anniversary's slogan is "Let us dedicate ourselves as never before to production and defence." There have been no parades or any of the other major manifestations usually associated with important Communist anniversaries.

The main event has been easternmost end of the island, Santiago de Cuba, the "cradle of the revolution" at the eastern-most end of the island, where he addressed a rain-drenched local audience from the balcony of the old colonial town hall—the very balcony from which he spoke on the night of January 1 1959 the day the defeated and demoralised dictator Fulencio Batista gave up the struggle and fled the country.

Sr Castro recalled the glorious moments of 25 years ago, recounted the many economic and social benefits the revolution has brought the country and launched into a savage attack on the "nazifascist" and "Hitlerian" Reagan administration in Washington.

For all its warning of "total" world nuclear war and the dangers of cruise missiles and Pershing 2s in Europe, the speech was essentially directed at the domestic audience. Cubans were stunned by the

October U.S. invasion of Grenada and the humiliating ejection of the Cuban presence from the island, and need reassurance.

Rightly or wrongly, there are widespread fears that a U.S. invasion of Cuba itself could be imminent, fears that the Castro government is doing little to allay. Sr Castro provoked one of the longest bursts of applause with a firm commitment to defend the homeland if it, too, should come under attack.

In an essentially defensive speech, there was no mistaking the intensity of attack on the barbarous "Sr Reagan" who is not in a mood to offer any concessions to Washington—nor indeed would they probably be welcomed—at one of the lowest ever points in relations between the two old enemies. The Grenada invasion—in which 24 Cubans died—may have stifled Cuban determination to resist "Yanqui imperialism" but it has certainly cast a pall over what might otherwise have been a more joyous week in Havana.

WORLD TRADE NEWS

Credits finalised for Bahrain refinery

By Mary Frings in Bahrain

A \$300m credit package for Gulf Petrochemical Industries Corporation (GPIC), put together in Bahrain by an international syndicate of 23 banks over 12 months ago, has finally been completed with the confirmation of British Export Credit Guarantee Department (ECGD) support for a \$20m project line of credit from Barclays Bank International.

The main contractor for construction of GPIC's ammonia and methane complex on Bahrain's Sitra Island is Italcantieri, but eight equipment orders have been placed with British companies. The largest single order, worth \$10.5m, is for the supply of four storage tanks by Motherwell Bridge.

For Class 1 contracts (where there is Italian competition) the ECGD deal provides for 85 per cent financing over eight years at an interest rate of 8½ per cent. Credit on less favourable terms will be available for other contracts, but will probably not be taken up.

Barclays Bank International also acted as export credit adviser to GPIC in arranging a \$160m Italian financing facility, backed by the state export credit insurance agency SACE and another \$13m from Japan.

Bills issued by GPIC under the export credit arrangements are guaranteed by a group of five banks which co-ordinated the \$300m package: Arab Banking Corporation, Arab Petroleum Investments Corporation, Gulf International Bank, Kuwait Foreign Trading, Contracting and Investment Company and the National Bank of Bahrain.

GPIC is jointly owned by the governments of Bahrain, Kuwait and Saudi Arabia, and the plant is expected to go into commercial production by October 1985.

The ECGD has guaranteed a \$7.1m loan which Lloyds Bank has made available to the Bahrain Foreign Trade Bank on behalf of Machinexport.

The loan will help to finance the supply, supervision of installation and commissioning of car-battery-making machinery at three factories in Bulgaria.

The loan covers three contracts, one for each factory, which have been awarded to Chloride Technical of Manchester.

EEC interim quotas set on Chinese textiles

THE EUROPEAN Community, at loggerheads with China over bilateral trade in clothing and textiles, has set interim quotas for 1984 while talks on a long-term pact continue, officials said in Brussels yesterday.

The two sides had agreed to roll over a five-year accord limiting Community imports ranging from carpets to socks which expired on December 31. Under the pact China will get rises varying from about 6.2 per cent to 7 per cent in 1984.

The Community has just issued a list of interim quotas for the roller, which will apply until new limits are agreed. Intensive talks have lasting almost four weeks broke off in mid-December after little progress, with China sticking to demands for much bigger rises than the Ten were willing to grant.

The two sides will meet again in Beijing, probably in late February or early March, the officials said.

China's total trade in 1983 rose 3.1 per cent, with exports up 0.4 per cent and imports 6.6 per cent higher. Mrs Chen Muhua, Minister of Foreign Economic Relations and Trade, said in Peking.

She gave no other figures. The ministry has said that in 1983, exports were \$21.5bn and imports \$17bn. According to a Reuters calculation on the figures given by Mrs Chen, the 1983 trade surplus was a rounded \$3.6bn compared with \$4.6bn in 1982.

The Ministry declines to detail how it calculates its figures.

Japan prepares for greater coal imports

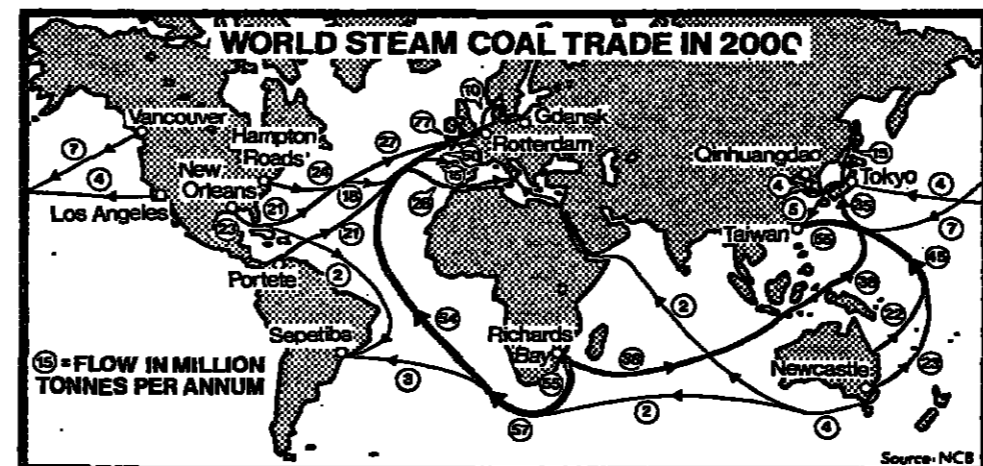
JAPAN, the world's leading coal importing nation, has chosen 20 coastal sites to be developed as coal handling ports over the next seven years.

The ports, some on green-field sites, will enable Japan to increase the amount of foreign coal it is using for generating electricity. Many will be adjacent to new coal-burning power stations.

They are listed by Mr Ray Long, of the International Energy Agency's London-based coal research service, in a study of Japan's investment in coal production and handling facilities.

Mr Long, writing in Britain's National Coal Board Coal and Energy Quarterly, says that the 20 ports have been designated to handle 22m tonnes of imported steam coal by 1985 and 53.5m tonnes by 1990.

By then, Japan is expected to be importing 110m tonnes out of its total annual consumption of 130m tonnes of coal. Coking coal, mainly for steelworks, will account for 76m tonnes (compared with 64m tonnes in 1981) and most of the rest will be steam coal for power stations and factories.



The port expansion programme is being undertaken despite uncertainties about Japan's economic growth over the next 20 years and recent reductions in energy consumption forecasts.

Despite falling oil prices, Mr Long quotes the Japanese power utilities as saying that there will be a continued bias towards greater coal burning. "Even at today's differences between oil and coal prices it pays to build new coal-fired stations or to convert existing oil-fired stations."

At the end of 1981, Japan's coal-fired generating capacity was 5,760 megawatts, requiring 5,760 tonnes of coal. By 1985, it is expected to be 12,306 Mw, including 2,843 Mw of oil-to-coal conversion, and by 1990 seventy-five coal-fired units will have a capacity of 26,212 Mw.

This growth is paralleled by Japan's investment in overseas capacity for coal production and handling. In addition to western Canada and Australia, Japan is keen to develop resources in China and the Soviet Union.

In China it is investing \$1.6bn in mines producing 21m tonnes a year between 1984 and a

Swedish group wins Kenya power contract

By David Brown in Stockholm

SKANSKA CEMENT, the Nordic region's largest construction company, announced yesterday that it has been awarded a contract, worth SKr 460m (£39m), to build three units of a five-unit hydro-power project planned by the Kenyan Energy Ministry.

The contract is shared with the Canadian builder Foundation, and Skanska's portion of the contract is SKr 300m.

The project, 160 kilometres north east of Nairobi, is being financed with United Nations aid, and is to be completed within three years.

RCA joins Siemens in PABX link

RCA SERVICE Company, a division of the RCA Corporation, has signed a telephone equipment agreement with Siemens Communications Systems of the U.S., a subsidiary of the German electrical company. The deal is expected to be worth several million dollars, our World Trade Staff reports.

The agreement calls for the manufacture and delivery by Siemens of SD-series private automatic branch exchanges (PABXs) to RCA. The link could give Siemens a wedge into the U.S. PABX market. RCA will market the PABXs for small to medium-sized businesses, hotels and motels. RCA's marketing will be made from 11 U.S. cities.

S. Korea to boost electronics exports

SEOUL — South Korea has set its 1984 export target for electronic goods at \$4.5bn, up 22.4 per cent from 1983, the Commerce Ministry said.

It said exports of electronic parts are expected to rise to some \$3bn by 1986, up from 1983's \$1.4bn.

The ministry plans to double the number of companies making electronic parts to over 1,000 by 1986 from the current 525 and give high priority to boosting electronic technology. It said without giving further details.

British TV programmes find a ready overseas market

By Frank Gray

BRITISH television producers expect to earn more than £60m through the sale of programmes to overseas markets in 1983.

Member companies of the Independent Broadcasting Authority estimate that about two thirds of this will be accounted for by private-sector companies, compared with some £20m by the state-owned British Broadcasting Corporation.

Sales and marketing officials in London say that the sales performance represents a continuing increase in the saleability of British programmes abroad, especially in the key U.S. market. Despite the collapse of several cable TV companies in the U.S. last year, demand for British-produced programmes remained high, with all the major independents reporting improved sales over 1982.

Some officials estimate the U.S. market accounts for half the overseas turnover of British companies.

In some individual cases, last year's returns will show a 50



Mr Phillips spearheading Thames' sales effort.

per cent increase on 1982, and reflect virtually relentless earnings growth since the early 1970s, when British programmes such as *Upstairs, Downstairs*, and *The Forsyte Saga* began to make a big impact on the world market.

Thames Television, the leading IBA company, estimates its foreign sales contributed £18m to the company's revenues last year, compared with £12m the year before.

As one of the most successful of the IBA companies, it has built up a huge catalogue of programmes, some of which continue to earn revenue years after their initial launch, such as the long-running *World at War* documentary series.

The Thames sales effort is spearheaded by Mr Mike Phillips, managing director of the company's international division and, from this week, an executive director of the parent corporation, Thames Television Limited.

Indicative of the importance of exports is the fact that overseas sales will account for nearly all the profits of the company during the current fiscal year ending March 31.

Old Benny Hill comedy programmes, some dating from 1968, have been recut from their original one-hour segments into 20-minute-long programmes. As a result, Thames now has a series of 65 chapters going to cable TV audiences in big U.S. population centres. Earnings so far are put at £9m from the series.

Two situation comedies, *Robin's Nest* and *Man About the House*, which totalled 39 chapters in all, continue to sell directly to the U.S. but the programme concept in recent years has led the ABC network to spin off its own derived series, called *Three's Company* now running in a series of 150 chapters, with royalties accruing to Thames.

While there are numerous examples of U.S. spin offs, which are usually taken by the major networks, some of the quality programming also enjoying success in the U.S. are *Voyage Round My Father*, with Ford Olivier, *Flame Trees of Thibet*, with Agatha Christie mysteries and *Reilly, Ace of Spies*.

For this year, Thames has signed a co-operation deal with the U.S. CBS network to help

develop a series of U.S. comedy programmes. As it now stands, the deal calls for the provision of outlines, pilot scripts and British talent.

Granada Television, comparable to Thames in catalogue size next week launches its much-heralded 14 chapter series, *The Jewel in the Crown*, based on the Paul Scott novels of India, the *Raj Quartet*.

London Weekend, which created *Upstairs, Downstairs*, last year saw its revenues rise to £3.5m up from £2.5m the year before, largely on the strength of *Apocalypse Now*, *A Private Man*, and *Marlowe — Married Eye*, based on the Raymond Chandler detective hero.

Several companies recently set up and expecting to enlarge their exports are Channel Four Television, Central Independent Television, and a reconstituted Yorkshire Television, lived off from the Trident group several years ago. All need to build up a catalogue comparable to those of Thames and Granada, which they say will take about five years.

U.S. steel ruling

The U.S. International Trade Commission ruled Tuesday that imports of carbon steel wire rods from Spain, Mexico, Argentina and Poland may be injurious to the domestic steel industry. AP-DJ reports from Washington.

THE ARTS

An operatic year of gloom and despondency

Any year of opera in Britain is a year full of highlights, and 1983 was no exception; but the general verdict must be that it was an unusually dull year...

but strong, stylish performers; of Réjine Crespin in The Carmelites, a single Frenchwoman giving a superb ensemble of leading British singers lessons in the difficult art of Poulenc-English; of the authoritative Verdi conducting, undemonstrative yet broadly sustained, of Edward Downes bringing unexpected life to the dreary cast and empty vulgar décor of Elijah Moshinsky's Macbeth.

house in London—if only to ring changes in the Royal Opera company firms that insufficient money is the source of all woe—but not if this is to be brought about with the loss of Arts Council influence, and above all not at the direct cost of all that has grown up of operatic value elsewhere in the country.

removal of more than one formerly valued and valuable company stalwart—and not for any reason of vocal decline. (It was puzzling to see Anne Evans so often in the audience, but never on stage; in the Ariadne and Rienzi leading soprano roles she was sorely missed.)

good cheer. The operetta company, New Sadler's Wells Opera, has taken root; Handel and Rameau (the English Bach Festival Plateé) were welcome visitors, and in Cimarosa's Secret Marriage, the Cologne Opera and a choice band of London period instrumentalists under Arnold Ostinan gave us between them a wonderful lesson in finding a style for 18th century comic opera that is authentic without being doctrinaire.

hope to be eating my regret-filled words in a few years' time). Other travels took me to Paris for Messiaen's Saint François d'Assise (Nélas...); to New York for the first week of the Metropolitan Opera's centennial celebrations (Les Troyens, despite evident flaws, stays in the mind as a memento of a big house operating at full steam); and for the City Opera's lovely Cendrillon; to San Francisco to admire Anja Silja's incandescent Katya Kabanova and a beautifully weighted Ariadne, both expertly conducted by Christoph von Dohnányi; and to San Diego to be happily surprised by the all-round seriousness and thoroughness of that company's Lohengrin.

London can offer. Compared to the other halls it is under publicised; selfishly, one is glad not to find it packed out too often. The Royal Opera and the English National Opera offered some dull revivals and a mixed bag of new productions, but a creditable number of distinguished and/or controversial successes proved that there is plenty of life in both institutions. If Messiaen's ludicrous Esclarmonde at the Royal Opera defeated all excuses (and even then it cannot have done too badly, what with Dame Joan Sutherland and a production fetched from America by generous sponsors), Abbado showed in their new Boris Godunov what had been missing from the equally well-meant ENO performances. Poulenc's Carmelites was lovingly revived after a very long gap, winning admirers who had expected to find themselves immune to its devout blandishments.

That was probably the high point of the current Zemlinsky revival, to which the Edinburgh programmes gave a vital push. His quartets and his orchestral music were heard in many places, particularly—and quite properly—in the Barbican's Western Festival. His songs, too, and it was a good year for Lieder. Sterling work as usual from the Songmakers' Almanac; a marvellous recital by Mitsuko Shirai, the most exciting new Lieder singer in years; a double brace of young Swedes who gave alarming intimations of the sweeping superiority of



Robert Lloyd and Joan Rodgers in Boris Godunov

opera in Paris, of the English Ring at Bayreuth. There are other, happier souvenirs as well; but, for me at least, all of this sums up the tone of 1983. Let me try, first, to recall the happier souvenirs of the Royal Opera House. These included a curious, striking new production by the Russian film-maker Tarkovsky of Boris Godunov, raised to greatness by the conducting of Claudio Abbado; an appealing if uneven (musically, above all) double bill of Stravinsky and Ravel made more palatable by the Hockney designs; the overdue return of Maxwell Davies' Turners, that unwieldy, thorny, yet still stirring and important modern music-drama; recitals of Carmen, The Carmelites (a particularly gratifying success), and Lulu, put on with love, seriousness, and a sense of close working among compatible colleagues that quickly communicated itself to the audience, and several other recitals — Simon, Don Carlos, and I'll brotore among them — less noteworthy but still recognisably the work of a major opera house (and a major opera-house orchestra).

Flacido Domingo to save the performance from total disaster. Here, or during the risible Esclarmonde borrowed from Vancouver to supply the Sutherland-Bonyage circus with its latest bag of tricks, the theatre seemed to be no more than a clearing-house for the second-hand goods of the national opera market. Standards of casting, though perhaps less puzzlingly various overall than in 1982, still gave cause for concern; in Don Carlos, a praiseworthy attempt at last to deliver a French-language opera in the original came to grief over the choice of Carlos and Enoch (and over the Royal Opera Chorus at its all-time worst). The close juxtaposition of, say, Carmelites and Carlos or Boris and a sadly entebled Werther contrived (in the words of a Daily Telegraph colleague) to "reveal the acceptable and unacceptable faces of the Royal Opera at their most bewildering."

Opera North felt the first lappings upon its shore (with Beatrice and Benedict) of Producers' Opera. I enjoyed its Tales of Hoffman, and, on its own none-too-relevant terms, the first Opera North creation, "Wilfred Joseph's Rebecca (which drew audience cheers, and knockout performances from Gillian Sullivan and the splendid Ann Howard). Opera 80's Japanese-style Così was a novelty that was more than just that; Kent Opera's Offenbach Robinson Crusoe is bringing pleasure wherever it goes; and the continued re-emergence of Sadler's Wells Theatre was another cause for

Max Loppert and David Murray review opera in 1983 and find little to enthuse about

conductor, Anthony Negus (a genuine Wagnerian), were late replacements. The Pindile Carmes, a crude undergraduate ramp that was, at least, a boost to a bravura show, was yet another attempt to "rescue" Bizet; the start of the WNO Ring, as offered in a Rhinegold of provincial second-rate-ness, weakly sung and by Richard Armstrong, decidedly conducted, was another of the year's disappointments. Jonathan Miller's so-called farewell to opera, the Scottish Opera Magic Flute, was at once rewarding and irritating, full of insights and full of pretensions. But it gave, at least, a boost to an otherwise distinctly anaemic Glasgow schedule. The time has come for the rescue and revival of Scottish Opera to get under way in full earnest: it is worth too much to be forced, out of hand, to operate at half steam.

At the Royal Academy the rediscovery of Kurt Weill's "Broadway opera," Street Scene must count as one of that valuable institution's brightest shining deeds. The festival scene was brightened by the dazzling richness of John Drummond's final Edinburgh programme — the Vienna 1900 theme dominant, but other sub-themes of no less value (I was glad Opera Theatre of St. Louis made its European debut, though its success was less assured than I had hoped) — and by the Spitalfields Festival showing of Cesti's La Dori, a rich and delightful Venetian piece strong enough to survive its arty (though ingenious) reworking by Musica nel chiodo. Glyndebourne's Idomeneo, in which Trevor Nunn made his opera debut, has been (I feel) over-praised; the new Cenerentola was roundly, and justly, condemned for its froo-froo sets and tiresomely jokey manner. The return of the celebrated Intermzzo was, indeed, the exception to the 1983 Glyndebourne rule of complacency not quite justified by the product; with the 1984 season, and the installation of Peter Hall, the prospect brightens once more. The new Bayreuth tetralogy, in which the combined talents of Hans-Joachim Maschl (as designer), and Georg Solti led to the portmanteau title English Ring, was undoubtedly the opera world's Big Event of 1983—and its cruellest let-down (as an admirer of Sir Peter I

Memories of fine individual contributions are nestled in the larger impressions of Lloyd, Haugland, and Howell, the three finely contrasted leading bass voices and personalities of Boris; of Gunter Reich's Schön (Lulu), a multilayered masterpiece of observation and musical clarity; of Agnes Baltsa, José Carreras, and Colin Davis jointly proving that what Carmen needs is not ransacking or rewriting

My own response to the report findings is very cautious. It would be nice to have a decently funded international

musical training in their country; Jessye Norman hors concours. The Brahms anniversary was rather too assiduously celebrated by singers. Everybody now cultivates the skills required for Schubert and Wolf as best they can; but Brahms' broad, untheatrical style comes to life only with quite different treatment. There were pious statutory Brahms groups in recital after recital: it took Shirley Verrett in a Barbican recital to demonstrate, splendidly and irrefutably, what the music is really about. But I wish we could have a maratorium on anniversaries; by now one really fears to discover which much-performed household name is going to turn out to have died, or been born, 100 years ago—or 50, or 75, or 150, or 200... The possibilities are, regrettably, limitless.



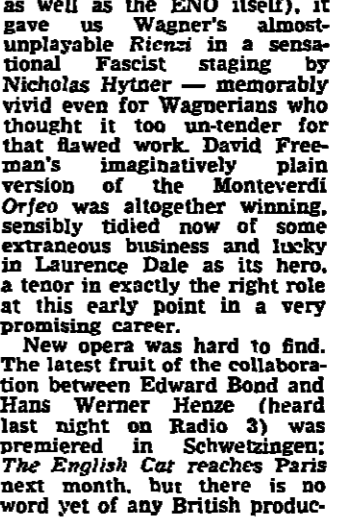
Gillian Sullivan in Opera North's Rebecca



Regine Crespin in Royal Opera's The Carmelites



Josephine Barstow in ENO's The Valkyrie



Agnes Baltsa in Royal Opera's Carmen

last word about Claudio Abbado. On the orchestral scene this has been, I suppose, a goodish-average sort of year, enlivened more often than not by an impressive series of guest conductors from abroad—and of course by the indefatigable Simon Rattle, who seems to remain firmly attached to his Liverpool base despite his regular South Bank successes (the whole South Bank Summer Music among them). Certainly last night on Radio 3 was premiered in Schweizingen; The English Car reaches Paris next month, but there is no word yet of any British production. Quirky and sour-sweet, Bond's text (after Balzac), drawn from Henze one of his



Gunther Reich and Karan Armstrong in Lulu

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Theatre. NEW YORK. Cats (Winter Garden): Still a selfless, Trevor Nunn's production of T. S. Eliot children's poetry set to twenty music is visually startling and chronographically false, but classic only in the sense of a rather staid and overblown idea of theatricality. (239 6282) La Cage aux Folles (Palace): Perhaps this season's outstanding musical comes like Exits and Entrances before it, in the very beginning of the theatrical year. Despite stellar names such as Harvey Fierstein writing the book and Jerry Herman the music, the best parts of the show are not the people, apart from the first-act finale, La Gaité Parisienne, but the intimate moments borrowed direct from the film. (757 2626) Torch Song Trilogy (Helen Hayes): Harvey Fierstein's ebullient and touching story of a drag queen from backstage to openness incorporates all the wild histrionics in between, down to the confrontation with his dying Jewish mother. (944 9450) Dreamgirls (Imperial): Michael Bennett's latest musical has a Broadway presence despite the forced effort to recreate the career of a 1960s female pop

group, a la Supremes, without the quality of their music. (239 6200) Nisei (46th St): Two dozen women surround Sergio Franchi in this Tony-nominated musical. Franchi's Franchi film 8 1/2, which like the original celebrates creativity, here as a series of Tommy Tune's exciting scenes. (245 0246) On Your Toes (Virginia): Galina Panova with presumably a genuine Russian accent leads a superb cast in the remake of Rogers and Hart's 1936 sendup of Russian ballet tours, complete with Slaughter on Tenth Avenue choreographed by George Balanchine and directed, like the original, by George Abbott. (977 9770) Brighton Beach Memoirs (Neil Simon): If he wasn't sure before, playwright Neil Simon can expect a long run of his funny as well as touching childhood reminiscences about the Netherland organization generously decided to name the theatre after the generation's outstanding box office draw. (757 8646) A Chorus Line (Shubert): The longest-running musical ever in America has not only supported Joseph Papp's Public Theater for eight years but also updated the musical genre with its backstage story in which the songs are used as auditions rather than emotions. (239 6200) Carmen (Vivian Beaumont): Peter Brook has done an excellent job in transforming this Lincoln Center landmark into a spruced-up version of his grubbier Paris Bouffes du Nord home for a fast-paced, stripped-

down seven-performer, but wholly engrossing version of Bizet. (874 6777) Noises Off (Brooks Atkinson): Dorothy Loudon brings Michael Frayn's backstage slapstick farce to Broadway in Michael Blakemore's production that includes Brian Murray, Paxton Whitehead and Victor Garber as her backstage conspirators. (245 5430) CHICAGO. E. R. (Forum): Moving into its second year parodying melodrama in a hospital setting, this emergency room continues its adventures among a young doctor, a receptionist and an authoritarian nurse. (498 3000) WASHINGTON. Beyond Therapy (Kreger): Christopher Durang's comic comedy has all the elements of modern singles life including meeting through the personals column of a newspaper and a scene in a hip restaurant, but it reflects more than explores the shallowness of a surfeit of choices. Arena Stage (488 3300) As You Like It (Arena): The Napoleonic era with its bows to Romanticism are the setting of Douglas C. Wagner's production with Frances Conroy as Rosalind and Tom Hewitt as Orlando. Ends Jan 1. (408 3300) Agnes of God (Kishonhoffer): Hysterical pregnancy of a contemporary novice makes for emotional heat but little light in John Flemer's melo-

dramatic play starring Elizabeth Ashley and Mercedes McCambridge. Kennedy Center (254 3670). Ends Jan 7. LONDON. Dancin' (Drury Lane): Bob Fosse's answer to A Chorus Line makes Wayne Sleep and his Dash company look like the real thing. At least the band is splendid, and so is Jules Fisher's lighting. Anyone who has seen Alvin Nikolais even Fosse's own All That Jazz need not apply. (836 8108). Blondel (Old Vic): It is a real pleasure to visit Honest Ed's Old Vic, full of light, space and pleasant stairways. Shame about the show, which not even Paul Nicholas's charm as a troubadour (rhyming with "foodle") in search of Richard the Lionheart and a hit song can rescue. Blondel finds his king, but not the rhapsody. (228 7616). Dear Anyone (Cambridge): Jane Lapotina, without Piaf's songs, is still a very fine musical actress, but Jack Rosenthal's book to lyrics by Don Black and music by Geoff Stephens is nothing except a few Jewish jokes. Ralph Holian's design for a newspaper office is an impressive steel astrolabe. (379 5299). Hay Fever (Queen's): Penelope Keith is more "right" for Judith Bliss than either Edith Evans or Celia Johnson. She is very funny, winsomely autocratic, distracted. The supporting actors roll over without protest. (734 1168).

Pack of Lies (Lyric): Judi Dench in a decent, enthralling play about the breaking of a spy ring in the suburban Rusluis of 1958-60. Hugh Williams' script cleverly constructs a drama about betrayal from the friendship of neighbours. The story is based on fact and well directed by Clifford Williams. (437 3698). The Real Thing (Stands): Susan Penhaligon and Paul Shelley now take the leads in Tom Stoppard's fascinating, complex, slightly flawed new play. Peter Wood's production strikes a happy note of serious levity. (836 3694/143). Daisy Pulls It Off (Globe): Enjoyable romp derived from the world of Angela Brazil novels: gym slips, booby sticks, a cliff-top rescue, stout moral conclusion and a rousing school hymn. Soaring if you're in that sort of mood. (437 1592). Noises Off (Savoy): The funniest play for years in London, now with an improved third act. Michael Blakemore's brilliant direction of backstage shenanigans on tour with a third-rate farce is a key factor. (836 5888). Little Shop of Horrors (Comedy): Tawdry, camp musical based on a 1960 Roger Corman B-movie about a man-eating plant which revives the fortunes of a Skid Row flower shop. The 1960s pastiche is a bit wan, but the lyrics sharp. The plant grows from cactus-like vulva to placental, blue-singing peach. Ellen Greene repeats her off-Broadway performance which is something like Fenella Fielding only blonde and way over the top. (800 3570).

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JOBS COLUMN

It's not what you say, but how you say it

BY MICHAEL DIXON

THE BIBLE'S advice to "be swift to hear, slow to speak" has never attracted me as a new year's resolution. But if I don't adopt it for 1984 the only alternative is elocution lessons. And the same goes for a lot of other people, according to Professor John Honey of Leicester Polytechnic writing in the January edition of Personnel Management magazine.

If he's right, then the numerous readers who have telephoned the Jobs Column over the past 11 years probably decided instantly that it must be gargoyled as well as block-headed and not be trusted unsupervised within reach of the petty cash.

The reason is that despite having lived as London for more years than I care to remember, I retain an unmistakably regional accent. And research has shown that when asked to judge their fellow beings solely on the evidence of hearing their voices, people from every walk of life all do the same snobbish thing.

Speakers emitting the disinfected tones typical of the upper middle classes are ranked on a level with the minor saints at least. Edinburgh Scots as exemplified by the Leader of the Liberal Party is not far behind. The rest of us are judged less or more inferior in such qualities as "honesty, integrity, intelli-

gence, ambition and even good looks."

The four accents at the bottom of the league are apparently London Cockney, Liverpool Scouse, Birmingham and Glaswegian. The general public is of course unjustified in assuming, in the absence of contrary evidence, that those four betray the appearance as well as the character of a half-witted gaolbird. I know a good number of people who speak each of the varieties, and some of them aren't like that at all.

The fact that my own accent is not among those four admittedly offers a modicum of personal comfort. But it's still less than encouraging even for someone speaking south-side Manchester to find himself being told by a professor that every time he opens his mouth he puts his Achilles heel in it.

What's worse, although I'm not yet entirely convinced that John Honey is right, he backs up the research findings he cites with what from my particular viewpoint looks like sound circumstantial evidence. For years and years, you see, I've been prattling away feeling confident that employers and other arbiters of social acceptability had ceased to discriminate on grounds of accent.

Indeed I've been going around feeling quietly superior

to the lady who was head girl of Stockport High School when I was a prefect at the neighbouring direct-grant grammar. She has publicly confessed that soon after going up to Cambridge University she hid herself away and drilled herself in patrician speech until she was sure her south-side Mancunian had gone for ever. A little while later she got married and changed her name to Joan Bakewell.

Some comfort

That bit of detailed information, which could hardly have been known to a professor at Leicester Polytechnic, squares disquietingly well with another of his main contentions. It is that while a lot of males with regional accents have like myself deluded themselves that snobbery about speech is a thing of the past, females are generally more sensitive to the true situation.

"Women are much more likely than men to make efforts to adapt their local accent," he declares, "whereas some men show a tendency to cultivate the local accent their wives try to escape from, as some kind of badge of male solidarity and chauvinism."

Whether other regionally branded men have the same reaction to those words, I don't

know. But they certainly come as a shock to one who has previously rather prided himself on simply remaining true to his roots, so setting an example to the generality of socially fibbertigibbet females.

To make things worse still, John Honey goes on to suggest that it is pointless for us vocally underprivileged folk to try to argue the speech snobs out of their initial disparaging judgments. Even though they usually don't know why they're doing it, he says, they write us off with the first syllable uttered and thereafter the content of what we say makes no impression on them.

The point where evaluations of accent have most impact is at the first encounter. This is when snap judgments are made; this is when a kind of filter operates on the speaker's message, devaluing the content if the accent is held in low esteem by his or her listeners, but possibly also giving it a spurious dignity if the accent is one that is highly regarded.

In view of that, I can only hope that there are a fair number of regional speakers in this column's readership. For it would seem that if the whole lot of you glorify in patrician voices, then no matter how cogent my argument on behalf of the underprivileged minority, you simply won't believe it. In which case, I suppose I might

just as well convert myself to Scouse or Brummagem and be done with it.

Fortunately, you've shown more than sufficient evidence of fair-mindedness over the last 11 years to encourage me to show that I still retain some of the same on my own account. For while—as I may perhaps have hinted—I feel somewhat personally affronted by the professor's thesis I can see that where some jobs are concerned it is sensible for employers to use accent as a criterion for recruitment.

However wrong it may be in principle for people to adopt snobbish attitudes to fellow humans' voices, there appears to be little doubt that such attitudes do exist in practice. So where doing a job successfully depends importantly on establishing instant credibility with patrician customers or colleagues, it is surely appropriate to fill the post with a speaker of disinfected English. Selling jobs are a case in point.

But that is no excuse whatever for employers applying the same criterion when recruiting for other types of work, surely the majority, where accent makes no difference so that speech snobbery can result only in reducing the chances of appointing the candidate best equipped to do the job well.

Professor Honey's recogni-

tion of that fact is shown by his advice to personnel managers to be constantly on guard against slipping into subliminal speech snobbery in inappropriate cases. Whatever a candidate's accent, he says, "in work situations in which employees have an opportunity to get to know each other, prejudices quickly evaporate and more solid criteria such as hard work, initiative and ability to work with others are more decisive."

But the burden of his message to regionally branded individuals on the job-seeker's side of the recruitment market seems nevertheless to be to get themselves an intensive conversion course in patrician English. Caution is needed in doing so, he adds, for if the result is the elimination of all natural speech traits and their replacement by an overly cut-glass accent the speaker will still be liable to suffer. "The hoity-toity or haw haw quality of such speech has great power to turn people off, indeed to put their backs up."

While that may be true, however, I cannot agree with him that the only compensating advantages gained by a voice over-polished by elocution lessons are in things like "securing credit in Harrods or a box at the theatre." I don't think the Prime Minister would agree with him either.

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An Invitation

Michael Page Partnership has established an enviable reputation in the field of stockbroking recruitment. We have a constant demand from clients for experienced analytical and research staff. We are therefore inviting applications from analysts, irrespective of sector, to discuss their current position and prospects within the ever-changing stockbroking environment.

Candidates, working in the fields of research and analysis, should contact Sarah Gates, Banking and Finance Division, P.O. Box 143, Southampton Row, London WC1B 5HY or telephone 01-242 0695. The strictest confidentiality is assured, and informal discussion will be given prior to submission to any client.

MP
Michael Page Partnership
International Recruitment Consultants
London New York
Birmingham Manchester Leeds Glasgow

Investment Banking with Bank of America International Securities-Senior Appointments

In line with the continuing success and expansion of its activities in both fixed and floating rate markets, Bank of America International Limited is seeking experienced professionals to join its Capital Markets Group, with particular emphasis on the origination and execution of Euro-issues. Openings may exist in London and New York.

Applicants should already be operating at a senior level in these markets and will have relevant experience in one or more of new business solicitation, the execution of transactions and securities syndication, distribution and trading. Experience in related markets, particularly swaps and private placements, and of product development will be beneficial.

Successful candidates are likely to hold a degree or professional qualification. They should have the ability to operate both at their own initiative and in a worldwide investment banking and commercial banking network.

Investment banking with Bank of America offers both immediate challenges and excellent career opportunities. The remuneration package will be in line with best banking practice, and will reflect the importance of these key appointments.

Write with full personal and career details to the Personnel Manager, Bank of America International Limited, St. Helens, 1 Undershaft, London, EC3A 8HN. Or telephone Graham Pooley, Executive Director, Capital Markets Group, 01-236 5266 for preliminary discussions.



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Marketing International Category Management Consumer packaged goods

A worldwide Business Development responsibility for one or more product categories with a leading international company.

You will work closely with country and Technical Center management to establish the strategic objectives and action programmes necessary to ensure volume growth and profitability for your product categories. The emphasis will be on new products that have high international business potential.

This is a management position which requires leadership qualities. In addition to marketing skills, success will depend heavily on your ability to motivate and co-ordinate the work of others, including Marketing, Market Research, Manufacturing, Technical and Creative resources.

Potential candidates will have an outstanding track record with the following qualifications:

- A first degree in business-related studies (marketing or advertising) or in a scientific/technical discipline (chemical engineering, chemistry or biology).
- an MBA or equivalent marketing experience.
- 4-10 years' experience in the marketing of consumer packaged goods with a leading international company.
- fluency in English, and also in French and/or German.

The position will be based in Basle, Switzerland, but the job-holder should be available to travel 25-50 percent of the time. Applications should be sent to Dr. W. Reber, CIBA-GEIGY Limited, CH-4002, Basle, Switzerland.

Bank Recruitment Specialists

SWAPS MARKETING
Major Accepting House

Our client's highly successful International Capital Markets operation has two openings for Marketing Officers, whose rôle will be to develop and market interest rate and currency swap facilities.

The candidates we should like to meet will be graduates with between 2 and 5 years' experience in international, merchant or investment banking. Ideally this background will include specific experience of currency swaps and interest exchanges, but applications are also welcome from high calibre individuals with experience in other areas of international corporate finance. Particular emphasis is placed on self-motivation and the ability to succeed in a professional environment.

These are outstanding opportunities to extend one's experience in a specialist field of considerable and increasing importance. The bank has a very high reputation for its International Capital Markets and Corporate Finance activities, and as such offers particularly attractive prospects for career development. All these factors are fully reflected in the salaries and benefits offered, which will be in line with the best banking practice.

In the first instance, please contact Ken Anderson.
Telephone: 01-588 6644

Anderson, Squires
Bank Recruitment Specialists
85 London Wall, London EC2M 7AE Anderson, Squires

CENTRAL INDEPENDENT TELEVISION PLC

PENSIONS SECRETARY

c.£14,000 to £16,000 per annum. Location - Birmingham

Our client, Central Independent Television plc, is establishing a new pension scheme for employees. Initially there will be over 1,500 active members and approximately 550 pensioners. The initial assets of the Scheme, which are being transferred from previous pension arrangements, will be approximately £40 million. The Scheme is to be self-administered, although use will be made of a bureau service accessed through on-line computer terminals.

Central wish to appoint a pensions secretary who will be responsible for all aspects of pensions administration, will act as Secretary to the Trustees, and liaise with all professional advisers.

Candidates should have several years of suitable experience in pensions administration and have a PMI qualification.

If you are interested, please write (quoting the reference JHP/Central) with full personal career and salary details to:

BACON & WOODROW, Empire House, St. Martin's-le-Grand, London, EC1A 4ED.

CIBA-GEIGY

Manager
Finance & Administration
Salary c£20,000 + Bonus + Stock Options + Car

Our Client, a dynamic American Corporation based in West London, is a market leader in the field of Computer Aided Engineering with a growth record of over 100% per annum. Due to this exceptional growth, they now wish to appoint a Manager - Finance & Administration for the UK who will be responsible for accounting, procedures, financial management reporting systems (both UK and US), price control, licensing and administration.

As this is a key appointment, candidates should:

- be a qualified accountant ideally aged 30-40 years
- have experience of working in a US Company (preferably within the micro-processor industry)
- have the necessary personality to join a young hard working management team.

This is a ground floor opportunity and our client therefore is prepared to reward a high calibre professional an attractive salary together with a comprehensive range of benefits which include bonus, stock options, medical cover, life assurance and company car.

All replies will be treated in the strictest of confidence. In the first instance write enclosing a copy of your curriculum vitae to Richard Champion at the Birmingham office.

North American Investment Manager

Our Client is a leading investment house in the City of London with assets under management of approaching £2 bn.

They are looking for an individual to play a major role in the continuing expansion of their North American portfolios.

Candidates (ideally in their mid-twenties) will have had at least 3 years' experience managing funds, and should have at least a working knowledge of the North American market.

He/she will enjoy the challenge and motivation of having a high degree of discretion in this area, as well as contributing to overall policy decision-making.

Remuneration will be by way of salary and bonus, plus a generous fringe benefit package.

Please write with full personal and career details to Bridget Killick, Sutton Personnel, Chancery House, Chancery Lane, London WC2A 1QU.

If there are any companies to whom you do not wish your C.V. to be forwarded, please include these separately.

Sutton Personnel
Chancery House
Chancery Lane
London WC2A 1QU

BANKING BANKING BANKING

CREDIT MANAGER to £18,000
Excellent opportunity to head up the credit function of an expanding merchant bank. Directly responsible for all credit appraisals and presentations, the successful candidate will manage a highly professional operation. Previous exposure to credit committee procedures would be ideal but more important is a strong risk analysis background and well developed communication skills. Ref: FH.

INSTITUTIONAL SALES £15,000+ substantial bonus
Make a direct contribution to earnings with this leading City stockbroking firm. A key position on the highly profitable mining desk, the appointee will be responsible for introducing and servicing further business, backed by a strong support team. Related sector experience is preferable but the essential criterion is a minimum of two years' successful institutional sales experience. Ref: FH.

CORPORATE DEALER £15,000
Continued expansion within this major U.S. commercial bank has created a new position to complement the existing corporate desk. Handling requirements of an established multi-national customer base, candidates should have active FX dealing experience and current exposure to corporate liaison work. Ref: FH.

ROBERT HALF
LEE HOUSE LONDON EC1A 4ED

Cathy Tracey & Associates Ltd

PHOENIX HOUSE
1-3 NEWHALL STREET
BIRMINGHAM B3 3JH
TEL: 021-236 1999 TELEFAX: 825264

EMERSON COURT
WILKINSON ROAD
WILMINGTON, CHESHIRE SK9 1NX
TEL: 0623 530004 TELEFAX: 825264

Phillips & Drew
INTERNATIONAL

We have a vacancy for an analyst to cover North American shares. Ability to assimilate research material from many sources is essential. Knowledge of dealing procedures would be helpful, as would specialist knowledge of one or more sectors of the market. Preferred age is 25-35.

There is also a vacancy for an equity salesman or saleswoman to exploit the firm's research in European shares. Experience of the requirements of U.K. institutional clients is desirable.

Please apply to: Miss Deborah Harman,
Phillips & Drew, 120 Moorgate, London EC2M 6XP

حزب اصحاب المال

CORPORATE FINANCE

Merchant Banking
£13,500 to £25,000 + Benefits

Because of the high level of demand for their corporate advisory services, several of our Merchant Banking clients are seeking executives and managers to expand and strengthen their existing teams.

We are handling a number of interesting opportunities at different levels of seniority and invite applications from ambitious professionals with commercial flair who are likely to come from the following backgrounds:-

- (1) Experienced Corporate Finance Managers and Executives.
- (2) Graduate A.C.A.s aged 25 to 32 with post-qualification experience of investigations or international tax work in a large firm.
- (3) Recently-qualified solicitors used to dealing with corporate clients.

To arrange an informal initial discussion, please telephone or write to Robert Digby, quoting reference FT1183. No approach will be made to our clients without prior consultation.

Badenoch & Clark
16/18 New Bridge Street, London EC4A
Telephone: 01-353 7722/1867

The University of Manchester DIRECTOR

Manchester Business School

The University proposes to appoint a Director of the Manchester Business School to take office in September 1984. The School has over fifty teaching and research staff. It offers PhD, MBA and Diploma programmes and also a wide range of post experience courses for senior and middle management. In addition, the School is heavily engaged in research.

The Director is responsible for the success of the School, both academically and financially, and is its representative both within the University and at top levels in the business community. He or she will be appointed initially for five years with the prospect of reappointment by mutual consent.

The successful candidate could be either a senior academic from an established business school or in another faculty that has close contacts with business, or could be at a senior level in business or in public administration. A good organisational and administrative, the Director must have a record of achievement and the ability to lead a large academic research and administrative team.

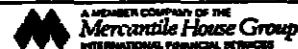
The level of remuneration envisaged is competitive with senior posts outside the University system. Applications, accompanied by a curriculum vitae, should be submitted before January 23rd 1984 to The Vice-Chancellor, The University, Manchester M13 9PL, from whom further particulars of the appointment may also be obtained.

MARSHALL WOELLWARTH & CO. LTD.

are looking for experienced Yen deposit brokers to work in their 52 Cannon Street office.

Excellent salary and conditions of employment are offered to suitable applicants and interested parties should contact Jean Lillington on 01-638-6381 to arrange an interview.

All applications will be treated in the strictest confidence.



SHIPPING CONSULTANCY

A major London-based Shipping Consultancy requires an additional Consultant and an Analyst to assist in developing this fast-growing organisation.

Both jobs involve liaison with executives from all areas of shipping and associated industries plus the development of close links with the oil and dry bulk market.

Each position will involve spending time in providing private consultancy for individual clients as well as specific multi-client. The consultant's time will also be spent on project management.

It is not necessary to have previous consultancy experience but candidates should have a track record of business development, planning or market research in shipping or allied industries. Statistical or econometric experience or qualifications would also be of benefit.

Competitive salaries and fringe benefits will be offered.

Applications in writing to:

Mr. W. J. Harding, Personnel Department
LLOYD'S OF LONDON PRESS LIMITED
Sheepen Place, Colchester, Essex CO3 3LP
Telephone: (0206) 69222 ext. 212

Pension Fund Manager

Our client, a leading City based financial group, has a vacancy at senior level in Pension Fund Management. In addition, the successful applicant will have responsibility for a portfolio of active trading funds requiring an entrepreneurial approach and will participate in Departmental policymaking for both activities.

Our client seeks a man or woman with a minimum of five years' experience of discretionary pension or similar fund management.

The salary will reflect the responsibilities and the high personal qualities required. Attractive conditions of service include a generous mortgage interest subsidy, a company car and assistance with relocation if necessary.

Confidential Reply Service: Please write with full CV quoting reference S/B 0184/DT on your envelope listing details to be sent. CV's will be forwarded directly to our client, who will conduct the interviews. Charles Barker Recruitment Limited, 36 East Street, Bromley, Kent BR1 1QS.

Charles Barker
ADVERTISING • SELECTION • SEARCH

Robert Fleming Investment Analyst

Due to the expansion of Robert Fleming's international fund management activities, an opportunity has arisen for an additional analyst to cover European stock markets, working closely with the portfolio management team.

While specific knowledge of these markets would be desirable, it is not essential, as training will be given. The minimum qualification for the successful candidate is three years' experience in investment research. This post involves considerable travel within Europe and, as such, a reasonable level of linguistic ability is desirable.

Robert Fleming is widely represented overseas and good opportunities exist for advancement both in the U.K. and abroad. A competitive salary according to age and experience, together with fringe benefits, will be offered.

Applicants should write, enclosing their curriculum vitae, to: A.M. Golding,
Robert Fleming Investment Management Limited,
8 Crosby Square, London EC3A 6AN. Tel: 01-638 5858.

IMS WALES TOURIST BOARD DEPUTY CHIEF EXECUTIVE CARDIFF HEADQUARTERS

This new position is being created to help the Board carry through its growth strategy, aimed at significant real increases in tourism and in related jobs in Wales. The Deputy Chief Executive will take operational control of all Tourist Board functions excluding the Finance Department, and will deputise for the Chief Executive as required in all areas including the financial control of operating divisions. Applicants are invited from men or women who can demonstrate

- high marketing skills and achievements
- the ability to lead senior managers of high professional calibre
- personal qualities and achievements equipping him or her to deal successfully at the highest levels in the tourist industry and local government
- successful experience of controlling large budgets
- previous experience at director level in a substantial organisation, not necessarily in the tourist industry.

Successful candidates are likely to have a degree or professional qualification. Preferred age: up to about 45.

The position is offered within the British Tourist Boards' salary range Grade I £16,991-£21,626. Commencing salary will depend upon experience and qualifications.

Apply in complete confidence, with brief career details to

Alan Rosser, Chief Executive,
International Management Search,
6-8 Albany Road, Cardiff CF2 3RP
ASSOCIATES IN NEW YORK, DELAWARE AND INDIANA
A DIVISION OF WALES INTERNATIONAL MANAGEMENT CENTRE



Wardley London Limited



Wardley London Limited, the London Merchant Banking Member of The Hongkong Bank Group is looking for executives to join its expanding Money Market Division.

Commercial/Corporate Dealer

We require a senior commercial/corporate dealer with expertise gained in the environment of a major merchant or commercial bank.

He/She must have extensive experience of sterling and currency money markets. Knowledge of futures and options markets would be an advantage.

The successful applicant will contribute directly to the profitability of the division, by providing treasury services to companies, and will probably be aged c. 30.

Credit Officer

We require a credit analyst with specific experience of bills of exchange administration, and knowledge of the UK acceptance credit market.

He/She will provide credit, research and administrative support for the expansion of the corporate business of the Division. The successful candidate will probably be aged c. 25.

Attractive remuneration, which will depend upon experience and ability, will be negotiated. Applications which will be treated in complete confidence, should be sent with a full curriculum vitae to:-

C. E. Fiddian-Green,
Wardley London Limited,
7 Devonshire Square,
LONDON EC2M 4HN



FINANCIAL ANALYST

Our client, an International Printing Organisation, have a challenging vacancy for a Qualified Accountant to join their Technical Sales Team.

The Analyst will be expected to participate in the investigation, selling and implementation of projects including joint ventures. This will involve forecasting, planning, performance evaluation and participation in decisions on products, prices and project appraisals. The post will be based in Surrey, but foreign travel will be necessary, sometimes at short notice.

Applicants should be between 28 and 40 years of age, with at least 5 years relevant experience.

Attractive benefits include a salary commensurate with experience, five weeks holiday and membership of BUPA.

Please write with full career details to:

WALTER JUDD LIMITED (Ref. L539),
(Incorporated Practitioners in Advertising),
1a Bow Lane, London EC4M 9EJ

indicating the names of any companies to whom you do not wish your reply to be sent. If the list includes the company involved your application will be destroyed.

BOND TRADER

To establish, develop and manage department dealing in U.S. Federal Government Securities. Must have actual experience in active daily trading of U.S. Federal Government Securities in commercial volumes. Verifiable character and work reference required. Apply Personnel Department, Fidelity Bank, 60/62 Aldermanbury, London EC2V 7JY.

MERCHANT BANKER

Mergers and Acquisitions

Young, aggressive, ambitious. Good telephone manner. Not afraid of hard work, long hours and extensive travel. Marketing, new business, cold calls. Knowledge of publishing and high technology an advantage. Starting salary in the area of £14,000 plus normal benefits. Excellent prospects.

Write Box A8433, Financial Times
10 Cannon Street, London EC4P 4BY

US Broker Branch Manager, London

Age 25-35
(British Stockbroking background preferred)

A well-established US regional stockbroking firm will shortly appoint a branch manager. This is a new appointment due to expansion. The likely candidate will now be working in London, preferably with a British firm of stockbrokers. He/she should have an established track record in the sale of U.S. Securities with a flair for marketing investment ideas to a wide range of British and European institutions.

The salary package offered is exceptionally attractive. It will contain a substantial salary element. It is, however, unlikely to prove a problem to the right candidate.

Please apply to Jock Coutts, Career Plan Ltd., Chichester House, Chichester Rents, Chancery Lane, London WC2A 1EG. Tel: 01-242 5775.

Career plan
LIMITED
Personnel Consultants

Operations Manager

£20,000 + considerable benefits

Our client, a major international Investment Bank is looking for an Operations Manager to take charge of their securities instructions, settlements and payments section.

The successful candidate will be aged between 30 and 35 years old and is likely to be currently working in a similar area in an investment or merchant bank. A wide banking background in accounting, systems or internal audit functions would be an advantage as would Institute of Bankers qualifications.

An attractive compensation package including a basic salary of around £20,000 plus a profit related bonus, company car, housing loan subsidiary, non-contributory pension and medical insurance, is offered to an exceptional man or woman.

Please write with full details of career to date and listing any companies to whom you do not wish your details forwarded, quoting ref: FT653 to: Peter J. Phillips, Riley Advertising (Southern) Limited, Old Court House, Old Court Place, Kensington, London W8 4PD.

A member of the Rex Stewart Group
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LIVERPOOL MANCHESTER NEWCASTLE NOTTINGHAM PERTH



REGIONAL EXECUTIVE

Wyeth Europa is the European Head Office of a major pharmaceutical company whose function it is to co-ordinate and develop the activities of manufacturing and marketing affiliates throughout Europe, where a prominent range of prescription drugs and nutritional products is distributed.

Sustained growth within a competitive market has led to the requirement for a Regional Executive.

Reporting to the Regional Director of Operations, the role of the Regional Executive will be to assist the Regional Director in securing the operational efficiency and controlled profitable growth of affiliates in Europe. The job will include the co-ordination and review of affiliates' proposals regarding all aspects of operations, with particular emphasis on the analyses of results and provision of recommendations to improve profitability.

Applicants up to mid 30s, educated to degree equivalent level, should have specialised in Finance or Marketing and have a sound background in either of these disciplines or in general management.

Experience in the pharmaceutical or health care industry would be an advantage, as would proficiency in either German or Italian.

The position is likely to be attractive to those who welcome the opportunity to carry out assignments beyond their professional discipline and to develop their careers in an international organisation.

Excellent conditions of employment are offered and salary will reflect the attributes of the successful applicant.

Please write with full c.v. to:-
Miss R. H. Bunce, Personnel Executive
WYETH EUROPA LIMITED
Huntercombe Lane South, Taplow, Maidenhead
Berkshire SL6 0PH
Tel: Burnham, Bucks. (06236) 63035

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Telephone or write for a preliminary discussion without obligation—or cost.

MINSTER EXECUTIVE LTD
28 Bolton, Street, London W1Y 8HB. Tel: 01-493 1309/1085

ASSISTANT MANAGER — WEST END

The United Bank of Kuwait Ltd. is a British Bank established in 1968, and owned by the leading financial institutions in Kuwait. It has total assets in excess of £1,200 million and operates from six different locations in London and two abroad.

Due to sustained growth the Bank is looking for an Assistant Manager for its busiest West End Branch which employs some 50 staff. Duties will include control of operations and administration of the Branch.

Applicants, aged between 27 and 32 years should be experienced Branch Bankers but, above all, should have the personality, drive and enthusiasm to motivate staff and coordinate all aspects of the Branch's activities.

There are very good prospects both for promotion and travel and the salary will reflect the importance of the position.

Please contact Richard Meredith

Jonathan Wren BANK RECRUITMENT CONSULTANTS
170 Bishopsgate · London EC2M 4LX · 01 623 1266

Economic Analyst Bahrain Tax Free Salary

Gulf Air, the prestigious airline of the Gulf States, has a rewarding opening for a qualified Accountant or Economist to work on route cost and revenue analysis by developing an efficient computerised model to answer questions arising from changes in pricing, cost, schedules and frequencies. The successful candidate will also participate in the Corporate Planning function with special reference to aircraft acquisition and fleet modernisation. An additional concern will be the analysis of existing computer systems and the design of new systems, as well as the development of principles and systems for route evaluation.

We seek an Economist, qualified to degree standard, or a qualified Accountant with an ACMA. Candidates should have at least three years' experience of airline cost accounting, economic analysis or planning, and experience of computerised models is essential.

We offer a generous tax free salary plus the excellent range of overseas benefits to be expected of a successful international airline.

Please write with full career and personal details, quoting ref EA2, to Personnel Department, Gulf Air, Room 221, East Wing, Terminal 3, London Heathrow Airport, Hounslow, Middlesex.



Investment Analyst Consumer Sectors - UK Market from £14,000

The BP Pension Fund is seeking an analyst to undertake research as a member of a small team working in close collaboration with the Portfolio Managers on the consumer sectors of the UK market.

Candidates, ideally under 30, should have a degree or professional qualification and at least two years' relevant experience.

Earnings negotiable from £14,000 including London Weighting. Excellent benefits include a non-contributory pension scheme and assistance with relocation expenses, where appropriate.

Please apply in writing, giving details of age, qualifications and experience, quoting reference B.115, to:

Mrs. J. E. S. Wilkerson, Recruitment and Placement Branch,
The British Petroleum Company p.l.c.,
Britannic House, Moor Lane, London EC2Y 9BU.

All applications will be treated in confidence.

The British Petroleum Company p.l.c.

ACQUISITIONS & BUSINESS DEVELOPMENT MANAGER

- ★ Experience — Ability to seek out and identify potential developments and acquisitions in the Electronics field.
- In-depth experience of the U.K. financial market is essential and knowledge of US and Continental European Markets would be an advantage.
- Top level negotiating skills and the ability to get results.
- ★ Age — Candidates below the age of thirty are not likely to have had the breadth of experience required.
- ★ Qualifications — Professional qualifications in Accountancy, Economics, Finance, or Marketing would be an advantage but are not essential.
- ★ The Job — The successful candidate will lead negotiations at senior management level and will be expected to participate in planning the Group's strategy for growth. He/she will report directly to an executive member of the Group Board.
- ★ Prospects — A high and consistent level of achievement will lead to a main board appointment.
- ★ Location — This is a new appointment and will be based in the South-East of England but will require a substantial amount of U.K. and overseas travel.
- ★ The Conditions — An attractive salary will be paid, based on qualifications and experience. The usual range of executive benefits will also be available.

Apply with full CV to: Mr. L.J. Connor BA, Chairman, First Castle Electronics plc, Waterfield Mill, Balmoral Road, Off Watery Lane, Darwen, Lancs. BB3 2EB (please mark your envelope ABD/1)

FIRST CASTLE ELECTRONICS p.l.c.

SENIOR INVESTMENT MANAGER

A major investment house in the City of London require an outstanding senior investment manager to take charge of their Japanese portfolios.

Applicants (who will probably be in their mid-thirties) will be experienced in Far East investment markets, especially Japan.

He/she will need to demonstrate technical and analytical skills of the highest level as well as above-average ability in communicating with clients.

Salary will be commensurate with the importance of this position. Additional benefits include bonus, generous non-contributory pension scheme and company car.

Please write with full personal and career details to Fiona Fellows, Rees-Hills Recruitment, Chancery House, Chancery Lane, London, WC2A 1QU.

If there are any companies to whom you do not wish your C.V. to be forwarded, please include these separately.

BANKING OPPORTUNITIES

CORPORATE FINANCE MARKETING £20,000
Top U.S. Bank seeks Graduate/Accountant with experience of mergers and acquisitions to assist in the marketing of financial services to banks and UK corporations.

INTERNATIONAL FINANCE £20,000
Due to recent departmental expansion, this UK-based Marketing Director seeks Graduate with a knowledge of interest rates and currency swaps to assist in the development of European Corporate Services.

EUROMARKET FINANCE £15,000
Outstanding opportunity to utilise your Syndication/Euromarket finance experience within leading American Bank. Responsibilities will include executing business in the syndication group as senior assistant within the International Finance sector.

CORPORATE FINANCE £10,000-£15,000
Leading Merchant Bank seeks young graduate with one/two years' general experience in corporate finance to assist in the marketing of services to International Corporations and Governments.

Joslin Rowe Associates
Leadenhall Buildings, 1 Leadenhall St, EC3 1JD - Tel: 01-283 0891

County of Cleveland

COUNTY TREASURER'S DEPARTMENT
Loans and Investment Officer £13,395-£14,709

The person appointed will head a small professional team dealing with the Council superannuation fund and loan debt. He or she will enjoy substantial responsibility for day-to-day management of the fund, in which performance is important and will be assessed regularly. He or she will also be expected to manage the Council's loan debt with minimal day-to-day supervision. The fund has a current value of £150m, with holdings in fixed interest, U.K. and overseas equities and property. Management is largely on an "in-house" basis, making use of modern information technology. Loan debt amounts to £20m of long- and short-term borrowings.

The successful candidate is likely to hold a degree or an accounting qualification, to have passed the examinations of the Stock Exchange and to have had several years' experience in stockbroking and/or fund management.

Assistance with removal and relocation expenses will be provided in approved cases. Temporary housing accommodation may also be available within the county area.

Application forms are obtainable from the County Treasurer, PO Box 100, Municipal Buildings, Middlesbrough, Cleveland TS1 2QH (tel: (0642) 248153, ext. 2257), to whom completed forms should be returned by 20th January, 1984.

We are an equal opportunities employer.

International Finance Swap Operations

Wood Gundy Limited, the UK branch of a major Canadian Investment House, prominent in International Financial Markets, requires an individual with experience in Swaps to join our Corporate Finance Department.

This is a senior position in a dynamic corporate finance area and will appeal to a highly motivated person wishing to develop his/her career in a competitive environment.

The remuneration package will reflect the importance and scope of the appointment and includes profit sharing and, ultimately, equity participation.

Please apply in writing with full career details to: WJ Meredith,
Wood Gundy Limited, 20 Finsbury Square, London EC2A 1AY

FX AND M.M. MANAGER £40,000
To manage active international bank's dealing operation.

CHIEF DEALER £20,000
With sole responsibility for FX dealing in small bank.

CORPORATE DEALER £22,500+
To provide M.M. services to corporate customers.

SENIOR DEALER FX & DEPOSITS £20,000-£25,000
For start-up situation.

FRN TRADER c. £25,000
For major bank.

MONEY BROKERS £ neg.

FX & DEPOSIT DEALER £17,000
No. 2 in new dealing operation.

DEPOSIT DEALER £15,000
2/3 years' experience CDs and interbank.

CREDIT OFFICER £17,500 neg.
With 2/3 years' U.K. calling experience.

MARKETING OFFICER £17,000-£19,000
To generate new business for money market division.

SENIOR CREDIT ADMINISTRATOR £17,000
With 7/8 years' credit experience and some market exposure.

CREDIT ANALYST c. £10,000
With acceptances and bills experience.

Speak to Sheila Jones

OLD BROAD STREET BUREAU LIMITED

STAFF CONSULTANTS

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(24 hour answering service)

WANTED: SLIGHTLY USED EXECUTIVES

If you are an able, experienced executive or professional person, yet somehow are not making the most of your potential, perhaps you need a new approach to your career. To learn how 'slightly used' executives have profitably renewed their careers, telephone for an appointment of up to four hours free consulting — or send us your C.V.

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London: 01-280 0771
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Manchester: 061-228 0049, Sunley Building, Piccadilly Plaza.
Glasgow: 041-332 1202, 14 West Nile St., G1 2AN.
Belfast: 0232-228768, 72 Great Victoria St., BT2 7ER.

LEASING/INDUSTRIAL HIRE PURCHASE

The Asset Finance Department of a City-based merchant bank wishes to recruit an additional member of staff to develop the leasing and hire purchase business. The position combines a marketing role, and some involvement in day-to-day administration. Applicants should be aged between 25 and 30 years, with an in depth knowledge of hire purchase and leasing gained within a major Finance House environment. Salary is negotiable, with normal banking benefits including mortgage subsidy and profit sharing scheme.

Apply in writing to:
Mrs S. Cooper, Personnel Officer
HENRY ANSBACHER & CO. LIMITED
1 Noble Street, London, EC2

International Appointments

Financial Manager MALAWI

3 year contract with tax-free gratuity

Manica Freight Services (Malawi) Limited, a member of a large international group, is engaged in all aspects of freight and travel business.

We require the services of a qualified C.A. with 10 years experience in finance, 3 of which should have been in a Financial Manager/Controller capacity. Industry related experience would be an advantage, reporting to the General Manager, the man will have the full support of a local team and will be responsible for inter alia: the preparation of the annual budget and monitoring thereof, a computerised management information system, man-management within the Financial Department and the instituting and control of systems to achieve optimal utilisation of financial resources.

The man appointed will be between 28-40 years old with proven man management skills and knowledge of budgetary control, costing, and computerisation, with the ability to change entrenched attitudes.

Based in Blantyre, with access to all amenities, you'll receive rewards in excess of those usually offered. These include free housing, subsidised local or overseas schooling, use of company cottage on Lake Malawi, overseas leave, club and recreational facilities and a 25% tax-free gratuity on completion of contract.

Applications with full personal and career particulars should be addressed to: K.P. Gallagher, c/o Davidson Pack & Speed, 7th Floor, Stone House, 128/140 Bishopsgate, London EC2M 4HX.

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Im Rahmen einer klaren und expansionsorientierten Zielsetzung für unser Engagement in Europa wollen wir jetzt unsere Aktivitäten in Deutschland in einer Vertriebs- und Servicegesellschaft — mit Sitz in Düsseldorf — zusammenfassen. Das heißt für Sie: Entwicklung der Absatzstrategie, Aufbau der Vertriebsmannschaft, Herstellen der Servicebereitschaft und Organisation der innerbetrieblichen Verwaltungsfunktionen. Ihr Führungsteam wird aus den Ressortleitern für Vertrieb, Customer Engineering und Controlling bestehen. In einer späteren Phase werden Sie auch für den Ausbau unserer Verkaufsaktivitäten in ganz Europa verantwortlich sein.

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Die Position ist mit allen erforderlichen Vollmachten ausgestattet und sehr gut dotiert. Sie berichten direkt an das Konzernmanagement des Stammhauses.

Ihre Kontaktaufnahme und Bewerbung erbitten wir über Herrn. Wolfgang Hermann (02 11 - 32 02 83) oder Herrn. Dr. Joachim Staudé (06 11 - 2 16 43 48) bei unserer Beratungsgesellschaft, die sich für jede von Ihnen gewünschte Diskretion verbürgen.

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CANADIAN IMPERIAL BANK OF COMMERCE

TRUST REPRESENTATIVE HONG KONG

Canadian Imperial Bank of Commerce requires an individual with the qualifications and experience necessary to assume a senior position in Hong Kong marketing the trust services of its subsidiary Trust Companies located in The Bahamas and Cayman Islands.

Preference will be given to those applicants with appropriate experience in an offshore tax-haven. Responsibilities will include all aspects of marketing and the promotion of trust services to international clients utilising offshore fiduciary facilities in The Bahamas and Cayman Islands. Applicants should be professionally qualified with at least 5-10 years' experience at senior management levels. Attractive salary and benefits are offered.

Detailed resume should be forwarded to:
The Personnel Manager, Canadian Imperial Bank of Commerce, 55 Bishopsgate, London EC2N 3NN

U.S. manufacturer of electronic music instruments wishes to appoint a EUROPEAN SALES MANAGER to lead their European sales team

Sales management experience in Europe is required and the ideal candidate will have had at least two years' experience in the music instrument industry, be aged between 25 and 35 and be seeking career advancement.

Knowledge of electronic music instruments and ability in conversational French and/or German would be an advantage. The successful candidate will be based at the company's European headquarters near Amsterdam.

A generous remuneration package is offered. The sales manager's total income is expected to exceed £25,000 (including commission) in the first year. A company car is provided and a relocation allowance will be paid.

Interviews will be held in London in mid-January. Please send applications, including resumé and telephone number, to:

The European Operations Manager, Box AB432
Financial Times, 10 Cannon Street, London EC4P 4BY

Handwritten note: 01-437 7604

Accountancy Appointments

ACCOUNTING FOR THE NATION'S TRANSPORT

£20,490-£24,405

In the Department of Transport, the Financial Directorate is responsible for the financial management and control of an annual budget of some £4 billion. This money is spent on a wide and vital range of activities including the construction and maintenance of motorways and major roads, the sponsorship and support of the nationalised transport industries, and promoting safety for inland transport, aviation and shipping.

This new London-based post will form a key part of the Directorate and is graded as Assistant Secretary level. Responsibilities will cover the provision of accountancy and audit advice on a wide range of issues and problems. Specific tasks will include:

- The development of financial management practice and procedures, particularly in respect of administration resources management, management accountancy and internal audit; advising on the production of 'in-house' accounts, such as the Severn Bridge and other Trading accounts which are currently undergoing a programme of change;

- providing interpretive and analytical support and developing and encouraging improved accounting methods in relation to the accounts and financial arrangements for nationalised industries, local authorities, and Metropolitan Transport Authorities.

Candidates must be professionally qualified Accountants who can demonstrate their ability to provide sound and wide-ranging financial advice to senior management, particularly in the areas detailed above. Transport industry experience is desirable.

Starting salary according to qualifications and experience within the range quoted. Relocation expenses may be payable.

For further details and an application form (to be returned by 27 January 1984) write to Civil Service Commission, Alconon Link, Basingstoke, Hants RG21 1JB, or telephone Basingstoke (0256) 68551 (answering service operates outside office hours). Please quote ref: G/6148/2.

Financial management consultancy

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As one of the largest and most diverse firms of management consultants, we work with many types of organisations in tackling a wide range of business and management problems. We are looking for further experienced accountants who want to widen their experience and who seek a greater challenge.

you must be...

- aged 28 to 34
- a graduate accountant, with at least 3 years' experience in industry/commerce
- able to show real achievement in your career to date
- keen to extend your experience and improve your skills.

we offer...

- the opportunity to develop and broaden the skills essential for your future career in senior management
- a stimulating, multi-disciplinary environment
- exposure to the latest business, financial and DP techniques
- opportunities to work overseas - short or long term
- rapid career and earnings progression.

Résumés including a daytime telephone number should be sent to C R Williams, Director, quoting Ref. F207/8.

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Coopers & Lybrand Associates Limited
management consultants

Fleetway House, 25 Farringdon Street,
London EC4A 4AG.

'BORED WITH A 10 HOUR DAY?'

FINANCE DIRECTOR (DESIGNATE)

Bucks/Berks £20 - 25,000 + car

The two successful entrepreneurs responsible for a £6m turnover business wish to recruit a third member for their management team. The group's activities encompass aviation, electronics, computers and light engineering. This is a new position arising from the continuing growth of the business.

Responsibility will not just be for the finance function. A prime requirement is to participate in the overall running of the group and make a positive contribution to its future growth and profitability through involvement in sales, marketing and general management.

Applications are invited from qualified accountants in their late twenties or early thirties who combine a practical approach with a high energy level and a bias towards general management.

Please send a comprehensive career résumé including salary history and day-time telephone number, quoting ref: 2140 to G.J. Perkins.

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Hill House 1, Little New Street London EC4A 3TR
Telephone: 01-353 8011

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+ Full Relocation

Our client is an expanding, profitable division of a major British organisation. Their impressive growth record is demonstrated by continued commitment to product development and by maintaining a highly motivated work force.

Currently, two Chartered Accountants are sought to strengthen the finance function. For those with proven ability the initial roles will be of an investigative and analytical nature, necessitating effective communication with all levels of management and the application of commercial ability in solving complex, business problems. Prospects for advancement within the group are excellent and could be found both within and outside the finance function in the UK or internationally.

Candidates will be graduate, newly-qualified Chartered Accountants who can demonstrate commercial awareness coupled with an excellent track record gained in a major professional firm. The salary package is generous and the comprehensive range of benefits includes a profit share scheme after a qualifying period.

Interested applicants should contact Phillip Price BA, ACA, on 01-242 0965 or write to him quoting reference 324 at P.O. Box 143, 31 Southampton Row, London WC1B 5HY.



Michael Page Partnership
International Recruitment Consultants
London New York
Birmingham Manchester Leeds Glasgow

Chief Accountant

London c. £15,000 + car

One of the UK's leading trade associations wishes to appoint a Chief Accountant who will be responsible to the Director of the association for the provision of a complete accounting service.

Using recently introduced computerised systems, the successful candidate will prepare regular management information reports and financial accounts; plan and coordinate the annual budget setting process; and will supervise and control the work of the accounts department. In addition he or she will be expected to prepare and present papers on financial performance to the governing committees.

Candidates, ideally aged between 35 and 50, should be qualified accountants with significant managerial experience in a commercial environment. Specific areas of expertise should include familiarity with microcomputers and management information systems. An appreciation of the service nature of an organisation such as a trade association together with well developed communication skills, both verbal and written, will be important attributes.

We are seeking a person who can make a significant contribution to the overall work of the association. In addition to the salary, a fully expensed car, good pension and life assurance scheme, free BUPA and other fringe benefits are offered.

Candidates, male or female, should write in confidence with a full CV to Alan Gilmore, Executive Selection Division, Southwark Towers, 32, London Bridge Street, London SE1 9SY. Please quote reference MCS/9034.

Price Waterhouse Associates

ASSISTANT FINANCIAL CONTROLLER

A young ambitious person is required to join a small expanding team which oversees and controls the Group's venture capital investments. The suitable candidate will be responsible for all aspects of financial management and control and will report to the Group's financial controller.

The candidate will be a qualified accountant aged 25 to 30 years with approximately two years' post qualification experience gained within an international firm. In addition, he/she will be able to demonstrate a sound working knowledge of micro computers and property development and construction.

Interested applicants should forward their C.V. to:
Box A8426, Financial Times
10 Cannon Street, London EC4P 4BY

CHIEF ACCOUNTANT

c. £14,000 p.a. NORTH WEST LONDON

Our Company, the Principal of a small Group, is well established in providing Industrial Building Services. We need an experienced accountant to manage our busy Accounts Department.

Responsible to the Group Financial Director and supervising eight staff, you will be responsible for: maintaining the main nominal ledger, bought ledger, cash book and sub-accounts; dealing with VAT and payroll queries; controlling petty cash; and also for maintaining the accounts of small ancillary companies.

We emphasise that relevant work experience, preferably in the Construction Industry, is most important. You will likely be 28 plus, but age is no restriction. A knowledge of computerised accounting systems would be an advantage.

Please write enclosing an up-to-date C.V. to:
Box A8430, Financial Times
10 Cannon Street, London EC4P 4BY
All correspondence will be treated in strictest confidence

Financial Controller

WEST COUNTRY c.£17,000 + car

UNITECH PLC seeks a qualified accountant for a subsidiary company manufacturing electronic equipment used extensively in the computer and communications industries.

Reporting to the M.D. the Financial Controller will be responsible for all the financial, accounting and secretarial activities of the subsidiary and its associated company in Paris. The person appointed will be a key member of the management team and expected to make a full contribution to business strategy. Candidates should have experience of manufacturing industry and computerised systems.

Please write in confidence with full details to:

Brian Morris, FCA
UNITECH PLC
Phoenix House
Stanton Hill
Reading RG1 1NP

Management/ Financial Accountants Outstanding Career Opportunities with the UK's leading food retailer

To satisfy our business expansion, we seek additional Management/Financial Accountants to join our professional financial team based in South London.

The posts which involve considerable man-management will also cover such activities as statutory and management accounting; control of capital work in progress and development of new computer based systems. They will ideally suit young accountants with around 2-3 years post qualification experience in management or financial accounting.

An attractive salary will be offered to reflect ability and experience. In addition to usual benefits, the package includes * profit sharing after 2 years' service * share option scheme after 3 years' service.

These posts can offer excellent development opportunities, security and first class career prospects in line management within the Sainsbury Group of companies.

Please send full details to Leslie Thompson, Recruitment Manager, J.Sainsbury plc, Wakefield House, Stamford Street, London SE1, or telephone 01-921 6576 for an application form.

SAINSBURY'S

Young ACA

Enfield, Middx. c.£15000

Due to internal promotion this exciting opportunity has arisen in a fast expanding autonomous subsidiary of a leading electronics Group.

As Finance Manager, reporting to the Financial Controller, you will manage a small team, providing financial management accounting data, regular reporting packages for the Board and Parent company, and assist in the preparation of short and long term budgets.

Aged 24/28, you will have gained sound experience in a "Top 8" firm. This is either your first move into industry or possibly a second step to improve your career prospects.

Although your qualification and good professional background are essential, more important still are the personal qualities you will need to succeed. Energy, self-motivation, ambition and flair should be combined with real management potential and a genuine desire for total involvement.

Please telephone or write to Rebecca Goddard quoting Ref: RG7400.

Lloyd Chapman Associates

125, New Bond Street, London W1Y 0HR 01-499 7761

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to £16,000 + car
BROMLEY, KENT

This public company has consistently demonstrated an awesome ability to compete profitably in a highly competitive market. It has successfully pursued a systematic and aggressive expansionist programme, making several acquisitions last year alone, and remains in the financially enviable position of being able to increase its level of activity in this regard.

As part of the senior management's overall strategy an exceptional young graduate Chartered Accountant is to be appointed to the Corporate team, to provide a first class investigative and advisory service on a variety of complex accounting and operational matters, relating to group policies and procedures, acquisitions, leasing, treasury and taxation.

This is an intellectually challenging role requiring a high degree of technical competence, innovation and self-sufficiency. Moreover, it is seen as the ideal platform for future career progression within this fast growing organisation, currently approaching a turnover of £200m.

Apply in confidence to:-

Sedgwick, Sedgwick & Goddard

170 Bishopsgate, London, EC2M 4LX 01-285 3621
Senior accountancy & financial management selection

Accountancy Appointments

Young Chartered Accountants

S. East & Midlands To £15,000

As a result of continuing expansion our client, a major international Group, has identified the need at both the Head Office and Divisional Headquarters for several graduate Chartered Accountants, with above average potential, who are eager to make their first move into industry. The work, covering both management and financial accounting, will be both interesting and challenging. Successful completion of the initial appointment will open the door to career opportunities within the Group. Most of the positions require some experience in systems work and computers and one fluency in either French or German. Ref. 1294/FT. Write or telephone for an application form or send full details to R.P. Carpenter, FCA, FCMA, ACIS, 2-5 Old Bond Street, London W1X 3TB. Tel: 01-493 0156 (24 Hours).

Phillips & Carpenter
Selection Consultants

ACCOUNTANTS with GENERAL MANAGEMENT POTENTIAL

£13,000-£15,000

Multinational client companies engaged in high-technology, energy and chemicals are seeking high calibre young accountants who will develop their careers from a finance base into marketing, business planning, O and M etc, and advise on general business policy and decision making.

Our client companies are seeking graduate, newly qualified accountants with demonstrable drive, ambition and a strong personal presence.

To learn more, contact IAN GASCOIGNE MA or JANE WOODWARD BA on 01-242 6321 or write to them at 75 Grays Inn Road, London WC1X 8US

Personnel Resources

Finance Director-designate

London

c.£25,000+car

Our client, a large UK public company in the financial services sector, wishes to appoint a Finance Director designate to its Insurance Division.

Reporting to the Divisional Chief Executive, you will be responsible for the overall financial control of this large division and for the introduction of new financial systems designed to meet the future requirements of this rapidly expanding part of the group's operations.

You are a chartered accountant (aged 32-40) who will be able to demonstrate an ability to apply an active role in the overall management of the division. You will have qualities of leadership and communications skills commensurate with a Board appointment in due course. A wide practical knowledge of the insurance sector is required.

This position offers you an attractive salary with challenging future prospects. Fringe benefits include a company car, non-contributory pension, life assurance and permanent health insurance and an opportunity to participate in the company's equity schemes.

When applying, please indicate in a covering letter any companies to whom your details should not be sent. All applications will otherwise be forwarded to our client. Applications must include a full CV and should be sent to:

Gavin Adam, Executive Selection Division,
Southwark Towers, 33 London Bridge Street,
London SE1 1SY, quoting reference MCS/7129.

Price Waterhouse
Associates

Financial Controller

Cwmcam, Gwent c.£20,000

British Telecom's telephone refurbishment and production facility is located at Cwmcam within 20 miles of The Severn Bridge, near Newport. Employing over 1,100 staff, and with an annual turnover of about £30m per year, the factory operates as an independent and competitive profit centre within British Telecom, is an established supplier of quality products, and is at the forefront of technological progress in terms both of production techniques and products.

It is now looking for a Financial Controller to be responsible to the General Manager, via the Factory Manager, for the financial planning, accounting and performance monitoring of the factory's various business enterprises. The successful applicant will play a major role in

strategic planning for the future, with the development of commercial disciplines and financial procedures an important part of the work. He or she could also assume line responsibility for certain other managerial functions.

Applicants, who should combine entrepreneurial flair with good interpersonal skills, must be qualified accountants and possess considerable experience in industrial management.

For further information and an application form, to be returned by 21st January 1984, please telephone Irena Lawoon or Sandra Aitken on 01-607 2700 ext 249, or write to them at British Telecommunications Factories HQ, Boway Place, LONDON N7 6PX.

British
TELECOM

Financial Controller

Board Potential

Hereford & Worcester
To £17,500 + Car

Situated in an area of great natural charm and beauty, our client has established a highly reputable food processing and agricultural business with a turnover of over £4 million.

The company has considerable potential for growth both within its mainstream business and also by diversifying into other activities. This will however call for considerable financial expertise and they have decided therefore to strengthen their top management team by appointing a high calibre Financial Controller. Reporting to the Managing Director, you will be responsible for not only running an efficient accounting function providing reliable, up to date and meaningful information for management purposes, but also playing a key role in the overall development of the company.

They are seeking a Qualified Accountant, aged 30 to 40, with several years broad based commercial accounting experience and a keen and enterprising business brain. Sound knowledge of computer-based systems is essential. The company offers an excellent remuneration package, including a car and relocation assistance, and there are first-class prospects of a Board appointment in the short-term.

Please send concise details including salary and day-time telephone number, quoting ref: B2007, to W.S. Gilliland, Executive Selection Division.

Thornton Baker Associates Limited, Fairfax House, Fulwood Place, London WC1V 6DW.

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Financial Controller

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to £20,000 + bonus + car

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Reporting to the Managing Director you will participate in the general management of this well-established importer and distributor — via its own sales force — of quality houseware products for the retail and wholesale trade nationwide. Always profitable and with a turnover in excess of £2m, the company is now looking for a continuing 20% annual growth rate. Aged probably about 35 and qualified, you will have operated in a fully computerised environment and your career must demonstrate very relevant accounting/finance experience.

Success in this role will be rewarded by Director/General Manager status. Location — N.W. London.

Telephone 01-247 9431 (24hr service) quoting Reference 0492/FT. Reed Executive Selection Ltd., 122 Whitechapel High Street, London E1 7PT.

London Birmingham Manchester Leeds

Financial Accountant

Home Counties

to £13,500 + relocation

Our client is a major U.K. public company with a turnover in excess of £1 billion. A high-calibre Chartered Accountant is now sought to join a close-knit financial team at the Group's headquarters. Candidates aged 24-27, will be graduates with sound commercial experience gained in a large professional firm. Familiarity with computer systems would be highly advantageous while good communicative skills are essential. This demanding role is responsible for Group reporting, financial analysis, evaluation of Group performance, systems development and formulation of Group accounting policies. For a highly-motivated individual with the determination to succeed, career prospects are excellent. Interested candidates should contact John Archer on 01-242 0965 or write to him at PO Box 143, 31 Southampton Row, London WC1B 5HY.



Michael Page Partnership
International Recruitment Consultants
London New York
Birmingham Manchester Leeds Glasgow

Remploy

Remploy Limited is a Government sponsored Company. Its objective is to provide employment for severely disabled people in normal industrial conditions, and to do so cost-effectively. Remploy has some 11,000 employees, of whom over 8,500 are severely disabled, in 21 different physical and mental categories. It is currently still expanding.

There are 94 production units from Aberdeen to Penzance and over 150 products and services, including Bookbinding, Furniture, Knitwear, Orthopaedic Appliances, Cartons and Boxes, Assembly Work and Protective Clothing. Last year's sales of £50m showed an increase of 18% over the previous year, obtained in fully competitive conditions.

FINANCE DIRECTOR

The Company now seeks a Finance & Planning Director who will be appointed to the Board by the Secretary of State for Employment as part of a team of six Executive Directors responsible to the Managing Director. He/she will be directly responsible for a central team of some eighty people, including internal audit, management services and data processing (an ambitious computer project is in the course of implementation), as well as finance, and will have functional responsibility for financial operations throughout the Company. It is essential that we have a man or woman with wide financial experience in manufacturing

industry. He/she is likely to be an F.C.A. and the preferred age range is 45-55. It is important that he/she can contribute to the wider issues of the direction of the Company and he/she may be asked to undertake other duties outside the finance function from time to time.

The salary will be within the range £21,470 - £27,760. There is a contributory pension scheme and a Company car. The job is based at Crickwood in North London but involves considerable travelling within the U.K. Please reply enclosing detailed c.v. to: St. James's Corporate Consulting, Box 839, St. James's House, 4/7 Red Lion Court, Fleet Street, London EC4A 3EB.

CHIEF ACCOUNTANT

c. £15,000 + Company Car

We are a firm of expanding International Insurance Brokers based near London Bridge, and are currently seeking to recruit an experienced Chief Accountant. The successful applicant must have had several years Accounts experience which will qualify him/her to manage, on a day-to-day basis, a large Accounting staff within a Lloyd's Broker. A formal accountancy qualification would be an advantage but a prime responsibility lies in the area of staff management. The job, therefore, requires an individual with considerable managerial ability and in addition, competent insurance accounting skills are required, together with the ability to work under pressure in order to meet tight deadlines.

If you are interested, please write with a full CV, to:
Box A8428, Financial Times
10 Cannon Street, London EC4A 4BY

APPOINTMENTS WANTED

ASIAN CHARTERED ACCOUNTANT (37)

with professional practice experience wishes to hear of interesting position. Available part time for small/medium size company based in London or Midlands. Investment possible.

Writes Box A9431, Financial Times
10 Cannon Street, London EC4A 4BY

Financial Controller

(Director Designate)

BATHROOM FASHIONS

London (North) c.£15,000+car

A private British group of companies is part of a larger international group. They design, manufacture and market co-ordinated bathroom accessories.

Their new Financial Controller, aged 30-40, will be a qualified accountant with commercial experience to administer the accounts and, more important, interpret the figures to the management team of which he/she will be an invaluable member.

Prospects are excellent in this flourishing firm which is small but highly autonomous and profitable.

Please write in complete confidence to A. Higson quoting H.1775.

Higson Ping Ltd./Executive Recruitment Consultants,
110 Jermyn Street, London SW1Y 6HB.
Telephone: 01-930 4196 (24 hour answering service).

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ACCOUNTANCY APPOINTMENTS

appear every

THURSDAY

RATE £34.50

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centimetre

Assistant to EUROPEAN FINANCIAL CONTROLLER

c.£15,000+Car

A challenging appointment within the European HO in West London of a leading US Multinational, which is occasioned by promotion within a proven Management Development Programme.

As a graduate Chartered Accountant, under 30, you will benefit from a constant liaison with Senior Management on major profit improvement investigations resulting from enhanced standards of reporting and control. The role will provide significant travel in Europe and periods of secondment.

To learn more, contact BILL CURTEIS BA or VALDEK CEGLOWSKI MA on 01-242 6321 quoting reference 7377, or forward your CV to them at 75 Grays Inn Road, London WC1X 8US

Personnel Resources

FINANCIAL ANALYST

Business Graduate or Accountant (Inter/Finalist) with strong personality, required by Multi-National Group (Electronics) to become Financial Analyst U.K.

This is an excellent Career Opportunity based at the Head Office in Berkshire.

Please write with C.V. to:-
Acheson Campbell Talisman & Co.,
21, Greenhaven, Yateley, Camberley, Surrey.

A direct line to the executive shortlist

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مركز استشارات

THE MANAGEMENT PAGE: Marketing

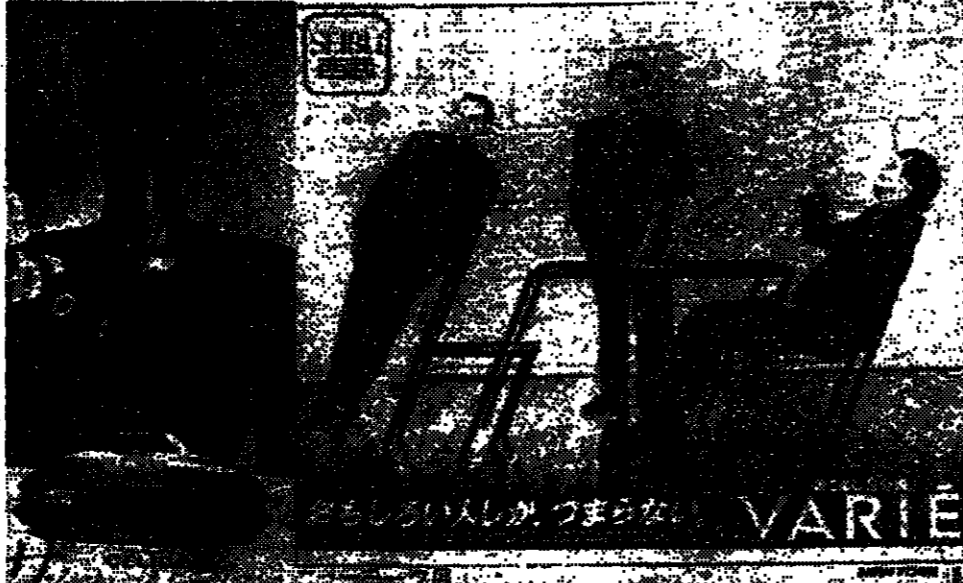
EDITED BY CHRISTOPHER LORENZ

POSTER advertising might have been invented for Japan. It shows the techniques of whimsy and surrealism that lurk at national characteristics to be portrayed in an engaging commercial context, yet can be easily regulated. It can run riot in urban areas where the plethora of messages that assault the eye in this most congested of countries reflects the vitality of the society and it can be quietly and thoughtfully forbidden when the countryside takes over and Maxamun is left behind.

Poster advertising in Japan

A taste for whimsy and surrealism

Hilary McLaine describes how Western techniques have been superseded by home-grown styles



Toyota's Celica car promotion and an in-store poster at Seibu, one of Japan's major department store groups

The rapid and inevitable growth of Japan's road and rail networks created a ready-made boom for the poster industry and one of which the advertising industry is ready to take full advantage. Using a combination of any three railway lines (Japan's network comprises a national system, many private lines and subways), in one week a poster advertiser can reach half the adult population of the country. A poster in Tokyo's Shinjuku terminus alone reaches 2.5m commuters every day.

Entertainer

The cultural respectability of advertising in Japan has reached far higher proportions than in the West: the creative director stands alongside musicians and actors as a worthy entertainer and is to be found on the roster of TV chat show guests.

The posters illustrated demonstrate how differently the medium is handled. Japan's cultural heritage, deeply entwined with the complexity of language and its ambiguities, have formed traditions in advertising very alien to the West. The more hard sell and obvious techniques of Western advertising which the Japanese copied two and three decades ago have long since been supplanted with home-grown styles and characteristics. The power of the message lies in what you don't say. So the posters advertising a car and a department store perhaps need some explanation.

The launch of Toyota's new look Celica car has been one of this year's most successful poster campaigns and is the work of Dentsu, one of the largest agencies in the world. Grace Jones, the black model and singer, was the inspiration for the campaign, according to its art director, Hideyuki Fujiwara. "I see her as a symbol

of power and beauty," he says. The fact that the agency was able to sell the idea to the client is in itself surprising, judged by Western styles of motor advertising, but Fujiwara adds: "Most of the Toyota people didn't know who she was; if they had done then maybe they would have thought differently. The technical division especially liked her—they like innovation!"

Poster art like this is in the vanguard of Japan's new wave of graphic energy and is being applied to a growing number of product categories. In the last decade during which the power of posters has been "rediscovered," department stores, especially the dynamic Seibu group, have led the way in avant-garde poster promotion. Their style and flair for self-promotion have been fresh and exciting, though lately it has been Japan's burgeoning magazine industry that has pushed even further ahead in the world of posters.

This autumn Playboy Weekly was launched with a poster, again from Dentsu, showing a typical Japanese schoolgirl prancing through a men's urinal. The copy refers to "a heart flutter every Wednesday." "A visual scandal" was the desired effect, explains the agency, although it confessed that within the agency the poster was criticised "because the latrine looked too beautiful to be real."

It is important to recognise that the moral codes guiding Japanese society and those which govern advertising restrictions are often in such contrast to those in the West that it is difficult to make value judgments on the effectiveness of the message in the domestic market. Hence, where a non-record poster featuring a provocative gesture, plus the copy-line "Tonight, from Inoue Yosui—17 centimetres," would offend the more prudish among us, it offers no offence to the Japanese. Yosui's campaign

was prepared for For Life records by McCann-Erickson Hakuhodo.

It is also recognised that to appeal to that all-important target market of young people with high disposable incomes, advertising must offer much more than the conventional or the beautiful. It must be funny or it must shock.

Competition among the plethora of girls magazines is fierce and gives ample scope for such a brief. In response to the overly sexy campaign for Penthouse, the monthly Playboy ran a poster of a trendy male model in an off-the-shoulder dress shirt, with the line "Playboy means business."

It is easy to be confused by the use of Western models and indeed the use of English words. They are both part of the overall scheme—to achieve impact and power. Graphically they are two elements which offer a variety of style and hold a certain status. But their use

does not represent an emulation of Western style. As Dentsu confirms: "Themes may look Western but the technique is very Japanese."

The Seibu promotional formula (which relies heavily on gesture) is a good example. One of last year's most famous campaigns featured Woody Allen, the American entertainer, in his first ever product endorsement illustrating the store's theme of "Tasteful Life."

Seibu's extensive use of posters in-store is another interesting development of the medium. The company's director of promotions, Seiichi Minato explains: "Over the last 10 years and especially in the last two or three, posters have become more powerful. They represent a sub-culture all their own. We have 100,000 shoppers a day in our store, so we see the store itself as a medium. We use posters not only to impart information but to reinforce our philosophy to the consumer."

The kaleidoscope of themes, which change frequently during the year, are echoed strongly in point-of-sale material and floor displays to produce an integrated corporate identity which is registered very strongly with the consumer.

Posters have helped Seibu attain its dominant position as the top-ranking department store, by communicating a spirit of constant innovation and international lifestyle. For instance, a cult has grown up around the advertising for Parco, one of Seibu's subsidiaries.

Imaginative

Parco is a concessionary retail chain and rents space to a selection of independent "fashion" retailers. It was set up 15 years ago in response to the need for young people to have a meeting place (hence the name, which is Italian for park). Seibu has created an imaginative environment which young people have readily taken to. It has concentrated advertising on creating an "image" for Parco and has been so successful that books of Parco poster ads have become collectors' items.

The poster advertising industry takes its environmental responsibility very seriously and in the country's most beautiful and historically rich areas like Kyoto and Nara, outdoor advertising is strictly controlled. But in the cities and newly spawned communities the canvas will continue to be prized mainly for the exploitation of the medium by Japan's ad-men artists.

Chrysler's magic wagon

Pinning hopes on a 'flair for the unexpected'



Chrysler's Voyagers seats seven, sleeps three

CHRYSLER calls it the magic wagon. It is no larger than the company's compact K-car range and is only infinitesimally wider. But it seats 7, sleeps 3, is capable of carrying mounds of luggage, and does all this while returning petrol consumption figures well above the U.S. average.

The vehicle in question is the Chrysler Voyager or Dodge Caravan. A new mini-van which will be officially launched in January with a heavy responsibility for promoting Chrysler's message of resurgent innovation. It is aimed at the car market, and, by all accounts, drives like an average saloon. But it has the space of a van, because it is shaped like one, and can be used as a conventional commercial vehicle. Hence Chrysler's choice of advertising motif—a "magic" vehicle which is all things to all men.

This wide-ranging ambition for the mini-van, however, also emphasises a central marketing problem. Chrysler expects the appeal of the model to be so wide that it does not want to target its promotion at any one consumer segment—hence the impressive magic van theme in its advertising.

Chrysler market research suggests that there are potential sales for the vehicle in the range of 500,000 a year against the potential output of 300,000. But it concedes that it does not know exactly where the demand will come from.

One of the reasons why the base platform of the vehicles was kept low was to help women, traditionally antagonistic to vans. Beyond that, however, it is looking at an extremely variegated bunch of prospective buyers, from a large family that would prefer it to an estate, to a converted saloon owner who wants more room, or a small shopkeeper who would like to use it partly for business.

The concept of such a vehicle has been tossed around by marketing departments and engineers for many years, spawning models like the familiar old Volkswagen Dormobile and Toyota's small van, the Space Cruiser. Designers have been toying increasingly with the idea of building vehicles upwards to create space rather than expanding the floor area.

But the attempts up to now have yielded what are unmistakably converted vans, with heavier handling characteristics, larger dimensions, and all the difficulties of clambering into and out of vehicles with a relatively high floor.

By creating the mini-van, Chrysler believes that it has overcome these problems. The Voyager, it claims, is a revolutionary hybrid which can be used equally well by commercial or private car owners. The key to this dual purpose lies in the management's decision back in the late 1970s to become, as it puts it, a front wheel drive company. In those days Chrysler was on the point of financial collapse. But the mini-van was given the go-ahead more or less at the same time, shortly after Lee Iacocca's arrival as chairman galvanised the company into action.

Iacocca, a marketing man with a flair for the unexpected, had previously pursued similar model plans at Ford. But these ideas had never gone beyond the drawing board, because the engines at that time took up too much space and it was never possible to get the floor base low enough. Chrysler, however, had already gone a long way down the road towards front wheel drive. The designers decided they could push a transverse engine well forward, thus creating space behind, and allow the floor pan to be lowered as the rear-wheel drive train disappeared.

It was a simple enough idea, but a very difficult decision to make as the company was living from day to day in the shadow of the financial gullotine. To make the vehicle, Chrysler had

to invest \$600m in stripping out and redesigning an assembly plant, to say nothing of development costs. Nor was it clear at that time—and it is not clear now—whether the market really existed. But Iacocca and Harold Sperlich, president of the North American auto division, and another ex-Ford man, plunged ahead on the grounds that the vehicle represented the sort of dramatic departure from accepted norms that would help it project a dynamic new image.

"It does more than just give us extra volume," says Bud Liebler, Chrysler-Plymouth general marketing manager. "It continues to develop our image as an innovator." The Voyager is important to the company in one other respect. Chrysler is banking on the unusual vehicle pulling people into its showrooms—some for the first time. Ford and General Motors both have similar products on the stocks, but these vehicles are not expected to be ready for about a year; meanwhile, Chrysler will have public curiosity all to itself.

Chrysler is aware that what will essentially be a new segment of the market may well hurt sales of some of the group's own cars. But one small comfort in being the laggard in the market place is that its competitors stand to suffer most from any new idea. Chrysler, with only 12.4 per cent of the total U.S. market at present, really has very little to lose in posing this new challenge to the marketing machines over at Ford and GM.

Terry Dodsworth

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NOTICE
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NOTICE IS HEREBY GIVEN that all persons having claims against Chapter Gilt Fund Limited, which is being voluntarily wound up, formerly of Queen's House, Don Road, St Helier, Jersey, C.I., are to send detailed statements of the same to arrive not later than 31st January 1984 to the Liquidator.

MR LESLIE R. CRAPP, of COOPERS & LYBRAND, La Motte Chambers, St Helier, Jersey, C.I., and all persons indebted to the said Company are requested to settle with the said Liquidator within the same period; and all persons claiming to be Shareholders or Investors in the said Company are to submit their full civilian names, surnames, and addresses, and full particulars of their alleged shareholdings or investment together with copies of all relevant documentary evidence in support, to the said Liquidator within the same period.

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U.S. OIL INDUSTRY

Getty's billion-dollar surprise

By William Hall in New York

Staying on in Beirut

THE U.S., France, Italy and Britain—the four contributors to the multinational peace-keeping force in Beirut—are facing in varying degrees a rising tide of domestic criticism...

When the French contingent suddenly evacuated two positions near the refugee camps just before Christmas, an estimated 50 people died in three days of fierce fighting between the Lebanese army and Shia Muslim militias.

The main thrust of American and European policy in Lebanon must be aimed at achieving some momentum towards a political understanding, while acting militarily only in direct and immediate defence of the peace-keeping forces.

The future of shipbuilding

THERE SEEMED a chance last night that the national shipbuilding strike planned to start tomorrow would be called off. The management of British Shipbuilders has consistently argued that the effect of a strike will be to accelerate closures of capacity which are in any case inevitable.

Since taking up his post in September, Mr Day has sought to instil a sense of realism on costs and efficiency and, in particular, to negotiate the removal of the restrictive practices and demarcation rules which have bedevilled the industry for years.

How far this attitude reflected the carefully considered views of the workforce as a whole may be doubted: in any case, the full implications of what is being proposed have not been adequately explained.

IF J. R. EWING, the arch villain of "Dallas," the TV soap opera, was to announce tomorrow that he was stepping into the fight for Getty Oil, one of the richest oil companies in the U.S., the only person who would probably be surprised would be J.R.'s little brother, Bobby, who as usual would not have been told what was going on.

The battle for control of Getty Oil, which lies at the heart of one of the biggest family fortunes in the world, makes the behind-the-scenes manoeuvrings of TV's mythical Ewing oil family look like child's play.

The 50-year-old Gordon Getty, a music enthusiast turned businessman, has been struggling for months to wrest management of his father's company away from a board which did not see eye to eye with the wishes of the company's biggest shareholder, the Sarah C. Getty Trust of which he is the sole trustee.

Yesterday's news indicated that Gordon Getty will end up increasing the shares he votes in the company from the present 42 per cent to 57 per cent but Wall Street observers said yesterday that they thought that Pennzoil's chief executive, J. Hugh Liedtke, who was given his first big break in the oil business by the late J. Paul Getty, will be the one really running the business.

The J. Paul Getty Museum, the second largest shareholder in the company leaving Gordon Getty and Pennzoil in control. Following the merger, the two major owners of Getty Oil will "endeavour in good faith to agree upon a plan for re-



The late Paul Getty, who founded the company, and (from centre to right) Gordon Getty, trustee for the largest shareholder, Harold Williams, trustee for the second largest shareholder, and Sidney Petersen, chairman of Getty Oil.

structuring Getty Oil on or before December 31, 1984." If they are unable to reach agreement "they will cause a division of assets of the company."

Getty Oil, which ranks among the top half-dozen U.S. oil companies in terms of the size of its domestic reserves, has turned in a lacklustre performance since the death of its legendary founder in 1976.

Since then countless other investors have run their slide rules over Getty but have refrained from mounting a takeover attack because majority control was vested in the Sarah C. Getty Trust and the J. Paul Getty Museum, which together control 82 per cent of the Getty shares.

For many years Gordon did not take a very active interest in the family business, spending

much of his time quietly composing music from his San Francisco home. However, with the death, in 1982, of C. Lansing Hays, the family's trusted adviser for the past 50 years, Gordon Getty began to become more heavily involved in the company's affairs and some time last year appears to have concluded that the existing board management, many of whom had been hand-picked by his father, were not running the company as well as they should.

Getty managers, led by chairman Sidney Petersen, be-

lieves that the company's long-term interests are best served by diversifying and they have agreed at all happy about Gordon Getty's increased participation in the company's affairs.

The bitter behind-the-scenes row between Gordon Getty and the Getty Oil management first surfaced publicly last October when the company announced that it had reached a one-year standstill agreement with its two biggest shareholders, the Sarah C. Getty Trust, which controls 31.8m of Getty Oil's 79.1m shares, and the J. Paul Getty Museum, one of the most heavily endowed art museums in the U.S. (courtesy of the

of the Sarah C. Getty Trust, which he controls, was increased to more than 50 per cent. The company balked at this suggestion, since it did not feel it was right to use company funds to assist Gordon Getty in effectively obtaining majority control of the company.

Throughout the autumn, Gordon Getty continued to suggest ideas ranging from leveraged buyouts to a partial liquidation of the company to Sidney Petersen, the Getty chairman, but with little effect.

By early October, Gordon Getty's patience was fast running out and he turned to the J. Paul Getty Museum for support in a bid to unseat the entire Getty Oil board.

At a hurriedly convened board meeting in Philadelphia on the first Sunday of October (his lawyers say that Gordon Getty, a board member, was unable to attend because he had not been told in time), the Getty board began lining up its defences. One solution which never took hold was to mount a challenge to Gordon Getty's position as sole trustee of the Sarah C. Getty Trust.

Ever since the death of Lansing Hays, who had monopolised the stewardship of the family's affairs, Gordon Getty had been the sole trustee. His father had also nominated Security Pacific National Bank as a trustee, but for its own particular reasons the bank had never taken up the position.

Getty management had already taken soundings among other Getty heirs and found that some of them were becoming concerned at Gordon's actions and wanted to see him joined by a corporate trustee as a safeguard to their interests.

At the same time the Getty board gave the "green light" to a secret plan to issue up to 5m new shares in the event that

they could not reach agreement with Gordon Getty. This would dilute his control over the company, they reasoned. The following day representatives of the two sides met in secret in London and apparently agreed to a deal whereby the Sarah C. Getty Trust would increase its stake to over 50 per cent in return for appropriate safeguards for minority shareholders.

The central character in the drama is Gordon Getty, who has been left in charge of the family fortune

Men & Matters

Davies departs

A six pence jump in the share price of London Trust to 80p yesterday looked like a bit of a back-handed compliment to chairman Edward Davies, who has announced that he is resigning at the end of March.

Deputy chairman Ernest Bigland is to step into his shoes. It is not yet known whether 55-year-old Davies, who for a time was Governor of the Bank of England, has decided to end his long-standing relationship with Rivermore Management Services and is negotiating a new investment contract with a so far unidentified party.

Malcolm Thornton, Tory MP for Crosby and parliamentary dog-brother for Patrick Jenkin, sallies forth today in search of some (any?) support for the embattled Environment Secretary.

The dutiful Thornton will propose, in a debate at the Merseyside Chamber of Commerce and Industry, that the chamber supports Jenkin's plans to abolish Merseyside County Council. The motion will be opposed by Keva Coombes, leader of the council's controlling Labour group.

At the secret's end, "Not necessary" says Keith Robinson, the chamber's director, dismissively. Well, actually, one Tory Euro-Parliamentarian, second Coombes' position — but nobody of any standing could be found to second Thornton's case.

Neville Gold's leader of the council's Tories and his group, are opposed to the abol-

Kirk's catch

Kent Kirk, the Danish trawler skipper whose arrest in Britain caught the headlines a year ago, looks certain to be elected to the Danish Parliament in next week's general election.

The 35-year-old, who sailed across the North Sea to challenge Britain's right to UK coastal waters, is a Conservative Party candidate in West Jutland. He is already a member of the European Parliament and often tipped as a future leader of his party.

His case against the UK Government — that its restrictions are incompatible with EEC law — comes up for judgment in the European Court at the end of next month. If he wins, he plans to sue the British Government for Dkr 750,000 (about £53,000), the estimated cost of last winter's North Sea crossing and his legal bills.

Kirk is obviously finding his brush with the law less of a political handicap than that of another of Tuesday's election candidates, Mogens Glistrup, founder and titular leader of the anti-tax Progress Party.

Glistrup, a 57-year-old former lawyer, is currently serving a three-year jail sentence for tax fraud. He was expelled from the Folketing last summer, immediately after the High Court had rejected his appeal.

Denmark's progressive penal system allows its convicts more contact with the outside world

Smoke cloud

Any takeover generates a certain anxiety among the staff of the target company, no matter how remote they may be from the front line. So it is with BAT's apparently successful bid for Eagle Star.

Out at Tring, in Hertfordshire, Champneys' health resort — owned by Eagle Star subsidiary, Grovewood Securities — is wondering what attitude BAT will adopt towards its five-day anti-smoking sessions.

The Tuesday-Saturday courses, devoted to helping people to give up the weed on which BAT's fortunes are founded, have been an integral part of Champneys' health treatments for some time. Run on a "no-cure-no-fee" basis, the courses have so far yielded a 75 per cent success rate.

It will be interesting to see how BAT resolves this conflict of interests.

Stop-gap

"God Will Provide," declares a poster outside a South Wales chapel. Below it has been added the pencilled advice: "But go to Social Security while you're waiting."

Observer

At this price a modern factory or warehouse is a pleasant surprise. Ready to move in to, down to the last coat hook — that's exceptional value. As are prestige offices from £7.00 a sq. ft. all up. That's Peterborough. A thriving business centre only 50 minutes from Kings Cross. A city that's improved the productivity, output and profits for hundreds of companies that have moved here. Companies like Thomas Cook, Sodastream and Thermo-A-Stor.

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"My constituency management committee doesn't understand me."

Handwritten Arabic text at the bottom of the page.

ECONOMIC VIEWPOINT

The future hasn't yet happened

By Samuel Brittan



Stanley Jevons (1835-82).

His coal alarm is an awful warning about fashionable long-term doom mongering

ONE NOBEL-PRIZE winning economist, now in his eighties, claims that he cannot recall any economist making a fortune—or even a living—out of forecasting the future, although he would think of many who had done very well by selling their forecasts.

Keynes is often thought to be the exception, but this is doubtful. Keynes's successful speculations were made in the commodity markets, on which he claimed no special expertise. His most disastrous ventures, from which he had to be rescued by his father in the 1920s, were in the foreign exchange markets of the 1930s. He was a lifelong student. The most important thing to say about the future is that it has not yet happened; and the next most important thing is that it can be influenced by human action. So even if we had a good method of making forecasts in secret, the mere act of publishing them would be likely to set in train events which would make them unworkable.

Not only can the future be influenced by human action, it can also be influenced by new knowledge, which by definition we do not have, and the implications of which we do not know. The only data we have relates to the past. This applies to the natural sciences too. But the astronomer is dealing with regularities which have no simple parallel in human affairs. The study of both recent and more remote trends can point to some of the main forces at work in the remainder of the century, some of the dangers and opportunities, but by no means all; and I doubt if the resulting studies should be dignified with the word forecast.

An awful warning about the dangers of the fashionable long-term doom mongering that is so prevalent, and provided more than a century ago by a study of "The Coal Question" by the famous economist Stanley Jevons, published in 1865.

His thesis was that the British economy was dependent on coal, and its best hope of fuel would multiply at a growing rate. This need would come up against the increasing difficulty of extracting coal. Being a good economist, Jevons was more sophisticated than the

more recent ecologist doomsters of the Club of Rome variety. He was careful not to talk of absolute physical limits; but the need to mine to greater and greater depths would "greatly enhance the price of coal." It is by this rise that gradual exhaustion will be manifest. He predicted that the average depth of mines would be 4,000 feet; and the costs of the fuel would soar. Jevons investigated and rejected the view that Britain could either depend on coal imports or on petroleum. The "natural supply of petroleum," he believed, was far more limited than that of coal. Indeed the main source of new petroleum was thought to be distillation from coal itself, "an aggravation of the drain rather than a remedy."

His conclusion was that the rising cost of coal would first check the growth of prosperity and eventually render the population expressive. "Emigration may relieve it, and by exciting increased trade, tend to keep up our progress; but after a time we must either sink down into poverty, adopting wholly new habits, or else witness a constant annual exodus of the youth of the country." He cited the vision of a New Zealander a century hence looking down from London Bridge on the ruins of a city. He warned that the image was an exaggeration and distorted of his message. But the image stuck.

Jevons' warnings, backed by the thundering of physical scientists such as Prof Tyndal, attracted the attention of Gladstone and were commended by John Stuart Mill. The episode is recalled, not to mock Jevons who, so far from being a fool, was one of the most distinguished economists of his age. The superiority of Jevons over current doomsters appears from his discussion of remedies. He rejected both physical controls on the use of coal and the seemingly more attractive alternative of a coal tax as undesirable as well as impracticable. He was extremely suspicious of gimmicky solutions (in which category he unfortunately put petroleum).

The one semi-technical proposal he made was to reduce the rate of coal production. He did not explain in detail how exactly this would help. But what he had in mind was an increase in private capital formation, some check to con-

sumption and a larger nest egg to fall back on when the dreaded coal crisis arrived.

But all this was damage limitation. Jevons thought it inevitable that national prosperity would soon reach a peak and then decline. His main emphasis was on measures of social amelioration as "we must do today what we cannot do so well tomorrow." He wanted general education for the masses; and above all restrictions on child labour, and he championed the rights of children against parents who insisted on having their earnings as soon as possible.

The distinguishing feature of Jevons' proposals is that they made some sense in their day in their own right, and their value did not disappear because energy demand did not grow as he feared and coal substitutes arose. This is in contrast to present doomsters who would

enforce "zero growth" or compulsory reduction of working time for adults, which would be extremely harmful if their own forebodings are wrong.

The tempting error which the Jevons coal scare exemplifies is that there can exist a "science of human destiny" which can be used to predict the future course of history. The error springs from the mistaken identification of scientific method with prophecies about the future—an error which has been aptly labelled "historicism" by Sir Karl Popper.

Like many distortions, historicism has its origin in a correct observation. This is that the physical sciences, which social scientists have for so long tried to emulate, have predictive power. But what this argument overlooks is that scientific predictions are conditional. They assert that certain changes, such as an increase to

a certain point of the temperature of water in a kettle will, granted certain other conditions—for example a given atmospheric pressure—lead to a state that we know as "boiling." But they cannot tell us whether the required conditions will be fulfilled.

Historical prophecies are unconditional scientific predictions. They can be derived from valid scientific theories if, and only if, they can be combined with correct assertions that the required conditions are in fact fulfilled. The requirements for successful long-term prophecies can be fulfilled only for systems that are "well isolated, stationary and recurrent." This happens to be approximately true of the solar system, which is why predictions of events such as eclipses of the sun are possible many years ahead. But contrary to popular belief such systems are not typical even of the physical world; and certainly not of the rapidly changing society of human beings.

Sir Peter Medawar, the Nobel prize medical scientist, has pointed out how much more difficult economic and social forecasts are even than weather forecasts. Meteorological prediction rests on qualities such as inches of rainfall or wind speed, which are readily quantifiable. It does not depend on variables such as degrees of confidence or consumer fashion. Secondly the basic functional relationships, linking wind, atmospheric pressure and so on to rainfall and temperature are much more straightforward than, say, relations between money and income or prices, as the latest Friedman-Hendry controversy testifies. Thirdly the weather is not affected by the forecasts made; and finally meteorologists have a far larger historical databank as the weather has changed much less than political, social and economic conditions.

The great value of Orwell's 1984 is that it was not a forecast, but an essay on some of the trends he found most disturbing in his own times, some of which are still with us. Inevitably each person will draw a different "message" from the book. The points that have stuck most in my mind over the years are three:

● The great danger that in opposing Communism or some other external threat Western countries acquire the totali-

tarian and militaristic characteristics of the societies to which they are supposed to be opposed. This was a pretty shrewd worry in a book written before McCarthyism really began, and the renaming of Britain as "Airstrip One" has a disturbing resonance today.

● The observation that totalitarian regimes often combine highly developed technology in surveillance and military matters with very primitive and shabby conditions elsewhere. This was far more realistic than Huxley's antisocial Brave New World where people were nourished on happiness pills.

● Third and most important, the threat of the language known as "Newspeak" is still with us. Orwell's Appendix on the subject is as fresh as ever and should be read in full. If the aim of making heretical thought literally unthinkable is still some way from fulfilment, "the reduction of vocabulary as an end in itself" has many advocates. If anything in Orwell was prophetic it was the obliteration of distinctions between parts of speech, for instance in the hideous current habit of using "rubbish" as a verb.

To speak disparagingly of such practices may itself be regarded as a form of "crimethink" or perhaps "old-think." A favoured word in the new language is "prolefeed" meaning "the rubbishy entertainment and spurious news which the Party hands out to the masses." The Declaration of Independence cannot be translated into Newspeak except by the word "crimethink."

The Newspeak ideal is to spray forth correct opinions "as automatically as a machine gun spraying forth bullets"; and the texture of Newspeak words "with their harsh sound and a certain willful ugliness in the spirit of Ingosc" assists further. The eventual aim is to make articulate speech "issue from the larynx without involving the higher centres of the brain at all." This is called "duckspeak"; and you only have to go to a party conference, union or professional interest group meeting to hear a sample. Much of the output of the new "information technology" promises to be the purest "duckspeak." But before we smile too much, let us beware how much we may already be quacking ourselves.

Lombard Holiday relief

By Anthony Harris

The following dispatch has been sent to us, in somewhat mangled condition, by a mole in the office of one of our American contemporaries. Our contact explains that he found it impaled on a spike in the Financial Editor's office, and feels that important news is being suppressed. Our own researches into its authorship shows that the writer is normally a specialist in international debt and banking questions.

Grave concern was being expressed among Wall Street investment bankers today at the news that the U.S. Treasury, a major borrower, is to seek the rescheduling of no less than \$45bn of debt falling due in the coming year.

Although the investment community is maintaining an unruffled public front, as is normal in the face of any major debt crisis, claiming that "the system is well equipped to handle roll-overs of this kind," analysts conceded privately that the sum involved—more than the entire exposure of the financial system in Argentina, for example—could well impose strains.

A spokesman for Salomon Brothers, a leading specialist in U.S. Treasury debt, conceded: "The operation may well involve a sharp rise in interest rates in the foreseeable future."

Alarming

(Such increases are commonly imposed where borrowers might otherwise have to be classified as non-performing, to compensate lenders for enhanced risk.) Others stated views which investors might well regard as alarming. The extreme care was stated by a spokesman for Citicorp: "We see no end to this process. There is frankly no prospect at all of this debt ever being repaid."

A U.S. Treasury official on relief duty conceded this point, and added: "It is not widely

understood that we are disadvantaged in the credit market when competing with other borrowers. They can claim tax reliefs against their interest charges; but we don't pay tax. We collect it. This means not only that the real rate of interest is much higher for us than for others. It also means that, if our competitors borrow more, our income is likely to fall further short of expenditures."

Anxious

Another official cut in at this point, however, to say that Treasury Secretary Donald Regan had stated in London recently that the Treasury's borrowing needs would indeed be cut, though he did not expect any actual decisions before 1985.

(It is not known at this point whether Mr Regan will be Treasury Secretary in 1985.)

It does not seem likely that these undertakings will be enough to satisfy some foreign participants in the market. Although none actually threatened to call the U.S. Treasury in default, which would precipitate a major legal and banking crisis, they seemed anxious to drop out.

As a German bank director, interviewed during a seasonal party, explained: "You Americans must put your house in order; but that is not what I see when I look around me. You behave as if the party could go on for ever; but tomorrow there is the hangover, no?"

In other recent rescheduling episodes, international support has been assured through negotiations orchestrated by central banks and international bodies. However, a spokesman for the IMF (International Monetary Fund) declined to comment last night when asked if a similar exercise was being mounted in support of the U.S. rescheduling.

Editor's note: Our copy of this dispatch is not only crumpled, but disfigured in red chalk with the words: "The U.S. Treasury can print dollars, dummy! Get back to your desk."

Letters to the Editor

The in-ground value of oil is reckoned in cents

From Mr. M. Adelman

Sir—In the Financial Times of November 30 Mr Robert Maitland argued that the oil-exporting nations are in an extreme emergency, because the world oil price is in great danger. "The reason is simple. The current price of oil is a very high multiple of the variable costs of production."

In the recent past, a look over the side of the cliff has concentrated Organisation of Petroleum Exporting Countries' minds wonderfully. I think it will again. Of course, one cannot ever be sure, so Mr Maitland is right about the danger; but his argument is so narrow as to be erroneous.

The current price of oil is a very high multiple of total costs of OPEC oil, including the present discount, the price is somewhere used up in production, particularly the in-ground capital assets: oil reserves. No rational owner will sell off assets for less than the present value of what it would cost to replace them. There would be no price problem or danger if these two types of capital cost were not extremely small, in relation to price.

If the assets are so much

greater than needed for efficient production that they need not be replaced until far into the future, then their present value is small. In 1970, the price, then about \$3 in 1983 dollars, was under some mild pressure. Reserves were so large, and could be expanded so cheaply, that their present value was a very low multiple of price.

Today, those reserves are larger than a decade ago, but are being depleted much more slowly. In all the big cartel countries, including now Mexico, drilling is at low levels because nobody wants new reserves when the old ones are so excessive. Of the 50 known Saudi fields, 15 are operated. The in-ground value of oil is reckoned in cents not dollars.

In industries ruled by competition, the price is somewhere in the neighbourhood of marginal cost, including the value of capital consumed. ("Variable cost" is often used to mean marginal cost, but this is only confusion.) Or, what comes to the same thing, a price decline forces production cutbacks as high-cost output becomes unprofitable. Thus a price decline has a built-in brake and then a stop.

But when prices are "a very high multiple" of costs, price can go a long way down before the cutbacks begin. Hence the danger of a crash.

If the current oil price were really explained by impending scarcity, by consumption making reserves dwindle, by fewer exporters in the near future, etc., then the expected future prices would be higher than the current prices. Rational owners would not sell off today at less than current prices. The market would be stable. No joint action by any nations would be necessary to maintain the current price.

The market instability, the eagerness of producers to sell more than their quotas, and Mr Maitland's well-founded alarm, prove that prices are many times total cost. The cartels nations must control production, because only their restraint keeps prices where they are today.

M. A. Adelman (Economics Department and Energy Laboratory), Massachusetts Cambridge, Institute of Technology, Mass., 02139, U.S.A.

Printed in Hong Kong

From Mr N. Faith

Sir—The increasing importance of Marks and Spencer to the British economy is bad news for Britain's printers. Contrary to the firm's frequently-proclaimed policy of "buying British" wherever possible, most of its larger and glossier books are printed in Hong Kong. Whatever the shortcomings of the British printing industry, they are surely not incapable of supplying M and S—and might even benefit if they were forced to comply with the firm's stringent quality requirements. Nicholas Faith, Manor Farm, Blechington, Oxfordshire.

A two-partner firm closes

From Mr B. Raven

Sir—With reference to the item (December 23) stating that Merriman and Co would cease trading on January 9 and that this stems from an inquiry by the City of London police, I must firstly confirm that all outstanding bargains will be completed with. At the same time I would welcome the opportunity of stating the correct facts from which the closure really stems.

My senior partner, Mr John Greenhalgh, attained the age of 65 years on October 25 1984, which date would have been that of his normal retirement. Over two years ago, therefore, it was decided that his date of retirement from the firm would be April 5 1984, since that would be the end of the firm's financial year immediately preceding his 65th birthday. Subsequently our accountant advised that it would be preferable to make the official date of cessation early in January 1984, thus leaving two or three months' time in which to finalise all outstanding matters before April 5.

It was always my intention to continue the practice, but the uncertainty for the future of small two-partner firms such as Merriman and Co in relation to the changes now taking place in the whole structure of the Stock Exchange finally brought about my reluctant decision not to carry on the firm. I must emphasise that this decision was in no way whatsoever brought about by the police inquiry referred to in your report of December 23.

E. J. Raven, Merriman and Co, 19, St John's Street, Chichester, Sussex.

Newspeak and the New Year

From Mr R. Bonwit

Sir—If we are indeed to accept Professor Crick's reading of "1984" (December 31) as satire on contemporary 1948 Britain rather than as a prophecy of doom it will be of some help to compare the centre of the satire with Orwell's real experience of working within a bureaucracy. During much of the war, Eric Blair was a telex assistant in the Eastern section of the BBC Overseas Services. Those who worked in the (only moderately converted) premises of a fashion store will recognise the cautions of the Ministry of Love as the cautions of 300 Oxford Street. Most of the interviews serving as offices or interview rooms were divided off by partitions not much higher than a tall person and the blending of claustrophobia with a denial of privacy is well portrayed in the book.

The wartime External Services of the BBC allegedly devoted to the task of "Nation shall speak unto nation" (possibly the inspiration for the title of the 1984 Ministry) were the abode of much talent in the fields of literature and philosophy who found themselves in frequent controversy with the Broadcasting House

"machine"—as they called the pre-war BBC bureaucracy—trying to assert an uncertain control over this unruly band of brothers (not with a capital B). Eventually they provided the staff for the broadminded BBC hierarchy of the 1950s and 1960s; but many of their temporary creative staff reverted before or after the end of the war to academic, literary or publishing life. What those working in this section were greatly concerned with was the maintenance of a standard of absolute truthfulness in their output against pressure from various Government—especially from ad hoc semi-amateur—departments. Orwell's concern with compulsory distortion of the truth, even in its estranged form, is thus easily comprehended. So is his stress on peculiar personnel policies, indeed one of the more prophetic aspects of his book. Sidney Weighell is a very recent case of someone superseded in office becoming a non-person, judging by the avoidance of any reference to him in the publications and speeches emanating from the union once powerfully led by him. I believe it was Orwell who said that the difference between an Allied or a Hitlerite victory in the war would be that in the latter case a true history of the war would never be written.

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FINANCIAL TIMES

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How a straight ruler put the French right in a bad light

BY DAVID HOUSEGO IN PARIS

M. PIERRE MAUROU, the French Prime Minister, is said to have laughed aloud when he read it over Christmas. So will a great many other Frenchmen, seeing it in yesterday's edition of the Paris newspaper Liberation, where it was published in full, or in the paperback version that the Government is bringing out for FF 30 (\$3.5).

For the confidential report on the so-called "oil sniffer aircraft" which seems likely to become a best-seller in France, is at one level a hilarious tale of how the leading state-owned oil group, the former President of the Republic and his prime minister were taken in by a massive swindle.

It is also an important political document with far-reaching implications. Prepared by the state auditing authority, the Cour des Comptes, it provides a crushing indictment of the senior management of the Elf group during the period 1976-79. Some of those responsible are still with the company.

Taken with other official memoranda included in the Government version, it is equally damning of the lack of judgment and naivety of the former President Giscard d'Estaing and Prime Minister Raymond Barre.

The two men are both potential candidates for the opposition in the next presidential contest in 1988. It is therefore clear that, like Watergate in the U.S. or the Dreyfus case to a previous generation in France, the "oil sniffer" affair will not easily fizzle out.

The report of M. François Gilet of the Cour des Comptes shows that the electronic system fitted to aircraft was far from being the miracle device that they hoped would revo-

lutionise oil exploration or the spotting of nuclear submarines. For much of the three-year period, Elf's leadership, President Giscard and M Barre believed that the new system would provide a radar "image" from the air of underground oil, water and mineral structures, and had important defence implications in submarine detection.

The report says that, in fact, the image was obtained by projecting a pre-recorded photocopy of the outlines of a structure (normally an oil structure) on to a screen.

The instrument was the "invention" of an Italian, Sig Aldo Bonassoli, who claimed to have worked at the Enrico-Fermi Institute in Milan. Private detectives later found that he had left no trace of his stay on his books.

The fraud was finally unmasked when the head of the Fundamental Research Institute of the French Atomic Energy Commission was called in.

On May 24 1979, he tested the instrument by telling Sig Bonassoli that he was putting a metal ruler behind a wall. The intention was that the scanner would pick up its shape on the screen.

The report recounts: "Unknown to Sig Bonassoli, he partially bent (the ruler) and twisted it so as to form a V shape with arms of unequal length. The image of a perfectly straight ruler, lying horizontally, appeared none the less on the screen."

The report is unambiguous in its condemnation: "The equipment delivered to Elf was a total fraud." It blames the company, saying that for two years its leaders failed to "ask themselves not only about the reliability of the equipment but

about the good faith of its inventors or at least their scientific credentials."

On M Giscard's calculation, Elf lost in the affair between FF 740m and FF 790m. That is the equivalent of about a third of its exploration budget for 1978-79. The report says much of the money was channelled out of France by irregular means but with the authorisation of M Barre.

The reasons why illustrious members of the French establishment were taken in seem similar to those that led the British establish-ment to trust the spies Philby, Burgess and Maclean a chain of unquestioning trust between men of similar views and values.

The chain included M Pierre Guillaumat, then head of Elf, one of the fathers of the French oil industry and a former minister of the armed forces under General de Gaulle. He launched Elf into the project and explained it to President Giscard. There was also M Antoine Flinay, a former prime minister who lent his name to the project while it was still at a tentative state, and M Philippe de Weck, a former president of Union des Banques Suisses, the second largest Swiss banking corporation. He did most to give it financial backing.

President Giscard drew in M Barre, but other ministers and most of the Elf board were kept in the dark.

The project was, the report says, shrouded in the highest secrecy. Those involved had the sense of dealing with something "that could change the fate of France, even of the world." Exempted from blame is M Albin Chalandon, who took over as head of Elf in August 1977 and

"seemed embarrassed by the situation he inherited."

For the Socialists and Communists, the "oil sniffer" affair has come like manna from heaven to offset some of the gloom of a stagnant economy and rising unemployment. It shows that President Giscard and M Barre, who have continually charged them with incompetence in running the Government, are vulnerable to the same accusation themselves. It highlights the amount of state intervention that already occurred in a large nationalised company before the Socialists took office. It lends weight to the left-wing charge of the secrecy with which the right surrounds its political and financial affairs.

More important in the long run is the political damage it could do to both M Barre and M Giscard as future presidential candidates. Alone of the three opposition leaders, M Jacques Chirac, the head of the neo-Gaullist RPR, comes out unscathed. That suits President François Mitterrand because he would prefer to face the more right-wing M Chirac in an electoral contest.

The political gains from publishing the report were obviously judged by M Mauroy to be so important as to eclipse the damage caused domestically and abroad to Elf. That might be substantial, since Elf was involved in persuading countries like Gabon, Morocco and Brazil of the wonders of "oil sniffers."

Myriad questions remain unanswered, including who financially benefited from the fraud. Will further legal investigations promised, there could be plenty of fun and fury yet.

Lebanon tension and firm rates send \$ higher

By Philip Stephens in London

MARKET EXPECTATIONS that the underlying trend of U.S. interest rates will remain firm, and renewed fighting in Lebanon took the dollar to new highs on foreign exchanges yesterday.

The dollar reached record levels against the French franc, Italian lira and most Scandinavian currencies, and a 10-year peak against the D-Mark before shedding some of its gains after the start of New York trading.

It closed in London at DM 2.7845, up 2.5 pence from Tuesday. Its trade-weighted index rose 13.1 from 130. In New York it closed at DM 2.781.

Sterling was also hit by the stronger dollar, closing 80 points down on the day at 1.4265, but as fears that the new Nigerian regime might boost oil exports diminished, it registered slight gains against many European currencies. In New York it closed at \$1.415.

Meanwhile, the British Treasury reported that the country's official reserves fell \$282m last month, the largest fall for a year. This partly reflects the Bank of England's intervention to support the pound in early December.

Foreign exchange dealers said firm U.S. interest rates and tension in the Middle East remained the key factors in propelling the dollar to new highs.

Earlier expectations that the apparently slower pace of economic recovery in the U.S. would be translated into lower interest rates seem to have evaporated.

The Federal funds rate, which rose to an erratic high of 11.5 per cent on Tuesday, fell back to about 10 per cent in early New York trading yesterday, but Eurodollar deposit rates showed small increases.

Although technical adjustments are held largely responsible for this week's jump in short-term rates, foreign exchange markets appear confident that there will be no significant fall in underlying U.S. borrowing costs over the short term.

European monetary authorities have so far reacted calmly to the dollar's latest surge, with intervention on foreign exchanges apparently limited and no signs of moves to push up interest rates.

The Bundesbank, which sold hundreds of millions of dollars to defend its currency last month, sold only about \$26m at yesterday's fixing.

The British authorities also showed no inclination to respond to the latest turmoil on currency markets with anything more than their routine smoothing operations.

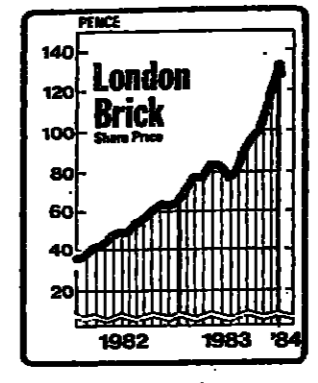
The British Treasury said that after loan transactions the underlying drop in Britain's reserves last month was \$195m.

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THE LEX COLUMN

New family tree for Getty Oil

Anybody who made a new year's resolution to get out and buy dollars in 1984 has been handsomely rewarded already, with gains over sterling and the D-Mark of more than 2 per cent. Perhaps the currency markets have taken to heart Dr Leutwiler's recent pronouncement that Europe has uncoupled itself from U.S. interest rates, yesterday's cut in Swiss deposit rates would have given some encouragement to chase the new year of a higher return in the new year. But the cost of restraining the dollar has apparently not stopped the authorities from trying, if the drop in UK reserves is any guide.



Yesterday's announcement will provide Bell itself with some ammunition to fire at critics concerned by the stagnation of the group's domestic whisky business. Falling output over the past three years has helped to release cash of £46m, which the group has until now appeared reluctant to reinvest. £22m and the long-awaited acquisition of a distribution chain in the U.S. expected later this month, may cost only slightly less than that. Glenageles might not cover its financing costs in year one but yesterday the market seemed happy to look at the longer-term potential, marking the shares up 3p to 133p.

Getty Oil

Wall Street's take-over merchants must be hoping 1984 has begun as it means to continue: no sooner had a long Australian shakedown fallen over Warner Communications than word arrived yesterday that Getty Oil, a twin favourite with Warner in many of last year's U.S. bid speculation stakes, had at last become a live target.

Many details remain unclear of the agreement announced between Pennzoil and Mr Gordon Getty, the effective controller of a 40.2 per cent stake in the oil company founded by his father. For example, the new company through which they intend to acquire Getty Oil, paying \$110 for each of the outstanding shares, will need \$3.2bn to buy the rest of the equity after Mr Getty has transferred his stake. Pennzoil will be contributing \$2.6bn, but the rest of the cash outlay has yet to be accounted for.

The planned result, anyway, is a holding company for the Getty Oil assets which will give Mr Getty 57 per cent control but seems most likely to leave Pennzoil with the effective management and the balance of the shares.

This would mark a successful culmination for Mr Getty to nearly two years of acrimonious dispute between himself, other family members and the company board - a worthwhile achievement in itself. The two bidders presumably also see the reorganisation leading to a more tax-efficient treatment of the assets and of cash flow totalling over \$30 a share, though here again no details have been forthcoming.

Pennzoil has paid up for its participation: \$110 per share represents a 28 per cent discount on the value independently ascribed to Getty's oil and gas assets. This contrasts with a discount of 40 to 45 per

London Brick

London Brick's attempt to get Hanson Trust off its back by enlisting the Monopolies Commission is involving it in some awkward intellectual gymnastics.

Less than six months after the Commission ruled that L.B.'s proposed merger with Ibsstock, Johnson would have no real effect on competition in either London's flat-on or Ibsstock's facing bricks, plain symmetry would still seem to imply that there would be equally little objection to a merger between L.B. and Hanson's Butterley subsidiary - which has a comparable share of the quality brick market to Ibsstock's.

London Brick's expansion into the facing brick industry since last August has been rapid - and apparently profitable - but its claim to have significantly increased the degree of competition by infiltrating Hanson's home ground in the Midlands has the air of a rather direct attempt to find some part of the commission's findings which might now be made to work in its defence.

Hanson could surely be required to sell some of the conflicting interests if successful in its bid for London Brick. Similarly, the normal banking supervision would hinder Hanson, just as much as it has London Brick, from over-exploiting the monopoly in flat-on.

The Office of Fair Trading could presumably be relied on to come down like a ton of anasthetic flies on any post-merger abuses. Even if, for some arcane reason, the Government decided to block the bid, there would be no case at all for making the Monopolies Commission go over all this familiar territory once more.

Bell/Glenageles

Arthur Bell may have little experience of the takeover game but yesterday's offer for Glenageles Hotels displayed an ingenuity worthy of the seasoned professional. Having quietly picked up a 29.9 per cent stake in the company from British Transport Hotels, Bell sprang a full bid for the remainder only a week before shareholders gather to vote on the proposed Glenageles rights issue.

By making its offer conditional on a rejection of the rights issue, Bell forced the pace and put the existing Glenageles management on the spot. Net worth is certainly much higher than the book figure of 100p per share but Glenageles will need to produce some fancy arguments about issue discounts if it is to argue, as looks likely, that Bell's 25p offer is derisory. The rights price, after all, is only 185p.

Moreover, not every member of the small band of Glenageles shareholders may be delighted with its curious fashion in which the company has switched financial advisers nor with the equally odd financing proposals for the Piccadilly Hotel in London.

Moscow warns Pretoria

By Bernard Simon in Johannesburg and Quentin Peel in London

THE SOVIET UNION has warned South Africa that its military occupation of southern Angola, and support for dissident guerrillas seeking to overthrow the Government in Luanda, are unacceptable, and that it will give the Angolan regime "all the support that is needed."

The threat of a direct escalation of the war being waged in Angola was made at a meeting between South African and Soviet officials in November. Mr P. Botha, South Africa's Foreign Minister, confirmed yesterday.

Mr Botha rejected the warning as an unacceptable threat. "South Africa will not be intimidated by such threats," he said. "South Africa will defend its security interests against whoever poses a threat."

The exchange represents the first direct intervention by the Soviet Union with South Africa in recent years and coincides with still unconfirmed reports of an increase of Soviet military support for the embattled Angolan Government.

It came before South Africa proposed disengagement of forces in southern Angola, in a letter to the United Nations Secretary-General last month. This week the Angolan Government responded with a call for complete South African withdrawal from the country.

The warning is seen as an indication of the Soviet Union's concern at recent successes by the South African-backed Unita guerrilla organisation in Angola, which has advanced its operations from the south-east into the central highlands and even into provinces surrounding the capital in recent months.

Fear of direct Soviet intervention in Angola - which has hitherto relied on an estimated 25,000 to 30,000 Cuban soldiers for support against Unita and the South African invasion in the south - is thought to have been a key factor in Western pressure on South Africa to disengage.

Mr Botha did not disclose where the contact with the Soviet Union took place.

W. German jobless total shows sharp increase in December

BY JOHN DAVIES IN FRANKFURT

THE NUMBER of people unemployed in West Germany rose sharply last month, although the labour market also showed some hopeful signs of economic improvement.

The jump in unemployment has come as a sharp reminder that West Germany's recovery from recession has been modest and has made little impact on jobs.

With outdoor work being scaled down despite a relatively mild start to winter, the number of jobless rose during the month by 155,800 to nearly 2.35m.

That meant that 9.5 per cent of the labour force was jobless, compared with 8.6 per cent in November and 9.1 per cent in December 1982, when 2.22m were out of work.

However, Herr Josef Stingl, president of the Federal Labour Office, said he still had the same basic optimism about job trends as in the previous two months.

Herr Stingl said the number of unemployed had risen less sharply than at the outset of winter in earlier years. It jumped by 185,200 in December 1982 and 213,000 in December 1981.

An encouraging sign is that the number on short-time working last month was less than half that of a year earlier. Although the number rose by nearly 20,000 during the month to 313,500, it was still 600,000 fewer than in December 1982.

The increase in short-time work since November was due solely to the scaling down of construction work. The number of building workers on short time jumped during the month by 38,800 to 90,300, but was still 8,700 fewer than a year earlier.

Compared with a year ago, there has been a sharp drop in short-time working in engineering, electrical trades and the motor industry.

Another hopeful sign is that the number of young unemployed was slightly less than a year ago, although the total rose by 8,000 during the month to 190,500.

On the other hand, unemployment among foreign workers rose 13,800 last month to 296,400.

On average, unemployment last year was 2,238,000 or 9.1 per cent of the work force, slightly less than feared.

Many forecasters expect little change in the underlying employment position until late this year. After growing by about 1 per cent last year, real gross national product (GNP) is expected to increase by 2 to 3 per cent this year.

Chancellor Helmut Kohl has described unemployment as the Government's main problem but is hoping that a revival in export orders will give further impetus to production and employment.

The Berlin-based Institute for Economic Research (DIW) yesterday predicted GNP growth of between 2 and 2.5 per cent this year, with little change in unemployment. The institute is slightly less optimistic than many government and academic forecasters.

Peugeot sues CFDT over Poissy strike

Continued from Page 1

pear to have been consulted over the Talbot redundancies by the Government, adding salt to its wounds.

The situation at Poissy is now rapidly getting out of control. That is because of the heavy percentage of immigrant workers at the plant who feel the unions have let them down.

With every additional day of lost production at Poissy putting, figuratively speaking, an extra nail into the coffin of the French Talbot subsidiary, the CFDT yesterday appeared to be easing its so far intransigent position on the Talbot redundancies.

The union proposed yesterday that Peugeot transform the 1,900 redundancies at Poissy into temporary lay-offs while a suitable solution to the problem is negotiated.

Saudis to buy military equipment from Spain

BY DAVID WHITE IN MADRID

SAUDI ARABIA has contracted to buy military and naval equipment worth \$150m from Spain, including light aircraft and armoured vehicles, industry officials in Madrid said yesterday.

The deal marks an important boost for the Spanish arms industry, which is reckoned to have exported more than \$800m worth last year, as well as a breakthrough for the state-controlled armaments manufacturer, Cesa.

All but \$2m of the package deal concerns companies belonging to the Spanish state holding group, INI.

The contract was drawn up following a visit to Spain by Prince Sultan Ibn Abdulaziz, the Saudi Defence Minister, last October.

The officials said the purchases included Casa's C-235, a new twin-turboprop light transport aircraft,

Getty Oil accepts \$8.7bn bid

Continued from Page 1

plan in good faith to agree upon a plan for restructuring Getty Oil on or before December 31 1984. If they are unable to reach such an agreement they will "cause a division of assets of the company."

Yesterday's deal follows months of negotiation between Gordon Getty and the Getty management as to how the value of the company's shares could be enhanced.

As signs of tension behind the scenes have surfaced, the share price has been rising steadily. Last week Pennzoil, in a surprise move, given its small size relative to Getty, announced that it was starting a tender offer for up to 18m shares of Getty Oil at \$100 per share.

Before the announcement, Getty Oil shares had been trading at \$80. That offer has been withdrawn.

Reagan open to meeting with Assad

Continued from Page 1

Sir Geoffrey Howe would visit Egypt, Saudi Arabia and Syria from January 8 to 12, on his first visit to the Middle East since becoming British Foreign Secretary in June.

Lebanon, the prospects for a Middle East settlement, and the Gulf war are expected to be the main topics.

The Israeli bombings yesterday were on revolutionary bases, assumed to be backed by Iran, around the town of Baalbek. Mr Nabih Berri, the leader of the Shia Muslim Amal militia movement, deplored the Israeli attack.

Mr Berri vowed that resistance against the Israeli occupying forces would be stepped up in the wake of the raids.

The bombings seem bound to influence the chances of implementing the new Lebanese security plan. Essentially, that envisages a withdrawal of the main Christian militia, the Lebanese Forces, from the Iqlim Al-Kharoub region in the southern Chouf and their replacement with token Lebanese army units and internal security forces.

The Lebanese police would be assigned security duties inside the main towns and in the restive Shiite suburbs of Beirut.

The Lebanese army would be in charge of coastal roads 45 km (28 miles) north and south of the capital.

The agreement of opposition groups, mainly the Muslim Shiite Amal movement and the Druze Progressive Socialist Party of Mr Walid Jumblat was said to have been secured. A U.S. official in Washington welcomed the putative plan.

If successfully implemented, the plan could have helped to deploy chances of being put into force, then an Israeli withdrawal south of the Awali might put it back on the shelf.

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World Weather

Area	Temp	Wind	Cloud	Area	Temp	Wind	Cloud
Africa	17-23	1-12	1-3	Europe	11-15	1-12	1-3
Asia	12-18	1-12	1-3	North America	10-14	1-12	1-3
Australia	13-18	1-12	1-3	South America	10-14	1-12	1-3
Caribbean	13-18	1-12	1-3	Antarctica	10-14	1-12	1-3
India	13-18	1-12	1-3	Greenland	10-14	1-12	1-3
Japan	13-18	1-12	1-3	Islands	10-14	1-12	1-3
Malaysia	13-18	1-12	1-3	Arctic	10-14	1-12	1-3
Philippines	13-18	1-12	1-3	Antarctic	10-14	1-12	1-3
Russia	13-18	1-12	1-3	Arctic	10-14	1-12	1-3
Saudi Arabia	13-18	1-12	1-3	Antarctic	10-14	1-12	1-3
Taiwan	13-18	1-12	1-3	Arctic	10-14	1-12	1-3
Thailand	13-18	1-12	1-3	Antarctic	10-14	1-12	1-3
USA	13-18	1-12	1-3	Arctic	10-14	1-12	1-3
UK	13-18	1-12	1-3	Antarctic	10-14	1-12	1-3
USSR	13-18	1-12	1-3	Arctic	10-14	1-12	1-3
West Indies	13-18	1-12	1-3	Antarctic	10-14	1-12	1-3
Yugoslavia	13-18	1-12	1-3	Arctic	10-14	1-12	1-3



Vent-Axia

The first name in unit ventilation... look for the name on the product.

AT&T signs computer deal with Convergent

BY LOUISE KEHOE IN SAN FRANCISCO

AT&T INFORMATION Systems has signed an agreement with Convergent Technologies of Santa Clara, California, to develop a range of office automation equipment in preparation for a market battle with IBM.

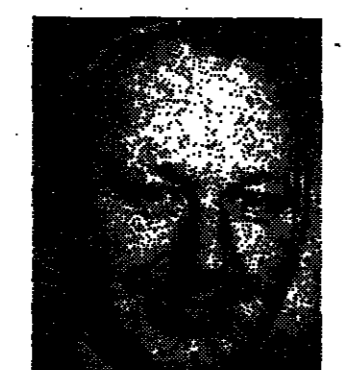
Just one week after AT&T's divestiture of its telephone company units, the telecommunications giant's decision to top the high-growth office automation market is becoming clear. Under the terms of its agreement with Convergent, AT&T will purchase a variety of exclusive computer products designed and manufactured by Convergent.

Although neither company will disclose the details of the new computer products, they are expected to include a personal computer work station with communications capability. Convergent currently manufactures a range of micro-computer chips based on Intel microprocessor chips. Leading Convergent customers include Burroughs and NCR,

Kodak focuses on new 8mm video camera system

BY TERRY DODSWORTH IN NEW YORK

UNTIL A year or so ago, it would have been virtually impossible to imagine Eastman Kodak, one of the most proudly independent of U.S. blue chip companies, actively seeking a role as the marketing arm of two Japanese photographic equipment manufacturers.



Mr Colby H. Chandler

But things have changed at Kodak and nothing could demonstrate that better than yesterday's announcement that it is to sell a revolutionary new 8mm video camera system using a Matsushita-manufactured camera and tape from TDK.

The decision to go to the two Japanese companies illustrates Kodak's own tardiness in developing and manufacturing new electronic photographic equipment. It also marks, however, a fresh aggressiveness in the company's management style - and this is being viewed favourably on Wall Street. For years, Kodak has been gathering the reputation of a company which is too set in its ways.

both of which resell Convergent systems under their own label. By turning to an OEM (own equipment manufacturer) AT&T will be able to speed its entry into the office automation market. However, the move is believed to have met resistance from AT&T Technologies, formerly Western Electric, AT&T's manufacturing operation. AT&T Technologies is believed to have a high-performance micro-computer system of its own design under development.

Video camera recorders already sell at the rate of around 400,000 units a year in the U.S., using the traditional half-inch-VHS and Betamax tape formats. But the introduction of 8mm cameras could lead, the enthusiasts say, to a market measured in millions.

Alan Bond close to control of Swan TV

By Michael Thompson-Noel in Sydney

BOND CORPORATION Holdings, master company of Mr Alan Bond, the Perth businessman, seemed close to gaining control of Swan Television and Radio Broadcasters, operator of Perth's Channel 9, last night.

This followed a revised offer from the Bond camp of A\$7.50 per Swan Television share, valuing the company at A\$48.5m (U.S.\$44.8m), against Tuesday's initial offer of A\$5.38 per share, valuing Swan at A\$42m.

The new price is virtually identical to the valuation placed on another metropolitan television operator, Brisbane Television, control of which passed last year to John Fairfax, the Sydney-based media group.

Yesterday, five directors of Swan Television, who between them control 53 per cent of Swan's shares, said they would be recommending acceptance of Bond's revised bid, and accepting in respect of their own shares.

The move marks yet another stage in the evolution of Bond Corporation, whose career has sometimes been chequered, and whose main interests include brewing, property, retailing and resources.

John Wicks in Zurich looks at a Swiss financier's new image From dark horse to white knight

WITH HIS bid for a 26 per cent stake in Beverly Hills Savings and Loan, Mr Werner K. Rey, the Swiss financier, is back in the headlines. He has never been far from them since 1977 when he caused a furore by gaining control over the prestigious Bally shoe company at the age of 34.

Mr Rey, now 40, has since built up a substantial business empire - although he sold Bally to the Oerlikon-Bührli group within months of taking it over. In early 1979 he bought Swiss Metal Works Selve, of Thun, which subsequently acquired a controlling interest in Ateliers de Constructions Mécaniques de Vevey.

With its subsidiaries, Lanz Industrie-Technik in Switzerland and Vandex in Denmark, the Rey group's industrial operations now have joint sales of about SwFr 300m (\$135m).

In the services sector, he acquired the Neuchâtel-based inspection and consulting engineering company Inspectrate Internationale, originally a German-owned concern which took over two former British Steel affiliates, Unit Inspection and Palmer EAE. Although this purchase was made two years ago, Mr Rey has only now made it known.

The Inspectrate concern is operated quite separately from the group's industrial interests and has an annual fee income of about SwFr 100m.

Apart from these industrial and service activities, Mr Rey - who divides his time between a London residence in Chelsea Square and Swiss headquarters - has been building up a considerable property portfolio in the U.S. and, to a lesser extent, in France and Switzerland.

These real-estate holdings are substantial, though he prefers not to say how substantial. The latest development has been in the field of banking. The Basle-based company F. Hoffman - La Roche decided some months ago that it wished to dispose of Hamburger Handelsbank, a small private bank owned by its Bernese subsidiary Canadian

Pharm Holding. The Hamburg bank had assets of only DM 150m (\$54.5m) and little more than a portfolio.

It says much for the new image of Werner Rey that Roche offered him Hamburger Handelsbank. In 1977, he had been the dark horse - or in the view of some vociferous critics, the black sheep - who had seemed to appear from nowhere to take over Bally.

Not only did his acquisition and subsequent financial management of the shoe company meet with massive establishment opposition in Switzerland, Mr Rey also suffered from having been, in his early twenties, an employee of Bernie Cornfeld's ill-starred Investors Overseas Services (IOS).

He had also bought a former IOS subsidiary in the shape of Overseas Development Bank in 1976, selling it to Bally the following year and shortly after buying it back - as he now explains, under pressure and at the original price plus interest.

The Geneva-based bank had its licence withdrawn by the Swiss Banking Commission in 1977 on the grounds that there was insufficient proof of Swiss ownership. There was an appeal to the Federal Court, but this failed in a majority judgment the following year, and the bank subsequently went into voluntary liquidation.

Mr Rey, whose career began as a Zurich bank trainee, admits today that he got off on the wrong foot. Overseas Development Bank was high on solvency but - thanks to its IOS past - low on reputation, he says.



Mr Werner K. Rey: making headlines

\$1.8bn, already knew Mr Rey well. Among his local real estate investments, he had entered into a joint venture with it to back the building of the new Intercontinental Hotel in San Diego, for which each partner put up \$12.5m in equity. Beverly Hills S&L then approached Mr Rey as a potential "white knight", having been long threatened by a group of dissident shareholders seeking more influence or even outright control over an unwilling board.

The deal is complicated and has given the impression in Switzerland that Mr Rey is getting into Beverly Hills "free". In fact, he has already taken over 330,000 of the bank's shares at a cash price of \$20.75 each. This gives him 9.9 per cent of the stock, or just under the 10 per cent for which special permission is needed.

Meanwhile, Mr Rey has undertaken to assume a subordinated debture at a cash price of \$20m. On receipt of state and Federal approval (the necessary "Change of Control" application was filed just before Christmas), this would be convertible into 833,333 common shares - like the original 330,000, the result of a capital increase - at an equivalent price of \$24 per share. Mr Rey would eventually hold some 26 per cent of the Beverly Hills stock, a stake which could be increased to 30 per cent.

In separate transactions, Beverly Hills, a long-established specialist in the real-estate business, is to take over a substantial part of Mr Rey's U.S. property holdings, including his 50 per cent stake in the San Diego hotel, as well as mortgages, revenue bonds and the like. This counter-deal has been responsible for the claims that Mr Rey got into the bank on a "cashless" basis.

Despite this, and a five-year agreement with the board which ties Mr Rey's votes to board recommendations and prohibits his selling the shareholding other than in a public underwriting, the opposition is unlikely to yield without a fight.

Mr Paul Amir, who has just increased his shareholding from 9.9 to 14.5 per cent, has obtained permission from the Federal Home Loan Bank board to go ahead with an attempt to acquire Beverly Hills and has called an extraordinary general meeting for January 27. Executives say it will not take place until some time later.

As to Mr Rey's own plans, he would become a vice-chairman of S & L and head a new international division. Beverly Hills, he says, foresees expansion in Europe - in such fields as Eurodollar refinancing and services to clients investing in the U.S. - and plans to open a London operation.

Within the Rey group itself, he is sanguine as to the chances of the Inspectrate companies. In the engineering sector, he has improved Selve's profitability considerably since the takeover; the Vevey company still needs some strengthening, but Mr Rey intends to raise his stake in it to 50 per cent within the next nine years. Still pending is the topic of whether, when and how Selve should buy into Metallwerke Dornach, another Swiss non-ferrous metals company.

In the meantime, Mr Rey has thrown light on the long-discussed question of where the self-made man's money originally came from before the Bally deal. "My financial strength," he says, "was based largely on my participation in a number of Middle Eastern projects."

Interco boosts earnings in third quarter

By Our Financial Staff

INTERCO, a major U.S. clothing manufacturer and retailer, boosted net earnings in the third quarter to November 30 from \$25.1m or \$1.94 a share to \$35.5m or \$2.15, on sales up from \$68.5m to \$74.3m.

Nine-month earnings for the St Louis-based company, which also makes and sells footwear and has general retailing interests, jumped from \$81.2m or \$3.74 a share to \$80.4m or \$4.86.

A. C. NIELSEN, the major U.S. market research company, lifted net earnings in the first quarter to November 30 from \$9.8m or 44 cents a share to \$11.7m or 52 cents. Sales edged up from \$161.5m to \$171.1m.

Banks agree debt deal for Flying Tiger Line

BY OUR NEW YORK STAFF

FLYING Tiger Line, the world's biggest scheduled air cargo line, has reached agreement with its 80 banks to reschedule part of its \$60m debt. In the final quarter of 1983 the airline made a pre-tax profit, its first since June 1981.

Tiger International, parent of the Flying Tiger Line which operates a fleet of more than 30 jets in its worldwide cargo service, said that the airline's lenders had signed a final agreement for an extension of payments on some of its debt and a new two-year revolving credit convertible into a five-year loan of up to \$45m.

Under the new arrangements, some \$30m of principal which was due in 1983 and 1984 has been deferred, it will now be repayable over

a five-year period starting in July 1985.

Mr Wayne M. Hoffman, Tiger's chairman and chief executive, said the agreement assures Flying Tiger Line of the financial resources needed to carry out its business plan.

The agreement is the final part of a major restructuring of Tiger International's \$1.8bn debts, which has been under way since last February when the group announced it was suspending payments of interest and principal on about half of its bank debt.

Tiger International's bankers had already agreed to a restructuring of the debts of North American Car, its railcar operation, and Tigerair, a small general aviation company.

Litton pays \$190m for Texas group

By Our Financial Staff

LITTON INDUSTRIES, the U.S. defence and electronics group, is to pay about \$190m for Core Laboratories, a Texas-based oilfield and mining services concern.

Under a definitive merger agreement reached this week, Litton will pay \$33 per share in cash for each Core share.

Core's oilfield services include core and fluid analysis, well logging and petroleum engineering. The mineral division analyses coal, uranium, water and minerals, and provides environmental services. Foreign business provides about 43 per cent of total revenues.

Faberge, the cosmetics group which makes the Brut line of men's toiletries, is holding preliminary talks with Gibbons, Green, van Amerongen, a private investment banking firm, on a possible \$30-a-share leveraged buyout for the group. Such an offer would value Faberge at about \$170m.

Gibbons, Green proposes to organise a group of private investors to acquire Faberge, but Faberge said there could be no assurance that any agreement would be reached.

Northwest Industries, the Chicago-based steel products, electrical components and chemical products group, has sold its Microdot vehicle and aerospace parts subsidiary for \$121m.

The buyer is an investor group led by Mr Richard Strubel, who had been president of Northwest Industries.

New routes for Trans World

TRANS World Airlines, which is to be spun off from Trans World Corporation, is to add 12 new international and domestic cities to its route system on April 29. It has called the expansion the single largest in its history, AP-DJ reports from New York.

The airline said that in the U.S., Atlanta, Jacksonville, Memphis, Milwaukee, Norfolk and Raleigh-Durham will be linked to its international system with daily services through New York.

Internationally, Kuwait and Riyadh, Saudi Arabia, will be added, as well as Amsterdam, Brussels and Munich, which were announced earlier.

U.S. medical group ahead

By Our Financial Staff

NATIONAL MEDICAL Enterprises, one of the largest hospital management groups in the U.S., has extended its solid record of profits growth with net earnings of \$29.3m, or 44 cents a share in the second quarter to November 30 against \$21.5m, or 36 cents.

Weekly net asset value

Tokyo Pacific Holdings (Seaboard) N.V.

on 2nd January, 1984, U.S. \$89.05

Listed on the Amsterdam Stock Exchange

Information: Pierson, Hekking & Pierson N.V., Haringstraat 214, 1016 BS Amsterdam.

U.S. \$300,000,000

Crédit Lyonnais

Floating Rate Notes Due 1994

In accordance with the provisions of the Notes, notice is hereby given that for the six month Interest Period from 5th January, 1984 to 5th July, 1984 the Notes will carry an Interest Rate of 10 1/2% per annum. The relevant Interest Payment Date will be 5th July, 1984 and the Coupon Amount per U.S. \$10,000 will be U.S. \$530.83.

Crédit Suisse First Boston Limited
Reference Agent

Italian banks plan credit card system

By Alan Friedman in Rome

THE BANK of Italy is studying a proposal from 16 of Italy's largest banks to introduce a new national credit card system to be owned cooperatively. The banks have been discussing such a nationwide system for two years and have formed a joint company with an initial capital of 1,000m (\$478,000) which could be raised to as much as 1,000m (\$88m) if the plan goes ahead.

At present the Italian public does not make heavy use of credit cards. There are 1.7m cards in circulation and the market is dominated by Banca d'America e d'Italia, the Bank America subsidiary which has 1.2m cardholders.

Eurocard, which is marketed most aggressively by Credito Italiano, has 250,000 cardholders, while American Express, Diners Club and Conio d'Identita split the balance.

One possibility being considered is a merger between Eurocard and the new national Italian credit card system.

● SIP, Italy's state-owned telecommunications company, is working on a pilot project national data transmission system for banks.

The Bank of Italy is understood to be encouraging the development of such an interbank system, although it could take two years for it to become operational.

NEW ISSUE

All of the securities have been sold. The announcement appears as a matter of record only.

NATIONAL BANK OF CANADA

(A chartered bank governed by the Bank Act of Canada)

U.S. \$50,000,000
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January, 1984

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January, 1984

Escom prunes spending programme

By Bernard Simon in Johannesburg

THE SOUTH AFRICAN Electricity Supply Commission (Escom) has sharply pruned its capital investment programme and may decide on further large cuts within the next few months.

Escom has been one of the largest customers for power station equipment in recent years, but financial constraints and unexpectedly slow growth in demand for electricity have prompted a rescheduling of its capital budget.

Capital outlays between 1984 and 1986 are now estimated at below R11.3bn (\$9.2bn) at 1983 prices, compared to an earlier forecast of R12.5bn. The main victims of the cuts will be the Majuba power station in the South-East Transvaal and the Lekwe station in the Northern Orange Free State. Construction of Majuba has been put back a year, with completion now targeted for 1990. Work on Lekwe will not begin until 1986, two years later than planned. The two coal-fired stations, with a combined capacity of around 7,200 megawatts, will cost over R2bn each.

Escom is currently building four other coal-fired stations. It has placed firm contracts for four 690 mw generating sets for each of the Tutuka and Letlaba stations, but has options to delay or cancel delivery of the fifth and sixth sets. Escom says a decision on whether to postpone these purchases will be taken before mid-1984.

Three generating sets each have been ordered so far for the Matimba, Kendal and Majuba stations. Decisions on delivery of the three remaining sets for each of these stations will be taken late this year or early in 1985. GEC, the British Electrical Engineering group, is the main contractor for the Majuba and Tutuka stations.

Escom has also curtailed spending on staff housing, training schemes and other internal projects such as extensions to regional offices.

Although the Commission expects electricity sales in South Africa to grow by 6 to 7 per cent a year in the long term, demand edged up by only 2.5 per cent in 1983 and by between 1 per cent and 2 per cent last year. The main power consumers, such as the mining industry and the railways, have reduced consumption substantially as a result of the recession.

Escom is South Africa's biggest borrower on the international capital markets and aims to finance about half of its investment programme from current revenues. However, it has been compelled to hold down electricity tariff increases in recent years as part of the government's anti-inflation strategy.

Financial aid for Isuzu from GM

TOKYO—General Motors of the U.S. intends to give financial support to the troubled Isuzu Motors, Japan's second largest truck manufacturer, by converting \$200m of its holdings in the Japanese company's convertible bonds into ordinary stock.

The conversion, which will increase GM's share of Isuzu's outstanding ordinary stock to 43 per cent from its current 36 per cent, should significantly reduce Isuzu's overall interest payments. The bonds, carrying an 8.5 per cent interest rate are to be converted in February.

Isuzu borrowed the \$200m from GM in June 1982 in order to produce the R Car which it hoped to supply to the U.S. company. But because export restrictions agreed on by the U.S. and Japan will continue for another year, planned shipments of the car may be difficult.

GM plans to convert the bonds at Y333 (\$1.42) losing around Y100 a share. The original conversion price had been set at Y433.

Further support for Isuzu is to come from an advisory committee to be set up in February that will include executives of GM, Isuzu, Dai-ichi Kangyo Bank and C. Itoh and Co. The committee will discuss various aspects of Isuzu's assets, funds and dealer network.

AP-DJ

ALLIED IRISH BANKS LIMITED

U.S.\$40,000,000

Floating Rate Notes due 1987

In accordance with the provisions of the Notes, notice is hereby given that the Rate of Interest for the next 6 months' Interest Period has been fixed at 10 1/2 per cent per annum. The Coupon Amounts will be US\$53.72 for the US\$1,000 denomination and US\$2,685.76 for the US\$50,000 denomination and will be payable on 6th July, 1984, against surrender of Coupon No. 9.

5th January 1984
Manufacturers Hanover Limited
Agent Bank

David White reports from Madrid on the latest moves of the Spanish heavy electrical industry to obtain state help

General Electricica stops payments

PRESSURE on the Spanish socialist government to help reorganise the country's heavy electrical equipment industry, which is dominated by foreign interests, has been stepped up by the declaration by General Electricica Espanola that it is suspending payments to creditors.

The group, employing about 2,700 people, is 28 per cent owned by its former parent company, General Electric of U.S., and 20 per cent by the French electrical engineering concern, Alsthom-Atlantique.

The payments suspension, decided on Tuesday followed a similar decision by Westinghouse Espanola, the Spanish subsidiary of Westinghouse Electric, at the end of October. The suspension of payments procedure provides for a moratorium on debt and the appointment of receivers to supervise rescue plans.

General Electricica, based near Bilbao, blamed slack investment in Spain, excessive financial costs, and the absence of any government policy for the sector.

However, the moves by the two leading electrical groups have both come as surprises—in the case of Westinghouse provoking the resignation of the Spanish subsidiary's chairman, Sr Santiago Foncillas, who had

opposed taking such a radical step.

In both cases the court application for suspension of payments is seen as a "preventive" measure pending more radical restructuring.

The latest crunch has come less than two years after restructuring plans at both Westinghouse Espanola and General Electricica. In Westinghouse's case this involved the injection of some Ptas 5bn (at today's rate \$250m) from the parent and the Spanish state. At General Electricica the U.S. company took over medical equipment and other subsidiaries and reduced its stake in the main Spanish unit from 53 per cent to 23 per cent.

General Electricica and the three foreign-controlled companies in the electrical equipment field have broken new ground by sending the Ministry a joint report. The other two companies are the Spanish subsidiaries of Siemens and Brown Boveri.

With Siemens being larger and more diversified than the others, with a Spanish workforce of 3,750, the proposed restructuring essentially involves the remaining three.

The four companies together account for some two-thirds of Spain's electrical capital goods industry in terms of both sales and manpower.

Among the possibilities envisaged by the companies would be a link-up with possible participation by the state or by the principal customers, which include the electrical utilities and the railways.

The four big electrical equipment companies also want to force through more drastic cuts in their combined workforce of over 10,000.

Mr Stuart Simpson, head of Westinghouse Electric's Spanish interests, said this week that the Spanish unit, which employs about 3,000 people in six factories, was one-third over-staffed, and that the country's rigid labour system had prevented the company from adjusting to market conditions.

Initiative opposed

The four dominant companies have geared their campaign to aid measures foreseen under the Reconversion Law, which provides for a funding programme totalling over Ptas 900bn (\$60n).

However, their initiative—lodged at the same Industry Ministry department that has to deal with the crippled steel and shipbuilding sectors—is opposed by their Spanish competitors who fear that they will be squeezed out by a cartel of multi-national interests.

General Electricica is the exception among the major companies in the field in having come under majority Spanish ownership. It therefore has the strongest card to play.

Increased earnings and dividend from Amatil

BY MICHAEL THOMPSON-NOEL IN SYDNEY

AMATIL, the diversified Australian tobacco and food group, achieved a 12.1 per cent gain in net profits in the year to October 31, to A\$48.9m (US\$ 44m), and has raised its final dividend from 10 cents a share to 11 cents, making a total of 21 cents, against 20 cents previously.

Profit growth spurred in the second half, improving by 15.6 per cent to A\$25.4m, against a first-half rise of 8.6 per cent, to A\$23.5m.

The company's results were adversely affected by drought, which struck Amatil's meat, pastoral and poultry divisions.

Interest charges in the year to October 31 were A\$18.9m, against A\$17.4m previously. Tax was A\$37.9m, against A\$34.1m.

The tobacco division saw improved results, despite higher excise charges in both the 1982 and 1983 federal budgets. The Industrial Equity (IEL), the Sydney investment house, said

Creditanstalt sells shops

BY OUR FINANCIAL STAFF

AUSTRIA'S largest bank, Creditanstalt-Bankverein, has disposed of a chain of 13 department stores as part of its endeavours to reduce losses arising from its non-financial holdings.

The stores belong to the Gerngross group and have been bought by Konsum, the Austrian consumer co-operative, for Sch 615m (\$31.6m). A quarter of the purchase price goes to Norddeutsche Landesbank in West Germany which had a 25 per cent minority holding in Gerngross. A third shareholder, the Swiss Jelmolli group, sold

out to Creditanstalt last year.

Consolidated accounts of the Gerngross group showed share capital and reserves of Sch 270m and liabilities of Sch 420m at the end of 1982. Gerngross declared aggregate losses of Sch 80m for 1981 and 1982. In 1983 a consumer boom took the group back into profit.

Konsum has taken over Gerngross with all its liabilities but will itself sell three stores in Vienna and one in Salzburg without liabilities to Austrian Spar retailing group. The price for the stores and their inventories is Sch 320m.

VONTOBEL EUROBONDINDIZES

WEIGHTED AVERAGE YIELDS


PER 3 JANUARY 1984

	Today	INDEX	Year's High	Year's Low
US\$ Eurobonds	11.70	11.71	12.54	11.23
DM (Foreign Bond Issues)	7.46	7.46	7.79	7.23
YFL (European Notes)	8.00	8.00	8.67	7.43
Case Eurobonds	12.89	12.70	13.56	12.53

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Christopher Danielewski, Treasury Marketing Head
Citibank N.A.
Les Terrasses
B.P. 165, Monte Carlo
Principauté de Monaco
Tel: (93) 30 63 50
Telex: 469086 CITI FX
Direct dealing code: CITC



All these securities having been sold, this announcement appears as a matter of record only. The offer is made only by the Prospectus.

December, 1983

1,500,000 Shares



CHI-CHI'S, Inc.
Common Stock

Shearson/American Express Inc. Morgan Stanley & Co.
Incorporated

We are pleased to announce that

T. Michael Long
Michael W. McConnell
William H. Moore III

have been admitted as General Partners, effective January 1, 1984.

BROWN BROTHERS HARRIMAN & CO.

New York Boston Philadelphia Chicago
St. Louis Los Angeles Dallas Naples
London Paris Zurich Tokyo Grand Cayman Guernsey

This is neither an offer to exchange or sell nor a solicitation of an offer to buy or exchange any security. The exchange offer is made only by the offering circular dated December 5, 1983, the supplement thereto dated December 29, 1983 and the related letter of transmittal. The exchange offer is not being made to, nor will tenders be accepted from, holders of these securities in any jurisdiction in which the making or acceptance thereof would not be in compliance with the securities law of such jurisdiction.

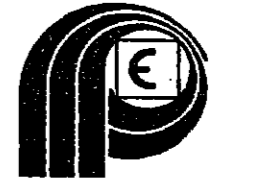
NOTICE TO HOLDERS OF 8 1/2% CONVERTIBLE SUBORDINATED DEBENTURES DUE 1994

GALAXY OIL INTERNATIONAL N.V. (Extension and Modification of Exchange Offer)

On December 29, 1983, Galaxy Oil International N.V. extended the expiration date for its exchange offer to the holders of its \$12,000,000 principal amount of 8 1/2% Convertible Subordinated Debentures due 1994 ("Old Debentures") from 12:00 midnight, London time, on December 29, 1983, to 12:00 midnight, London time, on January 10, 1984. In addition, the conversion price on the Class B Debentures (as defined in the exchange offer) will be further reduced to \$3.875 per share if 80% or more of the Old Debentures are exchanged. All other terms of the exchange offer remain the same.

The terms and conditions of the exchange offer are set forth in the offering circular dated December 5, 1983, the supplement thereto dated December 29, 1983, and the related letter of transmittal, copies of which should be obtained from the exchange agent: A. Sarasin Co. Limited, 5-6 Saint Andrew's Hill, London EC4A 3DF, England, attn: Mr. Ronald A. Eldridge, Operations Manager, telephone number: (collect) 44-1-236-6599, telex number: 83960.

U.S. \$1,800,000,000



European Economic Community
Floating Rate Notes Due 1990

In accordance with the provisions of the Notes, notice is hereby given that for the six month Interest Period from 5th January, 1984 to 5th July, 1984 the Notes will carry an Interest Rate of 10 1/2 per cent per annum. The interest amount payable on the relevant Interest Payment Date which will be 5th July, 1984 is U.S. \$524.51 for each Note of U.S. \$10,000.

Credit Suisse First Boston Limited
Agent Bank



The Fuji Bank, Limited
New York Agency

\$50,000,000

Floating Rate Certificates of Deposit
Due August 26, 1986

LIBOR Indexed

Lehman Brothers Kuhn Loeb
Incorporated

August, 1983



A member of the
Lloyds Bank Group

Lloyds Bank International Limited
New York Branch

\$100,000,000

Floating Rate Certificates of Deposit
Due September 19, 1986

LIBOR Indexed

Lehman Brothers Kuhn Loeb
Incorporated

September, 1983



A member of the
Lloyds Bank Group

Lloyds Bank International Limited
New York Branch

\$50,000,000

Floating Rate Certificates of Deposit
Due August 25, 1986

LIBOR Indexed

Lehman Brothers Kuhn Loeb
Incorporated

August, 1983



National Westminster Bank plc
New York Branch

\$75,000,000

Floating Rate Certificates of Deposit
Due September 15, 1986

Treasury Bill Indexed

Lehman Brothers Kuhn Loeb
Incorporated

October, 1983



National Westminster Bank plc
New York Branch

\$50,000,000

Floating Rate Certificates of Deposit
Due June 13, 1986

Treasury Bill Indexed

Lehman Brothers Kuhn Loeb
Incorporated

September, 1983



Société Générale
New York Branch

\$25,000,000

Floating Rate Extendable Certificates of Deposit
Due August 10, 1989

Treasury Bill Indexed

Lehman Brothers Kuhn Loeb
Incorporated

August, 1983

Swedish Export Credit Corporation
(AB Svensk Exportkredit)

\$100,000,000

Floating Rate Extendible Notes Due 1995

Treasury Bill Indexed

Lehman Brothers Kuhn Loeb
Incorporated

Goldman, Sachs & Co.

Morgan Stanley & Co.
Incorporated

Enskilda Securities
Swedish Export Credit Corporation

Post- och Kreditbanken, PKbanken

Svenska Handelsbanken Group

June, 1983



The Toronto-Dominion Bank
New York Branch

\$25,000,000

Floating Rate Certificates of Deposit
Due November 4, 1987

Prime Indexed

Lehman Brothers Kuhn Loeb
Incorporated

November, 1983

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Lehman Brothers

Lehman Brothers Kuhn Loeb Incorporated, 55 Water Street, New York, NY 10041 (212) 558-1500 Atlanta • Boston • Chicago • Dallas • Houston • Los Angeles • San Francisco • London • Tokyo

UK COMPANY NEWS

Hollas hit by dollar's strength but sees volume improvement

A DIFFICULT year is being experienced by Hollas group importer and distributor of textiles and fabrics. Mr Tony Lawson, chairman, says in his interim statement that although second half volume will show an improvement...

DIVIDENDS ANNOUNCED

Table with columns: Company, Current payment, Date, Corro. Total, Total last year. Includes Hollas Gp, Mountleigh, TR City London 2nd Int, TSB Gilt Fund.

Turnover advanced from £2.37m to £3.47m. The company also announced yesterday that it has reached conditional agreement with a subsidiary of London and Northern Group...

Mountleigh jumps to £835,000 midway—buys office complex

THE SUBSTANTIAL increase in 1983-84 profits looked for by Mountleigh Group has materialised in the group's interim figures for the six months to October 31 1983. These show that pre-tax profits of this property investment and development group more than tripled to £835,000...

subsidary of Occidental Petroleum Corporation of the U.S. The office building is let to Occidental on a full repairing and insuring lease for a term of 20 years from November 16 1981. Rent reviews, in an upwards only direction, take place every five years...

Bellair Cosmetics The directors of Bellair Cosmetics issued a statement yesterday which halted the meteoric rise of the company's shares. Bellair's chief product is loss-making hair lacquer...

Ocean Wilsons optimistic on Brazilian operations The Brazilian economic situation continues to give cause for concern, says the directors of Ocean Wilsons (Holdings) in a review of its operations there. But, they point out, the company's business is largely connected with shipping and exports from Brazil...

Radiant Metal Increased profits before tax of £48,000 against £13,500 have been shown by Radiant Metal Finishing for the six months to the end of August 1983. Turnover of the company which is engaged in electro-plating and metal finishing expanded from £310,000...

Yearlings total £21.7m Yearling bonds totalling £21.7m at 91 per cent have been issued by the following local authorities: Tydal Borough Council £1m; Bury Metropolitan Borough of £0.25m; East Hampshire District Council £0.5m; Rhondda BC £1m; Gateshead BC £0.5m; Harborough DC £0.45m; Lambeth (London) Borough of £0.5m; Lancaster City Council £0.5m; Newham (London) Borough of £1m; North Hertfordshire DC £0.5m.

NEW LIFE BUSINESS Boost from MIRAS and unit-linked sales

LAST YEAR is turning out to be a very good year for life companies operating in the UK in respect of their new life business. There were two major factors affecting buoyant sales in 1983 which impinged to a varying degree on all life companies. The changeover last April to the new method of crediting tax relief on mortgage interest payments, known as MIRAS (mortgage interest relief at source), stimulated sales of life contracts used for repaying house mortgages.

of linked life bonds which nearly tripled to £39m. Group pensions business declined slightly with new annual premiums dropping from £12m to £10.7m and single premiums from £2.5m to £2.2m. The Society did well on sales of individual pensions business while its pensions managed fund subsidiary recorded a 43 per cent rise in new annual premiums to £20m and a jump more than 150 per cent in single premiums to over £75m.

GKN chairman 'surprised' by AE about-turn

Sir Trevor Holdsworth, chairman of GKN and Nettlefold, said yesterday that he was "surprised" that AE had turned against a previously agreed offer valuing AE at £60m. Sir Trevor said yesterday that "we find it hard to reconcile what Mr Colyear has said in his chairman's statement with the letter he sent to shareholders last August recommending our offer."

Eagle urges members to accept revised BAT bid

The directors of Eagle Star and its advisers, Hill Samuel & Co., strongly recommend all shareholders to accept the revised £98m bid from BAT Industries by 3 pm on January 18. Sir Denis Mountain, chairman and managing director of the UK insurer, says that the board has never been in any doubt that BAT is a much more appropriate parent for Eagle than Allianz Versicherung, the West German insurance group.

Higher bonus from NU

Norwich Union Insurance, unlike many life companies, has declared higher reversionary bonuses for 1983, lifting the rate by 10p to 24.85 per cent of the basic benefit and attaching bonuses. The terminal bonus scale, which is based on the entry year of the contract, is significantly increased for claims in 1984. The effect of these changes on ordinary endowment policies is to increase maturity values by between 9 per cent and 13 per cent compared with a year ago.

C. H. Beazer purchase

Following the offer by property developer and contractor C. H. Beazer (Holdings) for the vendors of this privately owned housebuilding concern have received the tax clearances necessary for the deal to go ahead. The acquisition of the company is conditional and completion is due to take place at noon today.

COURTAAUDS

On December 30 1983 S. G. Warburg and Co., as an associate of International Patent, bought on behalf of a discretionary investment client 16,000 ordinary 25p shares of Courtauds at 122p each.

LADBROKE INDEX 765-770 (+1) Based on FT Index Tel: 01-493 8261

BIDS AND DEALS Sohio divests of Carborundum in £2.13m management buyout

IN A £2.13m management buyout Carborundum Abrasives, one of Europe's leading manufacturers of abrasive products, is being purchased by a U.S. giant Standard Oil Company (Ohio). Granville and Co has placed a mixture of ordinary and convertible preference shares to raise £1m with nine leading institutions, headed by nationalised pension funds and life offices. Together with a £1.5m loan from National Westminster that will cover the buyout price plus associated costs.

Redundancy costs of £2.6m will push 1983's overall net loss to £3.6m. A substantial turnaround in labour costs will result in a £1.7m saving, elimination of technical fees to U.S. companies will save another £2.6m and no longer using Sohio's management systems another £0.25m. Together with a 2 per cent recovery in trade—which the directors assure is only making up some small loss of sales when uncertainty surrounded the group and customers looked for dual sourcing—profits should reach £1m this year.

Smith Bros.

RIT and Northern, the investment group headed by Mr Jacob Rothschild, has sold its 7.7 per cent stake in stock jobbers Smith Bros. Of the 1m shares sold, half have been taken up by investors in industry, and the rest placed privately. Investors in industry now holds 1.25m Smith Bros shares, or 8.6 per cent of the present issue of capital.

BOARD MEETINGS

Table listing board meetings for various companies including Heath (Samuel), Jones Stroud, Smith (David), etc.

Berkeley & Hay

Acceptances have been received by Promotions House for 20,998,998 ordinary in Berkeley and Hay Hill (74.45 per cent). In the £27 document it was announced that irrevocable undertakings to accept had been received by Promotions House for 7,993,999 shares of Berkeley (27.25 per cent) and acceptances have now been received in respect of these shares which are included in the above total.

Granville & Co. Limited Licensed Dealer in Securities 27/28 Lovat Lane London EC3R 8EB Telephone 01-621 1212

Over-the-Counter Market Table with columns: 1983-84, Company, Price Change, Div. (p), % Annual Total, F/E, Fully.

COMPANY NOTICE: To the Holders of ASICS CORPORATION U.S. \$12,500,000 7% Convertible Bonds 1997. NOTICE OF FREE DISTRIBUTION OF SHARES AND ADJUSTMENT OF CONVERSION PRICE.

Public Works Loan Board rates Effective January 5. Quota loans repaid. Non-quota loans A* repaid at maturity.

Carborundum Abrasives plc a company formed by its Directors has acquired the European Abrasives business of The Carborundum Company a wholly owned subsidiary of The Standard Oil Company (Ohio). Lazard Frères & Co. Lazard Brothers & Co., Limited acted as financial advisers to The Standard Oil Company (Ohio). Granville & Co. Limited are financial advisers to Carborundum Abrasives plc and arranged the financing. January 1984

FINANCIAL TIMES FILM SERVICE

20 Supersize prints for £2.25
Now 30% Bigger Than Ordinary Enprints

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All prints will be borderless. Super-size Superprints, round cornered and hi-definition sheen.

FAST SERVICE
On receipt of the films at the laboratory, all Kodacolor II 110, 126 & 35mm films will be processed in 48 hours. Other film makes and resolutions can be processed but are not covered by the 48 hour guarantee and so take longer.

Please allow for variations in the postal service and the fact that there is no weekend working in the laboratory. Films should be returned in approximately 7-10 days.

Reprint prices are available on request. We do not accept C22, 300 miniature, Minolta or black and white film.

COMPETITIVE PRICE
Developing, postage and packing at 85p per film plus a printing charge of 7p per print.

Prints are returned by first class post to your home, and full credit is given for negatives that are not technically printable.

No. of exposures	FTFS Price
12	£1.69
15	£1.90
20	£2.25
24	£2.53
36	£3.37

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Top quality 24 exposure colour print film only £1.25 available in 110, 126 and 135 sizes.

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This offer is only applicable to readers of the Financial Times within the UK. We process on the basis that the film value does not exceed material cost and our liability is therefore limited to that amount. Offer valid to 31/12/83. Minimum charge 85p. Registered in England No. 1007230.

APPOINTMENTS

UNITED KINGDOM

Standard Chartered board changes

Following Royal Assent for Standard Chartered Merchant Bank Act 1983, the business of STANDARD CHARTERED MERCHANT BANK and MAIBL were fully integrated from December 31. From January 3, Mr J. T. S. Bower, Mr A. P. Brown, Mr H. A. P. Farman, Mr D. W. H. Farmer, Mr J. L. Kaye and Mr T. Pomroy are appointed executive directors of Standard Chartered Merchant Bank. Mr J. McNeill, secretary of Standard Chartered Merchant Bank, was also appointed secretary of SCMB Holdings.

Mr Ernest Bigland has been appointed joint chairman of LONDON TRUST. Mr Bigland was previously deputy chairman. Mr Edward Davies is to resign as chairman on March 31. BRITISH MOHAIR HOLDINGS has appointed Mr Charles M. Fenton a non-executive director. Mr Fenton is vice-chairman and managing director of B.E.A. Group. Mr J. A. Clough intends to retire from the board on May 25 and will relinquish the position of chairman after the annual meeting on May 9. It is intended to appoint Mr Fenton as his successor.

Mr Hugh Joyce has resigned as a director of the BOWATER CORPN. and given up his appointment as chairman of Bowater North America Corp. Mr Joyce has been succeeded as president and chief executive of Bowater North America by Mr A. P. Gammie.

MERCE AND INDUSTRY in succession to Mr Duncan Newson who has retired. Mr Harrison has spent 25 years with the TCM Group and is a former chairman of the managing director of Tozer Kemsley and Millbourn.

POLYMARK (SUSSEX) has appointed Mr David J. Thurlow as production director. He was a senior consultant with P-E Consulting Group.

Mr Ken Chapman, ALLIANCE BUILDING SOCIETY'S general manager (marketing) retired on December 23 and has been succeeded by Mr Tim Myers. Mr Myers has been general manager marketing (designate) since January 1983. He will be responsible for formulating the Society's financial products, overseeing the running of its 203 branches, and for the Alliance's advertising strategy.

Mr Rob Harris has been appointed managing director of NDC International, London-based subsidiary of National Data Corp of Atlanta, Georgia. He joins from Visa International, where he was business development manager.

Mr Tom Harrison has been appointed head of the international division of the LONDON CHAMBER OF COM-

Mr John Burridge has been appointed to the board of INTER COMMODITIES. He joined the company in 1979 and is a senior dealer and member of the investment panel.

Mr Alexander Ritchie, deputy chairman, has succeeded Mr Nigel Robson as chairman of GRINDLAYS HOLDINGS and of GRINDLAYS BANK.

Mr David Nussbaum has been appointed a director of CHAR- TERHOUSE JAPHET with responsibility for developing the bank's activities in Europe. He was formerly a director of Dewney Day.

Mr David K. Thomas has been appointed financial director of the Tabex subsidiary OSMOND AEROSOLS, Grimsby. He was previously a senior financial accountant at Imperial Foods.

Mr M. A. Djanogly and Mr S. Canwell have been appointed directors of FULLETT AND TOKYO (MONEY MARKETS) COMPANY.

Mr Trevor Forbes has been appointed a director of HILL SAMUEL PENSIONS INVESTMENT MANAGEMENT.

BOODLE HATFIELD AND CO, solicitors, have taken Mr David W. G. Sawyer into partnership. He was a director and the chairman of Thomas, Tatnall and chairman of Cornhill Insurance and has recently joined the board of St Katherine Insurance.

INTERNATIONAL

Peat Marwick post

Mr Thomas L. Holton, chairman of Peat Marwick in the U.S. since 1979, has been elected to the additional position of chairman of PEAT MARWICK INTERNATIONAL (PMI), the accounting firm's worldwide organisation. He succeeds Sir John Grenside, senior partner of Peat Marwick's UK practice, who has served as PMI chairman since 1980.

Mr Ruggiero Forta, deputy general manager of Intersport (Switzerland) Holding, has been appointed board chairman of INTERSPORT INTERNATIONAL CORP., sporting goods retailers' purchasing organisation.

Mr Margaret G. Kerr has been named vice-president, environment, occupational health and safety of ALCAN ALUMINIUM, Canadian parent company of British Alcan Aluminium. She joined Alcan in 1982 as director of occupational health, prior to which she held a number of senior positions in the health field with Shell Canada. Dr Kerr succeeds Mr J. Hugh Faulkner, who earlier this year was appointed managing director of Indian Aluminium Company, a 50.5 per cent-owned subsidiary of Alcan.

Mr Brian D. Williamson has joined WELLS FARGO BANK as senior vice-president and manager of the global foreign exchange and trading division of the funding group. He is responsible for overall trading strategies, risk control and development of customer foreign exchange business through the bank's six foreign exchange locations. He was formerly senior vice-president and chief financial officer of California Canadian Bank, the state chartered subsidiary of Canadian Imperial Bank of Commerce and agent of the parent organisation's San Francisco agency.

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Mr Alex Henriksen has been appointed president of NOVO INDUSTRI (JAPAN). He managed Novo's activities in Japan from 1974 to 1978 and was the first general manager of the company when it was established in 1977.

Standard Chartered

Standard Chartered Finance B.V.
(Incorporated with limited liability and established at Amsterdam in The Netherlands)

US\$200,000,000 Guaranteed Floating Rate Notes 1984
Guaranteed on a subordinated basis as to payment of principal and interest by

Standard Chartered Bank PLC
(Incorporated with limited liability in England)

In accordance with the provisions of the Notes, notice is hereby given that for the six months period (182 days) from 5th January to 5th July, 1984 the Notes will carry interest at the rate of 10% per cent. per annum.

The interest payment date will be 5th July, 1984. Payment which will amount to US\$524.51 per US\$10,000 Note, will be made against surrender of Coupon No 1

J. Henry Schroder Wagg & Co. Limited
Agent Bank

Hapoalim International N.V.
Guaranteed Floating Rate Notes 1987

For the six months
6 January 1984 to 6 July 1984

The Notes will carry an interest rate of 10% per annum
Coupon Value U.S.\$537.15
Listed on The Stock Exchange, London

Reed International P.L.C.
Unsecured Loan Notes 1985

first issued in July 1980 to electing shareholders in London & Provincial Poster Group Limited

Notice is hereby given that the annual rate of interest payable in respect of the Unsecured Loan Notes 1985 for the six months interest period from 1 January 1984 to 30 June 1984 shall be 5.6875% per annum. The relevant interest payment date will be 30 June 1984.

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These securities having been placed privately, this announcement appears as a matter of record only.

New Issue **IRI** September 1983

Istituto per la Ricostruzione Industriale

LIRE 100,000,000,000
Floating-rate bonds due 1988

With Warrants to purchase shares of Banco di Santo Spirito S.p.A.

BANCA NAZIONALE DEL LAVORO
COFIRI S.p.A.
SIFA S.p.A.

All of these securities have been sold. This announcement appears as a matter of record only.

New Issue **STET** December 1983

IRI Group

LIRE 300,000,000,000
Floating-rate bonds due December 1988

With Warrants to purchase Saving shares of SIP
Società Italiana per l'Esercizio Telefonico p.A.

BANCA NAZIONALE DEL LAVORO
COFIRI S.p.A.

Mr Hikmat S. Nawayhid, executive director of The Arab Investment Company.

THE CHICAGO MERCANTILE EXCHANGE has made several senior management appointments in connection with a complete staff reorganisation. Ms Barbara A. Richards has been appointed senior vice-president, marketing. She will continue to be responsible for the exchange's marketing activities. Mr Thomas E. "Rick" Klicollia has been appointed senior vice-president, research and chief economist. Mr William A. Asay has been appointed vice-president of financial marketing.

Mr R. Edward Glover has been appointed vice-president and regional director for the European and African operations of DEL MONTE INTERNATIONAL, INC. from January 1. He succeeds Mr Rouben Chakalian who has been appointed executive vice-president of R. J. Reynolds Tobacco International at the company's Winston-Salem headquarters in the U.S. Reynolds Tobacco and Del Monte are subsidiaries of R. J. Reynolds Industries Inc.

Mr LOTUS DEVELOPMENT CORP has promoted Mr Jim Manz to vice president of marketing and sales. He joined Lotus in June as director of marketing from McKinsey and Company where he was a consultant. Mr Steve J. Crammery has been named national retail sales manager. He comes to Lotus after 17 years at IBM and will report to Mr Manz.

Mr David L. Sokol has become vice-president of OGDEN CORPORATION. He will be responsible for co-ordinating activities in design, engineering and construction. Mr Sokol joins Ogdan from Clark where he was assistant vice-president for major project financial structuring.

Forecasts 1984

A painful slimming programme



STEEL
PETER BRUCE

EARLY LAST year a South Korean steel executive dismissed complaints from U.S. steel producers about alleged dumping with the words: "They're inefficient, uncompetitive and frightened."

By all accounts, 1984 will be the year when the barons of big steel in the U.S. set out to prove him wrong.

Against a background of chronic international overcapacity, steelmakers in the U.S. are making a determined effort to close works and replace antiquated equipment—a painful and costly process that the Europeans have been trying to get off the ground for several years. The Americans are also showing the most determined signs of combating even further expansion by low cost third world producers.

The economic recovery in the U.S. has helped. Third quarter 1983 losses at Bethlehem Steel, Wheeling Pittsburgh, Continental Steel and Inland Steel all dropped sharply compared with 1982. U.S. Steel, the country's major producer, turned in a third quarter profit (thanks largely to Marathon Oil) as did Kaiser Steel.

But the U.S. steelmakers have not been lulled into a false sense of security by rising sales figures, and they have begun to transform their industry.

In theory, total U.S. steel-making capacity stands at around 150m tonnes. The last time production approached anything like that was the 136m tonnes recorded in 1973. By the end of last year output had fallen to around 87m tonnes with an increase to 77m in production for this year.

It was the merger agreement last year between LTV and Republic Steel which would make them the nation's second largest producer, that pulled the industry back into the public eye.

Analysts hailed the move as a watershed and insisted that the pruning of duplicated plant operated by the two was precisely the right medicine for U.S. steel. The industry needed to shrink and consolidate. It is an old message. In fact, a few months before the LTV-Republic announcement, U.S. Steel had sown the seeds of its own restructuring when it appointed Mr Thomas Graham, formerly with Jones and Laughlin, as its chief of operations. Mr Graham is widely credited with having devised the dramatic restructuring announced at the end of 1983. This involves assets worth over \$1bn.

The U.S. Steel move could take up to 10m tonnes of capacity out of the industry. Already, some 10m tonnes have been lost through closures announced by Bethlehem and Armco.

The LTV-Republic merger could result in the loss of a further 5m tonnes in steelmaking capacity. It is still not clear at what point the U.S. industry's shrinkage will stop. Some analysts believe a further 15m tonnes over and above the U.S. Steel closures are threatened, which would bring usable U.S. capacity into line with the Japanese—at between 100m tonnes and 120m tonnes.

A major proportion of new investment this year will go into energy-efficient continuous casting technology, raising the proportion of crude products formed in this way from 30 per cent to 40 per cent—but still well below the 50 per cent in the UK, 65 per cent in France and Germany and nearly 90 per cent in Japan.

Given the new lead from U.S. Steel, U.S. producers could outstrip the draw-down the steel industry in Europe, where suspension between individual producers, and between the producers and the European Community bureaucracy, over prices and the monitoring of production quotas is now well entrenched.

The severity of the minimum price limits agreed by EEC governments just before Christmas illustrates this. EEC producers will be required to make cash deposits against shipments which could be forfeited if the price limits are breached.

The new controls represent an inevitable extension of the European Commission's attempts to impose restructuring and rationalisation on the industry. These have failed over the past three years mainly because it was mistakenly believed that what made sense to the Commission made sense to the producers, many of whom would rather wait for the weaker among them to collapse.

There are political problems too, with the Italians, for instance. They are unhappy about having to cut nearly 5m tonnes in capacity from the state sector with job losses totalling some 25,000. German administrations in West Germany have objected to restructuring proposals which deprive them of major industries.

While observers agree that the imposition of the minimum price guidelines should strengthen the Commission's hand over the industry, the move could simply shift the focus of suspicion and price cutting to other areas. The price limits cover mainly flat products and heavy structures—less than half of EEC output—leaving important strip-consuming operations such as pipes, coated steels, rod, bar and wire. Margins in many of these

products have remained relatively healthy over the past year, but it is quite conceivable that these could now come under heavy pressure as producers try to deflect the effect of the new controls. And it is the Commission, not the producers, which will have to shoulder the burden of proving to competing steelmakers that pricing is fair. Given the cynicism with which bureaucrats are viewed by the industry, this will not be easy.

The U.S. and European industries have a capacity problem that the world's major producer, Japan, is quite unable to face. All five Japanese majors—Nippon Steel, Nippon Kokan, Kobe Steel, Sumitomo Metals and Kawasaki Steel—lost heavily last year. But by law they are simply not allowed to scrap plants. Fortunately, Japanese producers have invested heavily in plant over the past 10 years, which allows them to run works at a much lower rate than anywhere in the West.

The Japanese producers will have been far from sanguine at reports that Indonesia plans to build a \$500m seamless pipe mill. Four of the capacity mills began building a mill two years ago when the market boomed. It has since collapsed, with prices falling more than 50 per cent, leaving them with expensive assets and, now, an apparently determined competitor on their doorstep.

South Korea's Pohang Iron and Steel Company is to go ahead with a \$500m, 2.7m tonne integrated works. Further evidence that, despite suggestions to the contrary, the growth in third world steel production is not flattening out.

To many producers, present conditions in Central and Latin America, the need for hard currency earned by steel exports, in order to repay debt, has proved too strong a priority when measured against the modest requirements of the domestic markets their industries were built to serve.

But while pleas from the U.S. steelmakers for worldwide imports quotas are not likely to succeed in the current U.S. Administration, pre-Christmas moves in Washington to discourage lending for steel projects could prove to be a watershed in the development of this world steel.

The U.S. Eximbank is looking for international agreements which would prevent further lending and the U.S. Commerce Department is opposing U.S. involvement in the financing of the new Pohang works.

STEEL CONSUMPTION — THE OUTLOOK

(Apparent consumption in million metric tons)

	1983 estimate	1984 forecast	% change
European Community	89	93	+4.5
Other West Europe	31	31	—
Japan	46	47	+1.2
Other industrial countries	21	25	+19
Developing countries	89	92	+3.4
Commonwealth	24	24	—
China and North Korea	53	53	—
World Total	653	677	+3.7

Source: IISI

A crucial capacity cutback test



CHEMICALS
CARLA RAPOPORT

IF A party was called to celebrate the recovery currently under way in the chemical industry, very few would come. And a fair number of those who did show up would very likely ignore the drink and lecture the others present on why they should shut down more of their capacity.

The chemical industry expects continued improvement in 1984. But most within the industry remain reluctant to celebrate this prospect. The memory of costly, past mistakes is a very fresh one. Many fear that the current upturn could lead to a repetition of those errors and another bout of the painful losses which went with them.

Top executives at almost every major chemical company echo the same theme—the industry must not become complacent, rationalisation must continue, prices must rise, margins have a lot further to go. This year, they say, the industry must prove that it can do more than break even or turn a small profit on a reasonable level of volume growth. Mr John Harvey-Jones, chairman of Imperial Chemical Industries of the UK, which virtually eliminated the losses at its huge petrochemical and plastics division in 1983, says: "Our next challenge must be to convert this capital-intensive business to realistic profit."

He says this should happen this year, but adds: "The industry still has 15 to 20 per cent overcapacity in Europe and the need for further rationalisation remains."

According to Mr Ray Knowland, the new chief executive of BP Chemical, 1983 was somewhat disappointing, despite the healthy upturn in volume reported throughout the industry. "We thought (ethylene) cracker shut-downs would continue in 1983," he says. "Tragically, that didn't happen. Decision for the basic petrochemical plants come on stream."

The early 1982, the European chemical industry generally agreed that some 2.5m tonnes of ethylene capacity ought to be shut down because of lagging demand for the basic petrochemical feedstock. Of that total, 1m tonnes was shut in 1982, but only 300,000 tonnes is believed to have been closed in 1983. Similar cutbacks were identified by the U.S. and Japanese industries as necessary, and rationalisation efforts have been somewhat more successful in those countries.

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Even so, companies are extremely cautious about the level of real underlying demand. Mr Tom Hutchling, chairman of ICI's petrochemical and plastics division, says about half of the upturn in volume is real consumption and the other half is due to the refilling of the stock pipeline.

"Predictions for growth in 1984 vary, but over the longer term the industry is generally agreed that consumption of chemicals in the industrialised world is not likely to be more than 1.5 times GDP growth in most countries. If that volume will continue to be strong in the first half of 1984," says Mr Hutchling. "But I begin to grow nervous about the second half of the year." He predicts that the next downturn for the industry will arrive in 1986.

"I hope like hell that the industry does not sit back and become complacent as the trade cycle improves in 1984," he says.

Others are somewhat more optimistic. Mr Charles Doscher, president of the marketing arm of Enchem, the newly created, government-owned Italian chemical group, says: "Every one was so blooded before, I think they've learned their lesson. No one seems to be interested in price wars. There has been a lot of hoopla about the need for more rationalisation, but I think most countries have done what they can. Operating rates are good and profits will be better."

Mr Doscher says that sales volumes in Europe should improve by around 10 per cent in 1984, which is slightly more optimistic than predictions made by various other competitors. Most, however, are expected to be pinned down. "We've been wrong about volumes so many times in the past," said one top industry executive. "I'm reluctant to forecast. Just say 1984 will be better."

The industry is set on raising

or at least maintaining prices during the year. Dr David Smith, chief executive of Esso Chemical in London, an Exxon subsidiary, says that operating rates have improved dramatically and some of his plants are operating close to their limits. Price improvements, as a result, have been sustainable, particularly in synthetic and specialty rubbers, he says.

The more efficient chemical companies remain fearful, however, that their weaker competitors will continue to put pressure on prices, which have been sorely depressed since late 1980, in order to achieve higher volumes. Even so, nearly all the companies report a useful upturn in prices in the second half of 1983 (see chart), and a widening of margins in the fourth quarter.

While prices are nowhere near their 1980 peaks, it is important to remember that operating costs have been slashed over the past three years and capital investment has been cut right back. At BP Chemical, for example, the group's capital spending is currently about 60 per cent of its former level.

"Our greatest collective crime of the 1970s," said Mr Harvey-Jones at a recent industry conference, "was the appalling use of capital. How could intelligent men build plants that had a stock turnover of 18 months? I've got some plants with longer turnover periods. We were so besotted with big projects that we lost our sense."

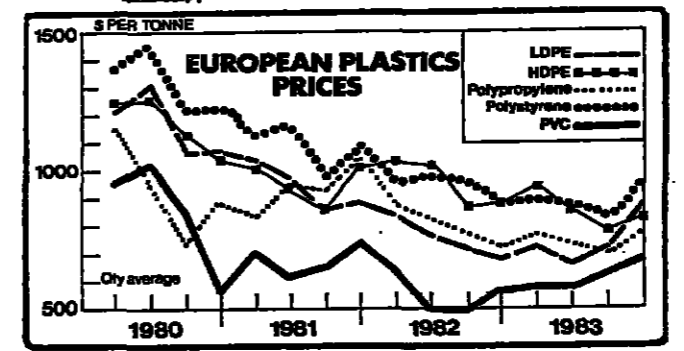
The industry agrees that lower growth rates will mean lower levels of investment for many years to come in the bulk sectors of the industry.

Large capital investments are continuing, however, in the Middle East, where a programme of petrochemical plant construction is expected to be completed next year. When fully on stream, the Saudi Arabian chemical industry is expected to have an output equal to about 5 per cent of the world's production.

Most of the large chemical companies are busily working on marketing deals with the Saudis, but the major impact of the new producer may not be known until late this year or early next.

With a major new producer in the wings, the challenges ahead for the industry on pricing and rationalisation are critical ones.

This concludes a series of industrial and economic forecasts published in the FT this week.



TECHNOLOGY

How video will beat Big Brother

Video & Film
By JOHN CHITTOCK

Now that we have arrived in 1984, it seems that video has emerged as a tool of the people rather than of big brother. Everybody is watching instead of being watched—and the proliferation of new products or applications makes keeping up with it all the biggest problem of the year.

Four developments will probably dominate the video industry in 1984: the video disc, interactive video (which does not necessarily mean the video disc), compact video cameras, and hi-fi video. In between is the promise of a succession of new goodies developed either to help us, charm us or more probably confuse us.

Hi-fi video arrived in some British shops just before Christmas—thanks to Panasonic again beating some of its rivals to the High Street. It provides hi-fi stereo sound quality in place of the low-grade sound usually associated with the video disc. It achieves this by employing rotating instead of fixed soundheads and, additionally, FM rather than AM signal processing—equivalent to the high quality of FM radio reception.

The result is outstanding. Direct comparisons with compact digital (CD) optical audio discs failed to reveal any difference.

The video side of the system is also improved (although not to the same extent). A little over £700 it is likely that hi-fi VHS recorders will become the universal audio-video system for the home that has everything else to recommend it—a system that could become redundant—so that it all happens via the same VHS tape, as audio, video, or both.

A development such as this merely adds to the confusion over the future of video discs because—until now—the disc has not only yielded superior picture quality than tape but also hi-fi sound. It does so at a much lower price, and even the cheapest players—such as Hitachi's at under £300—yields sound quality that will satisfy the average music listener. Hitachi's player (using RCA's CED technology) also gives picture quality that is remarkably good for a system significantly simpler than the optical Laser-Vision format.

Yet the optical disc is now establishing itself and 1984

could well see an end to the question marks about it. The success does not come, yet, from consumer enthusiasm but the growth of professional applications. Innovative projects are emerging in the most unexpected places.

For example, Marconi Avionics has provided a disc system for McDonnell Douglas in the U.S. to assist in aircraft maintenance. The optical disc player (in this case from Sony) provides an audio-visual reference system for use by an engineer when working in an aircraft—this includes limited audio playback even when still pictures are "held" for display. The engineer can see the reply on a display mounted in the peak of his safety helmet—rather like an aircraft "head up" display.

The Audio-Visual Centre of London University has just revealed its video disc venture, funded by a grant of £200,000 (the major part from the Department of Trade and Industry plus £60,000 from Thorn EMI). This will involve the production of four video discs—two on aspects of human anatomy, one related to law studies and another veterinary medicine.

The Centre has already produced a pilot video disc to explore its use in computer-controlled learning programs. This experimental disc includes 10,000 still photographs and has been made in collaboration with Cambridge University's Department of Anthropology and others.

Such exercises now seem to be springing up all over the UK and the U.S. Even arcade games manufacturers in North America are adopting the video disc to bring more realistic games to this flagging branch of the leisure business. Some games offer horse racing and Grand Prix car events, providing both realism and instant interactivity between player and program.

The newly-formed CAT company (Computer Assisted Television) has another unusual project in hand for the Hachette multi-store complex at

L'Opera in Paris. In the case of this 21st century concept—where video and the cinemas will be featured as major themes—a wall of 54 television screens is being installed as a multi-screen display, remotely programmed by six video disc players plus a live camera and videotape. The flexibility of the video disc in retrieving still or moving pictures is ideal in such situations.

The company responsible for making the discs—CAT—is one of several deeply involved in interactive video. Some confusion prevails as to what exactly this buzz word "interactive" means. George Orwell would have been disappointed because interactive video merely places control of the television programme in the hands of the viewer instead of the sender; the viewer can not only stop, reverse or move about the programme, but can seek responses from the video programme appropriate to questions or needs posed by the viewer's reactions to the story so far.

In its most elegant form, interactive video uses a touch-sensitive TV screen. This automatically registers the point in a scene touched by the viewer and rapidly accesses an appropriate part of the disc in response.

The compact video camera/recorder is the other development that will capture the imagination of all who use it in 1984—signalling the "brain death" of 8 mm film.

By 1984, hi-fi sound on video will be joined by hi-fi pictures—from the VCR and the television set itself, still using the 625 line PAL method of transmission. Although much has been made of high definition television, which uses many more lines than conventional television, improvements in picture quality are possible—just as the consumer was indifferent to hi-fi sound 30 years ago. But by 1984, bigger and better pictures will be wanted to accompany the hi-fi sound. By then, we shall all be in control of television instead of being its slaves, watching big brother rather than the sharper than ever, warts and all.

BRITISH RESEARCHERS PLAN SPACE COMMUNICATIONS FOR VEHICLES

Satellite messages for cars

By PETER MARSH

BRITISH RESEARCHERS have borrowed a technique from the Soviet Union in plan for a communications satellite that would provide radio links for cars and lorries.

The satellite would be placed in a highly elliptical orbit around the earth such that it hovers above Britain for some eight hours a day. During this period, vehicles would point their aerials directly upwards to set up a radio connection with the spacecraft.

The situation could be nothing more than flat sheets that are glued to the roofs of cars or lorries and painted over. That is the view of engineers at the Science and Engineering Research Council's Rutherford Appleton Laboratory near Oxford who are working on the scheme.

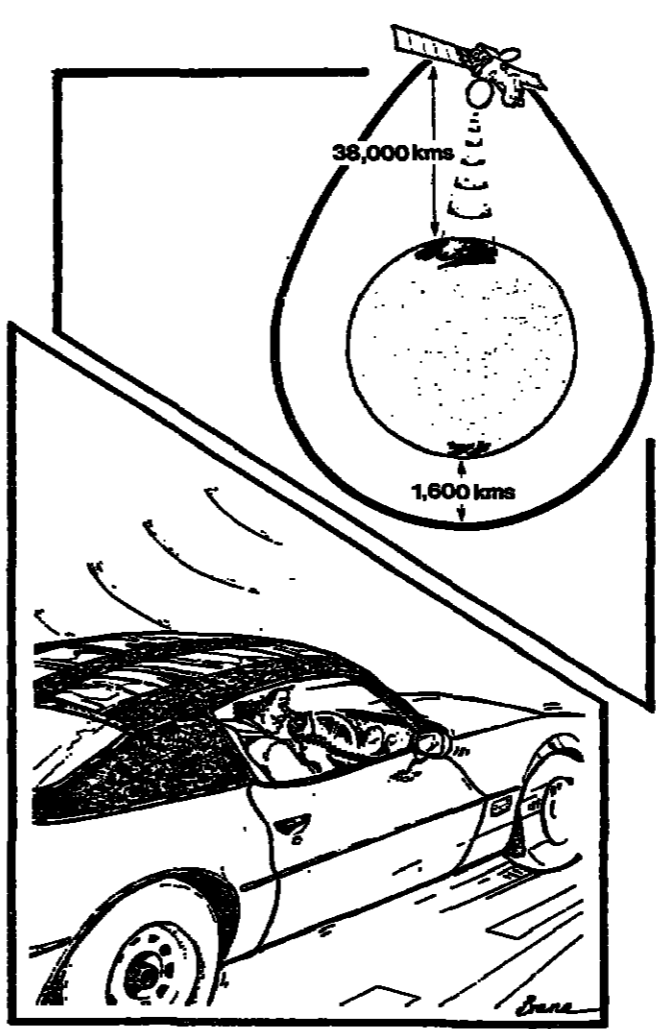
If the council and other government departments approve the plan, the £20m vehicle could enter orbit in 1988. The Department of Trade and Industry and the Ministry of Defence may contribute to the cost.

The spacecraft's full name is the Communications Engineering Research Satellite. Commercial versions of the hardware could bring a nationwide system of radio communications to vehicles such as ambulances, road tankers and trains. The existing radio bands for vehicles and other mobile users are becoming increasingly crowded. The problem will be eased only partially by the introduction of cellular radio in Britain later this decade.

Cellular radio will connect vehicles to a northern country such as Britain.

To receive signals from a geostationary spacecraft, cars and lorries would have to point their antennas to a point in the sky a long way south. It would be rapidly accessed as appropriate parts of the disc in response.

The British satellite would enter what is called a Molniya orbit. This is on account of the Soviet spacecraft of this name that are in similar trajectories.



A satellite in a highly elliptical orbit could beam messages between car drivers in Britain. Signals would be received by flat antennas glued to cars' roofs.

Because its launch sites are in such northerly latitudes, the Soviet Union has difficulty placing satellites in the geostationary orbit. Providing several Molniya spacecraft are circling the earth at a given time, the satellites can provide coverage of the Soviet Union for 24 hours a day.

The British satellite would reach its furthest point from the earth over the UK, some 38,000 km into space. In this position of its orbit, the vehicle would be travelling very slowly. This is why, at this position,

"The Molniya orbit is a natural resource lying fallow as far as the West is concerned," said a researcher at the Rutherford Appleton Laboratory.

So far the Science and Engineering Research Council has committed about £150,000 to the project. A group of universities is specifying plans for the electronic equipment the spacecraft would carry.

In addition to the transponders for communications between vehicles, the satellite would carry two other items of hardware. Electronic equipment would relay signals between small dishes on the earth in experiments in business communications. And a radio beacon would measure attenuation of signals at very high altitudes up to 90,000 ft.

The universities participating in the study are Essex, Bradford, Manchester, Loughborough and Surrey. Chelsea College, London, and Portsmouth Polytechnic are also involved.

In separate work, British Aerospace is investigating the kind of platform the satellite would need. This study is paid for by the Department of Trade and Industry and the Ministry of Defence.

According to researchers, the receiving and transmitting hardware for the system would initially cost about £5,000, which would be too expensive for most users. But with mass production, the price could fall to £1,000 by the 1990s.

The satellite would relay messages between vehicles and central control points mainly in the form of short streams of data. The messages could tell drivers, for example, to pick up new deliveries of cargo at specific points. The information could appear on screens built into dashboards or on head-up displays projected onto windshields.

Some voice channels could also be available.

The Automobile Association and Shell are among the organisations which say they may be interested in using the satellite. The spacecraft would provide communications between service vehicles and tankers respectively.

If the plan goes ahead, Britain could gain a world lead in communications by satellite for vehicles. Canada is the only country committed to a similar system.

DALE GENERATING SETS

Dale Electric of Great Britain Ltd, Electricity Buildings, Farnley, Leeds, Tel: 0773 53444 Telex: 52465

Energy

Economic washes for laundries

LAUNDRIES USE an enormous amount of energy of which some could be recovered says Future Laundry Systems, a Warwickshire based company. It has developed a heat recovery system which it says can recover up to 95 per cent of energy which would normally be lost down the drain.

The Dynatherm system has been designed to operate with large continuous batch washers, known in the trade as tunnels. Future Laundry Systems believes that its new unit will have application in hospital laundries throughout the UK. In addition the wide use of heat recovery washers in Europe gives the system considerable export potential. More information on 0926 612121.

Measurement

Pressure transmitters

CHELL INSTRUMENTS of North Walsham, Norfolk, is marketing a new absolute pressure transmitter said to be resistant to most corrosive process gases including hydrogen sulphide and hydrogen fluoride.

The transmitter is one of the Baratron family of pressure sensing systems developed by MRS Instruments of Boston widely used in nuclear enrichment plants in the UK, Netherlands, West Germany and the U.S.

The new transmitter uses a two-wire, 4-20mA output especially suited to large process plants where voltage-dependent systems are prone to noise. More from Chell on 0692 462488.

Cocoa speculators run for cover as prices plunge, Page 30

SECTION III - INTERNATIONAL MARKETS

FINANCIAL TIMES

Thursday January 5 1984

NEW YORK STOCK EXCHANGE 22-24 AMERICAN STOCK EXCHANGE 23-24 WORLD STOCK MARKETS 24 LONDON STOCK EXCHANGE 25-27 UNIT TRUSTS 28-29 COMMODITIES 30 CURRENCIES 31 INTERNATIONAL CAPITAL MARKETS 32

KEY MARKET MONITORS

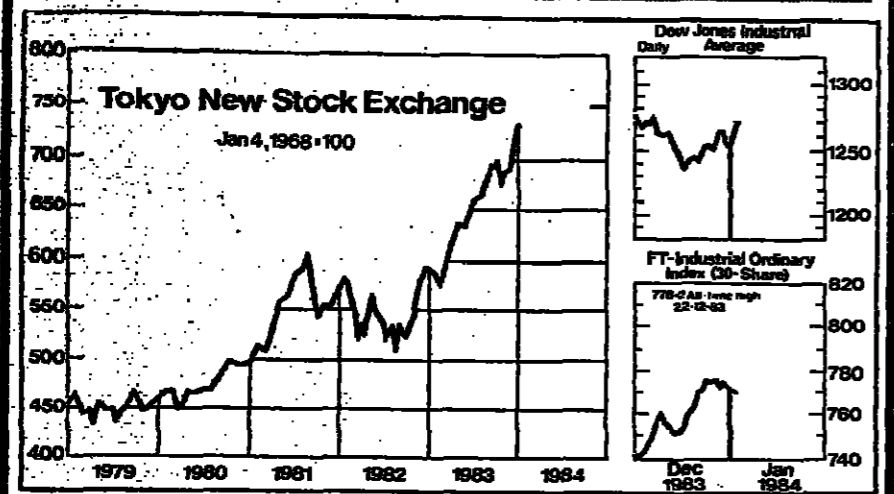


Table with columns: STOCK MARKET INDICES, NEW YORK, LONDON, TOKYO, AUSTRALIA, AUSTRIA, BELGIUM, CANADA, DENMARK, FRANCE, WEST GERMANY, HONG KONG, ITALY, NETHERLANDS, NORWAY, SINGAPORE, SOUTH AFRICA, SPAIN, SWEDEN, SWITZERLAND, WORLD. Rows show various indices and their values for Jan 4, Previous, and Year ago.

Table with columns: CURRENCIES, U.S. DOLLAR, STERLING. Rows show exchange rates for various currencies like DM, Yen, FF, Sfr, etc.

Table with columns: INTEREST RATES, Euro-currencies, U.S. Fed Funds, U.S. 3-month T-bills. Rows show interest rates for different terms and currencies.

Table with columns: U.S. BONDS, Treasury, Corporate, AT & T. Rows show bond yields for various maturities and issuers.

Table with columns: FINANCIAL FUTURES, CHICAGO, U.S. Treasury Bonds, U.S. Treasury Bills, Certificates of Deposit. Rows show futures prices for various instruments.

Table with columns: COMMODITIES, (London), Silver, Copper, Coffee, Oil. Rows show commodity prices for various goods.

WALL STREET

Credit hopes encourage confidence

A MORE confident mood emerged on Wall Street yesterday when turnover in both stock and bond sectors showed a welcome increase. Credit market specialists remained convinced that U.S. interest rates are likely to ease in the short term, and some analysts suggested that the Federal Reserve might loosen its credit policies, writes Terry Byland in New York.

But short-term rates stayed high in the money markets, with demand for cash intensified by the banks' weekly settlement operations. The Federal funds rate was above 10 per cent for much of the session despite a further, and larger, measure of help from the Federal Reserve which announced \$2bn in customer re-purchase arrangements when the funds rate stood at 10 per cent.

Buying the stock market was a busy trade in the new AT & T and telephone operating company issues. AT & T again topped the active list with ease, but the price held unchanged at \$174 on its first day as a constituent of the Dow Jones industrial average.

The average itself was three points down in early trading when Eastman Kodak, a leading constituent, dropped by 1 1/4% after announcing details of its new video camera recorder.

But by 3pm, with Eastman Kodak only 3/4% off at \$78 1/4, the average had forged ahead by 11.92 to 1264.66 and turnover was moving up towards pre-holiday levels. The Dow shot up 16.31 to close at 1269.05.

Among the telephone operating companies, Ameritech, which provides telephone services throughout the freeze-hit areas of Illinois, Michigan and Wisconsin, gained 3 1/4% to \$68.

Widespread gains were achieved by other phone company issues, with Bell Atlantic 3 1/4% up at \$69 1/4, Bell South 3 1/4% higher at \$89 1/4, U.S. West 2 1/4% better at \$59 1/4.

After some initial uncertainty over the implications for world oil prices of the military coup in Nigeria, oil stocks began to edge higher. Exxon put on 5/4 to \$36 1/4. But the feature of the sector was Getty Oil, 8 1/4% up at \$104 1/4, with about 1m shares turned over after Pennzoil disclosed its offer of \$110-plus for each unit of common stock.

IBM moved up by 5/4 to \$121 1/4 and Honeywell was also firm at \$132, a net gain of \$1. Other leading issues to find buyers included General Motors 3/4% higher at \$74 1/4 and RCA 3/4% up at \$48 1/4.

A centre of market interest was Warner Communications as investors tried to plot the next move for the stock which is now targeted for buying both by Chris-Craft and by Mr Rupert Murdoch. Warner advanced 3/4 to \$27 1/4 with the market buffeted by the latest developments.

EUROPE

Six of the best for the Dutch

AGGRESSIVE buying by both Dutch and foreign institutions took Amsterdam to its sixth successive record high yesterday in hectic trading which took the ANP-CBS general index 1.0 higher to 162.7.

U.S. interest in Unilever singled it out as a feature of the session with a FI 11.50 gain to FI 272 while Hoogovens, which said it cut losses in 1983, added FI 2.40 to FI 53.90.

Among internationals, Philips was the only issue to open lower, but reversed its losses to finish 40 cents higher at FI 47. Strength in this sector pushed the international index to another record high of 170.8, a rise of 1.80.

The market ignored the rise in inter-bank interest rates which saw overnight funds rise 1/4 percentage point to a bid/asked range of 5% to 5 1/4 per cent.

ABN was FI 7 higher at FI 396, while Amro added FI 1.80 to FI 67.50. Insurer Aegon put on FI 4.50 to FI 134.

Heineken made up some of the losses of the previous session with a FI 3.30 rise to FI 137.80, while Robeco surrendered some recent strength with a 30 cents drop to FI 337.20. Rodamco stood steadfast at FI 130.10.

Surplus liquidity, resulting from January interest yields on Government bonds issued last year in exchange for

nationalisations, brightened Paris trading yesterday. Peugeot, despite its industrial unrest and a generally weak motor sector, gained FF 1 to FF 208 and Elf-Aquitaine added FF 3 to FF 173.

Elsewhere in Europe, bourses were suffering from post-holiday depression. In Frankfurt, the party was definitely over with a 8.2 drop to 1,052.4 in the Commerzbank index. Higher unemployment figures added to the gloom.

Allianz continued its decline, shedding DM 13 to DM 797 - a two day fall of DM 21 - despite the expected £160m capital gain from abandoning its bid for the UK insurer, Eagle Star.

In stores, Horten's improved profits for 1983 failed to dispel the despondency and closed DM 4 lower at DM 182 while Karstadt suffered a similar drop to DM 285. Kaufhof was less vulnerable and finished 50 pig weaker at DM 266.50.

Daimler-Benz proved the weakest in motors with a DM 9.50 drop to DM 638 ex-dividend, although VW was only DM 1.40 easier at DM 226.30.

TOKYO

Record high in new year buying spree

THE Tokyo market greeted the new year in a buoyant mood, and the Nikkei-Dow average reached another all-time high yesterday, as investors, spurred by expectations of full economic recovery in 1984, went on an extensive buying spree, centring on optical communications issues and blue chips with the likelihood of stock splits, writes Shigeo Nishiwaki of Jiji Press.

The Dow average finished the year's first session at 9,927.11, up 33.29 from December 28, climbing above the 9,000 level for the first time in the exchange's history. Trading, at 301.87m shares, was fairly active for a half-day session.

Stocks related to optical fibre cable transmission, one of the most promising sectors this year, came into the limelight. Sumitomo Electric Industries advanced Y40 to Y928. Furukawa Electric Y34 to Y435, and Nippon Sheet Glass Y16 to Y845.

Buying extended to high-priced blue chips, which began to attract investors with an eye for possible stock splits since late last year. Kokusai Denshin Denwa (KDD), the overseas telecommunications monopoly, rose Y1,200 to Y15,050. Kyocera closed Y450 higher at Y9,900 after being quoted at Y10,000 at one point, and TDK rose Y70 to Y5,550.

Medium and low-priced chemicals were also firm. Shin-Etsu Chemical advanced Y61 to Y1,050, its first close above Y1,000, on better earnings prospects and good performance of Shin-Etsu Handotai, a semiconductor silicon subsidiary. Sumitomo Chemical was up Y5 to Y212.

Mitsubishi Oil rose Y26 to Y375 on its business tie-up with Nippon Oil, and Isuzu Motors Y40 to Y376 on reports that General Motors plans to increase its equity share in the Japanese group. Matsushita Electric Industrial scored a day's high of Y2,010 before closing up Y10 to Y1,990, and Honda Motor rose Y20 to Y1,130.

Victor, developer of the VHS-format video cassette recorders (VCR), advanced Y80 to Y3,290 against the background of an expanding VHS share on the world VCR market. By contrast, Sony, which leads the Beta-format VCR makers, lost Y190 to Y3,470.

But large-capital steels and shipbuilders were easier in active trading, with Nippon Steel, the volume leader with 20.08m shares changing hands, shedding Y1 to Y174. Kawasaki Steel Y1 to Y183, and Mitsubishi Heavy Industries Y2 to Y273.

Expectations for lower interest rates pushed bond prices higher, with city banks and other financial institutions showing strong buying interest.

The yield on the benchmark 7.5 per cent government bond, due in January 1993, declined to 7.345 per cent before finishing at the lowest close of 7.355 per cent, down 0.01 of a percentage point from the last session of 1983.

LEADING equities continued to drift back from last week's record levels in London. An early decline was the result of a lack of fresh investment incentives and shares failed to find support before a late rally on technical considerations and Wall Street's brighter early trend.

The emphasis instead was on secondary stocks with smaller investors showing enthusiasm to invest funds and speculators also active.

The Financial Times Industrial Ordinary index which was down 3.7 at 11 am, ended 1.5 lower on the day at 770.3.

LONDON

Secondary stocks in limelight

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Government stocks were initially unsettled by sterling's renewed weakness against the dollar. However, they rallied to close with longer-dated issues fractionally dearer on the day with the shorts only slightly cheaper.

Details, page 25; share information service, pages 26-27.

AUSTRALIA THE LONG overdue correction to the record run in Sydney took place yesterday with the All Ordinaries index slipping 2.40 to 780.30, largely as a result of weakness in the resource sector. Profit-taking did not surface, however, in industrials which pushed the All Industrials index 1.60 up to 1,013.90, another record.

The fall in the bullion price to under \$380 an ounce, attributed to the rise in the U.S. money supply, was the catalyst in the resource nosedive.

BHP was 15 cents off at A\$124.25 while CRA shed 6 cents to level off at A\$6.00

HONG KONG LEADING shares closed unchanged or slightly higher in Hong Kong but sufficient impetus existed to nudge the Hang Seng index 6.2 higher to 877.28.

Investors took to the sidelines and are expected to remain there until the next round of the Sino-British talks.

Hutchison Whampoa added 10 cents to HK\$14.70 while Jardine Matheson was unchanged at HK\$11.20. Hongkong Land put on 8 cents to HK\$2.95.

SINGAPORE DEMAND for bank, industrial and plantation shares in Singapore pushed the Straits Times industrial index 2.10 up to a record high of 1,015.69, although some profit-taking pared earlier gains.

Bullish forecasts of improved economic growth for Malaysia and Singapore during the year underpinned the advances.

Genting added 5 cents to S\$2.20 and Straits Trading gained 6 cents to S\$1.98. Elsewhere, Sime Darby shed 3 cents to S\$2.76.

SOUTH AFRICA GOLD SHARES failed to find any support in Johannesburg against a background of a bullion price slipping towards \$370 and the rand which was at a record low against the dollar.

Among heavyweight producers, Freguls shed R3.25 to R42.75 while in lower priced issues, Unisel fell R1.25 to R16.

Industrials, banking and insurance issues remained firm, against the trend.

CANADA WEAKNESS in gold shares led an overall lower tone in Toronto in moderately active trading. An easier trend was also seen among the metals and mining sector and oil and gas issues.

Montreal was weaker with industrials and banks posting sharp falls, although small gains were made by papers and utilities issues.

Large advertisement for Gulf Air featuring the headline 'Dubai daily from Heathrow.' It includes an illustration of a Gulf Air aircraft, contact information for travel agents, and the slogan 'Spread your wings'.

AMERICAN STOCK EXCHANGE COMPOSITE CLOSING PRICES

Table of American Stock Exchange Composite Closing Prices, listing various stocks with columns for stock name, price, and change.

Continued on Page 24

NEW YORK STOCK EXCHANGE COMPOSITE CLOSING PRICES

Table of New York Stock Exchange Composite Closing Prices, listing various stocks with columns for stock name, price, and change.

Sales figures are unaudited. Yearly highs and lows reflect the previous 52 weeks plus the current week, but not the 25 trading days... (Detailed disclaimer text)



WORLD STOCK MARKETS

AMERICAN STOCK EXCHANGE PRICES

Table of American stock exchange prices including columns for 12 Month High/Low, Dividend Yield, and various stock symbols like AMBA, AMBA, AMBA.

CANADA

Table of Canadian stock prices including columns for Price and various stock symbols like AMBA, AMBA, AMBA.

DENMARK

Table of Danish stock prices including columns for Price and various stock symbols like AMBA, AMBA, AMBA.

NETHERLANDS

Table of Dutch stock prices including columns for Price and various stock symbols like AMBA, AMBA, AMBA.

AUSTRALIA

Table of Australian stock prices including columns for Price and various stock symbols like AMBA, AMBA, AMBA.

JAPAN (continued)

Table of Japanese stock prices including columns for Price and various stock symbols like AMBA, AMBA, AMBA.

INTERNATIONAL REPORTS in association with the FINANCIAL TIMES sponsors "BEYOND THE DEBT CRISIS: NEW DIRECTIONS IN WORLD TRADE" A conference on the effects of the world debt crisis on international trade.

Table of international stock indices including sections for AUSTRIA, BELGIUM/LUXEMBOURG, ITALY, SWITZERLAND, and SOUTH AFRICA.

Registration form for International Reports, 200 Park Ave. South, New York, NY 10003 USA. Includes fields for Name, Title, Organization, Address, and City/Postal Code.

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Table of exchange cross rates for various currencies including Pound Sterling, U.S. Dollar, Deutsche Mark, Japanese Yen, French Franc, Dutch Guilder, Italian Lira, Canadian Dollar, and Belgian Franc.

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LONDON STOCK EXCHANGE

MARKET REPORT

RECENT ISSUES

Emphasis switches to secondary equities but leaders only marginally easier at the close

Account Dealing Dates... The emphasis in London equity markets yesterday switched to secondary stocks at the expense of blue chip industrial and institutional investors... Shares recommended in New Year lists and other stocks that were included in this week-end's financial columns...

Willis Faber stood out with a further improvement of 19 to 73p and C. E. Heath did well at 355p, up 13. Minet put on 6 to 145p and Stewart Wrightson to 100p, while Sedgwick appreciated 4 to 241p... Clearing banks were supported, albeit on a modest scale... Encouraging November beer production figures, showing a 7.4 per cent increase on the same month in 1983...

FINANCIAL TIMES STOCK INDICES table showing Government Secs, Fixed Int., Gold Mines, Ord. Div. Yield, Earnings, P/E Ratio, Total Return, and Equity Gains.

10 am 789.0, 11 am 788.1, Noon 788.2, 1 pm 787.5, 2 pm 785.3, 3 pm 784.3

HIGHS AND LOWS S.E. ACTIVITY table with columns for 1983/84 High/Low, Since Completion, and Jan 3/Dec 30 values.

enthusiasm for Shoe and Leather issues. Strong and Fisher again drew strength from recent comment highlighting possible links with Polly Peck and advanced 22 to 120p after 131p. Garraway Booth closed 7 up at 105p... News of Bulgarian contracts worth \$2.4 billion directed by the Ministry of Foreign Affairs...

Gold sharply lower... The continued strength of the dollar against sterling failed to offset a general retreat by mining markets. The further decline in bullion, which closed a net \$5.50 down at \$375.375 an ounce...

The Johannesburg selling of Golds spilled over into Financials where South Africa's 'Amgold' fell 1 1/2 to 47 1/2 and De Beers 7 to 51p, the latter ahead of the 1983 diamond sales figures...

Shell good again... Shell continued to dominate activity in oils, the shares advancing 10 more to 585p... The Board's confidence in the company's oil reserves was reinforced by the announcement that the Atlanta 2 up at 131p, had acquired a near-15 per cent stake for investment purposes.

Commodity traders made progress across the board. A particularly lively business developed in tin, which advanced 15 to 20p... After an initial bout of profit-taking, Teas attracted fresh support in the wake of the buoyant commodity price and closed at the day's best, Williamson was outstanding with a rise of 10 to 20p...

EQUITIES table listing various stocks like Aspinall Hedges, Brewmaker, etc. with columns for price, change, and volume.

FIXED INTEREST STOCKS table listing stocks like Allied Trade, etc. with columns for price, change, and volume.

"RIGHTS" OFFERS table listing rights offers for various companies like Air Call, etc. with columns for price and terms.

Options... Active Stocks... Rises and Falls Yesterday... London Traded Options... Tables showing market activity and price movements.

FT-ACTUARIES SHARE INDICES

These indices are the joint compilation of the Financial Times, the Institute of Actuaries and the Faculty of Actuaries

Table with columns for EQUITY GROUPS & SUB-SECTIONS, Week Jan 4 1984, and Year (1983) performance.

FIXED INTEREST

Table showing AVERAGE GROSS YIELDS for various fixed interest instruments like British Government, etc.

EUROPEAN OPTIONS EXCHANGE

Table listing various European options like GOLD, SILV, ABE, etc. with columns for series, price, and volume.

LONDON TRADED OPTIONS

Table listing various London traded options like LASSO, Courtauld, etc. with columns for option type, price, and volume.

NEW HIGHS AND LOWS FOR 1983/84

Table listing NEW HIGHS (152) and NEW LOWS (11) for various sectors like Breweries, Chemicals, etc.

TUESDAY'S ACTIVE STOCKS

Table listing active stocks on Tuesday with columns for stock name, price, and change.

RISES AND FALLS YESTERDAY

Table listing stocks that rose or fell yesterday with columns for stock name, price, and change.

Espley-Tyas FOR PROPERTY & CONSTRUCTION We cover the country London - Leeds - Birmingham 021-454 9881

LOANS—continued

Table with columns: Public Board and Ind., Financial, FOREIGN BONDS & RAILS

BRITISH FUNDS

Table with columns: "Shorts" (Lives up to Five Years), Five to Fifteen Years, Over Fifteen Years, Undated, Index-Linked

AMERICANS

Table with columns: AMERICANS, CANADIANS

CORPORATION LOANS

Table with columns: CORPORATION LOANS

BANKS, H.P. & LEASING

Table with columns: BANKS, H.P. & LEASING

COMMONWEALTH AND AFRICAN LOANS

Table with columns: COMMONWEALTH AND AFRICAN LOANS

LOANS Building Societies

Table with columns: LOANS Building Societies

FT LONDON SHARE INFORMATION SERVICE

BANKS—Continued

Table with columns: BANKS—Continued

DRAPERY AND STORES

Table with columns: DRAPERY AND STORES

BEERS, WINES & SPIRITS

Table with columns: BEERS, WINES & SPIRITS

BUILDING INDUSTRY, TIMBER AND ROADS

Table with columns: BUILDING INDUSTRY, TIMBER AND ROADS

ELECTRICALS

Table with columns: ELECTRICALS

CHEMICALS, PLASTICS

Table with columns: CHEMICALS, PLASTICS

ELECTRICALS—Continued

Table with columns: ELECTRICALS—Continued

ENGINEERING

Table with columns: ENGINEERING

FOOD, GROCERIES—Cont.

Table with columns: FOOD, GROCERIES—Cont.

FOOD, GROCERIES, ETC.

Table with columns: FOOD, GROCERIES, ETC.

FOOD, GROCERIES—Cont.

Table with columns: FOOD, GROCERIES—Cont.

HOTELS AND CATERERS

Table with columns: HOTELS AND CATERERS

INDUSTRIALS (Miscel.)

Table with columns: INDUSTRIALS (Miscel.)

2% FULL GRANTS SKELMERSDALE For qualifying businesses. Skelmersdale Development Corporation 32123

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INDUSTRIALS—Continued

Table of industrial stocks including companies like British Airways, British Petroleum, and various manufacturing firms, with columns for stock price, change, and volume.

LEISURE—Continued

Table of leisure and entertainment stocks including British Leisure, British Music, and various media companies.

PROPERTY—Continued

Table of property and real estate related stocks including British Land, British Property, and various investment trusts.

INVESTMENT TRUSTS—Cont.

Table of investment trusts including various funds and trusts like British Investment Trust, British Property Trust, etc.

OIL AND GAS—Continued

Table of oil and gas related stocks including British Petroleum, Shell, and various energy companies.

MINES—continued

Table of mining stocks including various metal and coal mining companies like Anglo American, De Beers, etc.

MOTORS, AIRCRAFT TRADES

Table of motor and aircraft related stocks including British Aerospace, Rover, and various automotive companies.

SHIPPING

Table of shipping and maritime related stocks including British Shipbuilding, P&O, and various shipping lines.

SHOES AND LEATHER

Table of shoes and leather related stocks including various footwear and leather goods companies.

SOUTH AFRICANS

Table of South African stocks including Anglo American, De Beers, and various mining and industrial firms.

Commercial Vehicles

Table of commercial vehicle related stocks including various truck and van manufacturers.

Components

Table of automotive components related stocks including various parts manufacturers.

Garden and Distributors

Table of garden and distributor related stocks including various retail and distribution companies.

NEWSPAPERS, PUBLISHERS

Table of newspaper and publishing related stocks including various media and publishing houses.

PAPER, PRINTING ADVERTISING

Table of paper, printing, and advertising related stocks including various media and service companies.

TEXTILES

Table of textile related stocks including various clothing and fabric manufacturers.

TOBACCO

Table of tobacco related stocks including various tobacco companies.

TRUSTS, FINANCE, LAND

Table of trusts, finance, and land related stocks including various investment and financial institutions.

PROPERTY

Table of property related stocks including various real estate and investment trusts.

Finance, Land, etc.

Table of finance, land, and other related stocks including various financial and service companies.

TOBACCO

Table of tobacco related stocks including various tobacco companies.

TRUSTS, FINANCE, LAND

Table of trusts, finance, and land related stocks including various investment and financial institutions.

PROPERTY

Table of property related stocks including various real estate and investment trusts.

Oil and Gas

Table of oil and gas related stocks including various energy companies.

Overseas Traders

Table of overseas traders related stocks including various international trade and shipping companies.

Plantations, Palm Oil

Table of plantation and palm oil related stocks including various agricultural and commodity companies.

Mines

Table of mining stocks including various metal and coal mining companies.

Mines—continued

Table of mining stocks including various metal and coal mining companies like Anglo American, De Beers, etc.

INSURANCE

Table of insurance related stocks including various insurance companies.

LEISURE

Table of leisure and entertainment related stocks including various media and service companies.

PROPERTY

Table of property related stocks including various real estate and investment trusts.

OIL AND GAS

Table of oil and gas related stocks including various energy companies.

Diamond and Platinum

Table of diamond and platinum related stocks including various precious metal and mining companies.

REGIONAL AND IRISH STOCKS

Table of regional and Irish stocks including various local and international companies.

OPTIONS

Table of options related stocks including various financial and service companies.

AUTHORISED UNIT TRUSTS

Table listing various unit trusts such as British Equities, Crown Unit Trust Services Ltd, and others, including their names and brief descriptions.

FT UNIT TRUST INFORMATION SERVICE

Main table of unit trust information with columns for trust name, manager, and other details. Includes sections for 'Legal & General Unit Trusts', 'Lloyds Life Unit Trusts', etc.

Table listing various insurance companies and their products, including Royal London, Prudential, and others.

INSURANCES

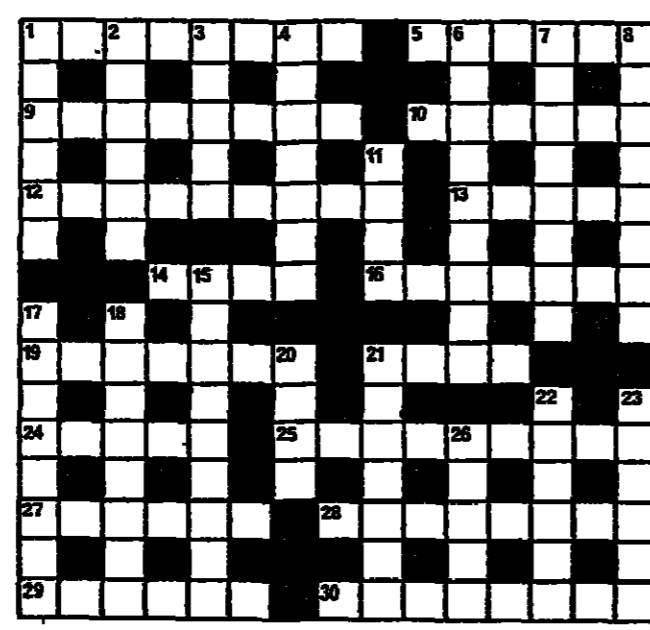
Table listing insurance policies, rates, and terms for various providers like Allianz, Aviva, and others.

Insurances—continued

Continuation of insurance listings from the previous section, including details on life and general insurance.

F.T. CROSSWORD PUZZLE NO. 5308

- ACROSS
1 & 5 What non-scientist did at College? (5,3,3)
9 Hide match as a swindling trick (4,4)
10 Droop against the vessel (6)
12 Corrupt argument for a ride in the park (6,3)
13 Face? Me? Top—in the right place! (5)
14 Depressed sportsman (4)
16 Person of great quality is mad backing fiddler mainly (7)
19 Roy gave change to the traveller (7)
21 Pain is style without a god (4)
24 Causeless dissenter? (5)
25 Maths term I announce at end of Hilary in a reasonable way (9)
27 A stage direction on the way out (6)
28 Make 14 by removing drink? (3)
29 and 30 Sweet society and the outcome? (Avoids the problem) (6, 5)



8 Entrance — taken in thanks in uplifting Indian cooking (5)
11 Feels need to give to West internally (4)
15 Quick look at pin, a delicate stroke (3,6)
17 Leave for changing on the other side (8)
18 Misdirected and raised, we hear, for food (3,5)
20 A portion of 18, for example (4)
21 Has one gun, in trouble — agony (7)
22 Spreads out like blazes (5)
23 Bush, baby! (8)

Solution to Puzzle No. 5307
S I M P L E
C O M P L E X
P U Z Z L E
S O L U T I O N
S I M P L E
C O M P L E X
P U Z Z L E
S O L U T I O N

Offshore & Overseas—continued

Table listing offshore and overseas investment funds, including names like Action Investment Fund SA and others.

Money Market Trust Funds

Table listing money market trust funds and their performance metrics.

Money Market Bank Accounts

Table listing money market bank accounts from various institutions like Arden House and others.

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INSURANCE & OVERSEAS MANAGED FUNDS

Main table containing various fund names, descriptions, and financial data. Includes sub-sections like 'OFFSHORE AND OVERSEAS' and 'NOTES'.

Vertical text on the left margin containing additional fund information and company details.

Vertical text on the right margin containing additional fund information and company details.

NOTES section at the bottom right of the page.

COMMODITIES AND AGRICULTURE

Tea hits London auctions record

By John Edwards THE ALL-TEA average price at the London auctions on Tuesday reached a record level of 295.31p a kilo, the Tea Brokers Association confirmed yesterday.

There is some concern that auction prices on Tuesday were forced artificially high and that a backslash is likely as buyers withdraw.

Nevertheless, brokers expect that prices will go well up to the 300p-a-kilo mark before any reaction sets in.

P. C. Mahanti reports from Calcutta: Mr Jagadish Khattar, chairman of the Indian Tea Board, announced yesterday that Indian tea production in 1983 was a record 585m kilograms.

Mr Khattar said that exports would rise to 205m kilos on the basis of licences issued compared with 189m in the previous year.

Earnings from tea exports are forecast to reach a record level of Rs 5bn (nearly \$32m) against Rs 3.5bn previously. The average price realised was Rs 26 a kilo against Rs 19 in 1982.

India's ban on cotton exports, announced by the Government on Tuesday to take immediate effect, will not affect the export quota of 250,000 bales of 170 kilos that has been already released for the year ending August 1984, the Commerce Ministry said.

Cocoa speculators take cover as price plunges £97

By Richard Mooney

PREVIOUSLY BULLISH speculators were running for cover on the London cocoa futures market yesterday as prices sustained the heavy setbacks which many analysts regarded as inevitable in the aftermath of the recent spectacular rise.

Expectations of a heavy world crop deficit in the current season had encouraged buyers to push nearby values up by more than £600 in the space of two months.

In the process, the market had become severely overbought, dealers explained. Yesterday's sell-off, which left the May quotation £97 down at £1,934 a tonne, was sparked off by the general realisation that Tuesday's £40 rise in response to the Nigerian coup had probably been overdone.

Nigeria is third or fourth in the world cocoa production league accounting for some 10 per cent of total supplies so any disruption of its exports could have a serious effect on the world market situation.

But the assumption that a bloodless coup necessarily posed any threat to Nigerian shipments had fewer supporters yesterday than on Tuesday. The resulting price fall triggered heavy stop-loss selling and profit-taking which tended to accelerate the trend. At one time, the May position slipped to £1,925 a tonne.

Some dealers still regard the fundamental situation as basically bullish, however. World demand for cocoa beans is expected to outstrip supply by between 120,000 and 180,000 tonnes and the availability of physical supplies for nearby deliveries remains extremely tight.

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However, the cost of chemical inputs has risen considerably faster than inflation this year, partly because of import restrictions, and it cannot be guaranteed that much of the excess growers' earnings will be spent in that way.

Dealers also believe that consumption has dropped sharply. The Potato Marketing Board out of the drop in consumption at 2 per cent but brokers believe it could have dropped by 25 per cent in 13 per cent during December.

Imports have also been high, with Cyprus potatoes readily and cheaply available.

Traders do not expect the downward trend to continue much further. They anticipate an upturn to the £180 level from about the middle of the month rising to about £200 in February.

They believe that sellers may be unable to deliver because of quality problems and will have to buy back in the market.

Brazilian producers look forward to a year of improved earnings

BRAZIL'S cocoa producers go into the new trading year with stocks of about 600,000 60-kilo bags and hope that prices will stay high, writes our Sao Paulo Correspondent.

Brazil expects to export cocoa beans and products to the value of \$600m (£422m) this year. The international market has been offered in 15-20 per cent above the present world price.

This is because Bahia, with the firm evidence of a very poor frosty Coast crop, has been convinced that Ghana's

and Nigeria's crops will also be very bad. Having sold most of their crop on a rising market, those producers lucky enough still to have cocoa are under no financial pressure to sell it.

The very low prices of recent years mean most producers have cut back sharply on their commitments and it is not in their interest to sell to receive any more income before the new fiscal year.

With the first pods just beginning to form, it is too early to make any meaningful estimate of the 1984-85 Bahia crop. So far, there have been no strong adverse climatic factors. Although the pod form is still slightly below average, this may be made up later on. February or March is the time for firmer predictions.

Investments in existing plantations and new plantings have been cut back sharply in the last two years as a result of the very low price but about 5 per cent more trees will enter production next year. The total stock of cocoa

in Bahia has been increased by almost 40 per cent in recent years, and those reaching maturity should add some 10,000 tons to production in 1984.

Some of the new trees, however, are planted on less good land than was used for earlier plantations and are more vulnerable to the effects of bad weather, particularly drought.

The recent high prices are already having some effect on wages, mainly in the labour in Bahia. But unemployment in the cocoa grow-

ing region — and in Brazil as a whole — means that wage claims can probably be resisted by farmers who will probably not make so much effort to get up to date with neglected cleaning work on plantations and on applying fertilisers.

However, the cost of chemical inputs has risen considerably faster than inflation this year, partly because of import restrictions, and it cannot be guaranteed that much of the excess growers' earnings will be spent in that way.

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Cacex raises cost of orange juice concentrate

SAO PAULO — The foreign trade department of the Banco do Brasil, Cacex, raised its minimum export price for frozen concentrated orange juice to \$1,250 (£874) per tonne from \$1,100, effective immediately.

Cacex said it would not agree to further exports beyond the 526,000 tonnes already authorised for sale abroad in the July-June marketing year.

Cacex said that of the 526,000 tonnes authorised for export, 350,000 have been registered for sale or already exported at the old minimum price.

and shipped over the next six months. Cacex will, however, allow sales at the previous level from industries can prove they have genuine contracts agreed at that level, but which have not yet been registered. Industries have 24 hours to provide relevant documentation.

Mr Hans Georg Krauss, president of the Brazilian Citrus Juice Industries Association, said the industries do not agree with the position taken by Cacex and will be meeting to discuss the situation.

He said they are concerned that the increased price will lead to reduced demand. Reuter

European sugar output likely to fall

PARIS — European Community sugar output is likely to fall this season to about 11,05m tonnes from 13,94m in 1982-83, the French Sugar Market Intervention Board said in its latest monthly report.

The board said it cut its European Community estimate from 11,24m tonnes, forecast at the end of November, due to lower-than-expected West German crop.

The EEC Commission authorised sales of 49,500 tonnes of white sugar at a maximum price of £120.50 a tonne in its weekly tender in Brussels. Reuter

Supply squeeze threat boosts LME zinc

By John Edwards

ZINC WAS again the star performer in the London Metal Exchange yesterday. The cash price gained £14.5 to £644.5 a tonne while the three months quotation was £8 higher at £648.5, after reaching £691 at one stage.

Dealers said the narrowing of the gap between the cash and three months price suggested that a "squeeze" on immediately available supplies was forcing the market artificially high.

A supply squeeze had pushed cash zinc to its all-time peak of £910 in December 1973, with the three months high of £805

Potato values continue to slide

By Barbara Dzelzal

POTATO prices continued their downward slide on the London futures market yesterday, with the April position closing at £182.05 a ton, £6.85 down from the Tuesday close.

Prices reached a peak in mid-August, when a combination of late plantings, bad weather and poor growth pushed values up to £280 a ton.

During late August and September, prices followed their usual seasonal downward trend but rallied to the £230 mark in October when it became clear that a bigger hectareage had been planted than had been reported to the Potato Marketing Board.

Brokers attribute the decline to a variety of causes. The mild weather of October and November allowed potatoes which were still in the ground to bulk out, reducing fears of shortages and ensuring that the last liftings were larger than anticipated.

The also believe that consumption has dropped sharply. The Potato Marketing Board out of the drop in consumption at 2 per cent but brokers believe it could have dropped by 25 per cent in 13 per cent during December.

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Record UK wheat crop predicted

By Our Commodities Staff

A VERY large UK grains crop is likely in 1984, the favourable weather conditions of the last four months continue, says the Home Grown Cereals Authority.

Above average temperatures and below average rainfall have allowed farmers to fulfill, and sometimes exceed, their planting programmes.

The winter barley acreage is expected to be up slightly, with Scottish plantings rising from about 66,000 hectares to 100,000 hectares. The winter wheat area is expected to set new records.

The most significant increase is expected in Scotland. Some reports suggest an increase of about 70 per cent but a more common view is that the planted area will probably rise by 70,000 hectares.

The increase in barley and wheat plantings is likely to be at the expense of spring barley and potatoes.

There are also early indications of a large rye crop, with plantings up by about 15 per cent. This would give a crop of more than 150,000 tonnes last year.

Argentina's 1983-84 maize crop is estimated at 9.5m-9.7m tonnes, up from 8.5m tonnes last year, following fresh rain and lower temperatures.

INTERNATIONAL volunteers have begun arriving in Nicaragua to help harvest this year's coffee crop. A 104-strong contingent from New York will join 47,000 Europeans already working in the field.

Zimbabwe's tobacco growers expect a record crop worth more than \$200m (£140m) this year. They expect the size of the crop to increase 17 per cent from last year's 94.2m kg.

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PRICE CHANGES

Table with columns: In tonnes, Jan. 4 1984, +/-, Month ago. Rows include Metals, Aluminum, Copper, Cash, etc.

BRITISH COMMODITY PRICES

Table with columns: Jan. 4 1984, +/-, Month ago. Rows include Oil, Copra, Rubber, etc.

BASE METALS

Table with columns: ZINC VALUES, COPPER, SILVER. Rows include various metal grades and prices.

NICKEL

Table with columns: Nickel prices, LME, etc.

POTATOES

Table with columns: Prices, LME, etc.

HIDES

Table with columns: Hides prices, LME, etc.

NEW YORK

Table with columns: NEW YORK prices, LME, etc.

AMERICAN MARKETS

Table with columns: AMERICAN MARKETS prices, LME, etc.

INDICES

FINANCIAL TIMES

REUTERS

MOODY'S

DOW JONES

SOYABEAN MEAL

MEAT COMMISSION

CRUDE OIL (LIGHT)

COFFEE

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CURRENCIES, MONEY and CAPITAL MARKETS

FOREIGN EXCHANGES

Dollar at record levels

The dollar finished at record levels against several major currencies, including the French franc and Italian lira, and near a 10-year peak in terms of the D-mark, but retreated from the best levels of the day...

82.3 at the previous close, and 84.4 six months ago. Sterling opened at \$1.4215-1.4225, the highest level of the day, but then weakened steadily...

The D-mark lost ground to most currencies at the Frankfurt fixing, including the dollar which was fixed at DM 2.7865, the highest level for nearly 10 years...

JAPANESE YEN - Trading range against the dollar in 1983-84 is 246.90 to 238.80. December average 234.40. Trade-weighted index 157.3 against 147.0 six months ago...

FINANCIAL FUTURES

Firmer tone

Interest rate contracts were underpinned by a slightly softer tone to Eurodollar cash rates. Long term gilts also recovered from a weak start...

underpinned by a slightly softer tone to Eurodollar cash rates. Long term gilts also recovered from a weak start, with all activity concentrated on March delivery...

EMS EUROPEAN CURRENCY UNIT RATES

Table showing EMS European Currency Unit Rates for various currencies including the French franc, German D-mark, Italian lira, etc.

THE POUND SPOT AND FORWARD

Table showing the Pound Spot and Forward rates for various currencies.

THE DOLLAR SPOT AND FORWARD

Table showing the Dollar Spot and Forward rates for various currencies.

LONDON

Table showing London market data including interest rates and currency values.

CHICAGO

Table showing Chicago market data including interest rates and currency values.

OTHER CURRENCIES

Table showing exchange rates for other currencies such as the Australian dollar, Canadian dollar, etc.

CURRENCY MOVEMENTS

Table showing currency movements and changes in exchange rates.

CURRENCY RATES

Table showing current currency rates for various international currencies.

EXCHANGE CROSS RATES

Table showing cross rates between major currencies like the dollar, pound, and franc.

EURO-CURRENCY INTEREST RATES

Table showing interest rates for Euro-currency deposits and loans.

MONEY MARKETS

London rates steady

Interest rates were steady in the London money market yesterday, despite the weakness of sterling against the dollar...

£3m bank bills in hand 3 (24-63 days) at 8 1/2 per cent; £27m Treasury bills in hand 4 (64-91 days) at 8 1/2 per cent...

total assistance for the day to £303m. In Zurich four major Swiss banks lowered customer time deposit rates with maturities of one-month to eight months by 1/2 of a point...

month to eight-month deposits 3 1/2 per cent. Maturities of nine to 12-months will continue to pay 3 1/2 per cent.

MONEY RATES

Table showing money rates for various currencies and terms.

LONDON MONEY RATES

Table showing London money rates for different types of deposits.

Discount Houses Deposit and Bill Rates

Table showing discount house rates for deposits and bills.

MONEY RATES

Table showing money rates for New York and other markets.

TREASURY BILLS

Table showing Treasury bill rates for various maturities.

FT LONDON

INTERBANK FIXING

Table showing interbank fixing rates for various currencies.

EGGD Fixed Rate Export Finance Scheme

Table showing EGGD Fixed Rate Export Finance Scheme details.

NEW YORK (Lunchtime)

Table showing New York market data at lunchtime.

TREASURY BONDS

Table showing Treasury bond rates for various maturities.

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INTERNATIONAL CAPITAL MARKETS

FT INTERNATIONAL BOND SERVICE

The list shows the 200 latest international bond issues for which an adequate secondary market exists. The following are closing prices for January 4.

Table with columns for U.S. DOLLAR STRAIGHTS, DEUTSCHE MARK STRAIGHTS, SWISS FRANC STRAIGHTS, and other international bond categories. Includes columns for Issued, Bid, Offer, Change on day, and Yield.

Table for VEN STRAIGHTS with columns for Issued, Bid, Offer, Change on day, and Yield.

Table for OTHER STRAIGHTS with columns for Issued, Bid, Offer, Change on day, and Yield.

Table for STRAIGHTS with columns for Issued, Bid, Offer, Change on day, and Yield.

Table for CONVERTIBLE BONDS with columns for Issued, Bid, Offer, Change on day, and Yield.

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Market sees launch of Eurodollar bonds worth \$400m

BY MARY ANN SIEGHART IN LONDON THE FIRST straight Eurodollar bond issues for over a month were launched yesterday - four totalling \$400m. Sears Roebuck, the American retailer, launched two: one for \$150m in the Eurodollar market and a \$30m issue in the Asia dollar market, where Eurobonds are distributed in the Far East. The larger issue has a seven-year life and pays 11% per cent at par. Led by Goldman Sachs and Dean Witter Reynolds, it traded just outside its 1 1/4 point selling concession at a discount of about 1 1/2 per cent. The smaller issue is for five years and has an 11 1/2 per cent coupon at a price of 99 1/4. First Chicago Asia is leading the deal, with Dean Witter Reynolds, Bangkok Bank, Daiwa Securities, United Overseas Bank and Wardley. Another large U.S. retailer, R.H. Macy, issued a \$100m, seven-year bond with an 11% per cent coupon at par, led by Lehman Brothers and Goldman Sachs. Dealers reported slightly more interest in this than the Sears deal and it traded at a discount equal to its 1 1/4 point selling concession. Finally, Tokai Bank launched its long-expected swap-related \$100m bond. This, too, is for seven years, but the coupon, at 12% per cent, is significantly higher, reflecting investor preferences for corporates over bank names. Salomon Brothers is running the books and co-lead managers are Tokai International and Morgan Grenfell. The bond traded at a discount of around 1 1/2 per cent in the pre-market. Even though the straight Eurodollar bond market has been effectively closed since the end of November, there was apparently no great rush to buy these issues. The dollar secondary market saw moderate activity tailing off in the afternoon. Prices closed unchanged to slightly better. NYK Line, the Japanese shipping company, is raising SwFr 100m in the Swiss franc public bond market. Indications are that the maturity will be either eight or 10 years with corresponding yields of 5% or 6 per cent. Credit Suisse is lead manager. Ushio Inc, the Japanese lamp and optical equipment maker, issued a SwFr 50m convertible private placement yesterday through SBC. The five-year bond has an indicated yield of 2% per cent. Prices of secondary bonds rose slightly in Switzerland but eased in Germany during a day of reasonable turnover in both markets.

Advertisement for Gist-Brocades nv (Delft, the Netherlands). Rights issue of 732,528 ordinary bearer shares/bearer depositary receipts with warrants to purchase 366,264 ordinary bearer shares/bearer depositary receipts in Gist-Brocades N.V. Amsterdam-Rotterdam Bank N.V., Bank Mees & Hope NV, Algemene Bank Nederland N.V., Pierson, Heldring & Pierson N.V. December, 1983.

Advertisement for KONINKLIJKE WESSANEN N.V. (Amsterdam, the Netherlands). The private placement of 227,500 ordinary shares/exchangeable bearer depositary receipts has been arranged by Amsterdam-Rotterdam Bank N.V. December, 1983.

Advertisement for AHOLD INTERNATIONAL (NEDERLANDSE ANTILLEN) N.V. Dfls 100,000,000 5% Bearer Bonds 1984 due 1990/1994. With warrants to purchase combinations of ordinary shares in Ahold nv and participations in Stichting Ahold Internationaal, unconditionally guaranteed by Ahold nv (Zaandam, the Netherlands). Amsterdam-Rotterdam Bank N.V., Nederlandsche Middenstandsbank nv, Pierson, Heldring & Pierson N.V., Algemene Bank Nederland N.V., Bank Mees & Hope NV, Bank Brussel Lambert N.V., Baring Brothers & Co., Limited, Credit Suisse First Boston Limited, Merrill Lynch International & Co., Morgan Stanley International, Yamaichi International (Nederland) N.V., The Bank of Tokyo (Holland) N.V., Crédit Commercial de France, Deutsche Bank Aktiengesellschaft, Kuwait Foreign Trading Contracting & Investment Co. (s.a.k.), Morgan Guaranty Ltd, S.G. Warburg & Co. Ltd. December, 1983.

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